

# FemiliPNG

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Newsletter

## INSIDE

# Femili Tok



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March 2025



## Femili PNG signs MoU with Marie Stopes PNG to strengthen support for survivors of Gender-Based Violence

Femili PNG (FPNG) has signed a Memorandum of Understanding (MoU) with Marie Stopes PNG (MSPNG) on 24 March 2025 to work in partnership to strengthen support to survivors of sexual and gender based violence (SGBV) and family and sexual violence (FSV) in the country.

The signed MoU outlines a shared commitment to training, awareness, advocacy, and referral pathways to ensure survivors receive comprehensive support.

The MoU was signed by Ms. Angelyn Famudi, Country Director of Marie Stopes PNG, and Ms. Daisy Plana, CEO of Femili PNG, with Mr. Benson Hahambu, Projects Director of MSPNG, and Ms. Rose Walen, Operations Director of Bel isi PNG Case Management Centre in Port Moresby – Operated by FPNG, serving as witnesses.

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Under the MoU, the two organizations will work together on training and capacity building, with FPNG providing training to MSPNG staff on detecting FSV during service delivery, while MSPNG will upskill FPNG's health team on basic SRH interventions. Both organizations will also engage in awareness and advocacy efforts, including SRH education, outreach activities, and participation in seminars and workshops on SGBV, women's health, and gender inclusion.

Additionally, the partnership will focus on referrals and case management. FPNG will refer survivors to MSPNG for emergency SRH services, including counselling, medical care, and contraceptives, while MSPNG will refer clients to FPNG for case management support. The organizations will also collaborate on research and evidence-based advocacy to improve national and subnational responses to SGBV and FSV.

The partnership reflects the shared vision of both organizations to address the urgent needs of survivors of violence and to promote gender equality and inclusion. By combining their expertise, MSPNG and FPNG aim to create a more coordinated and effective response to SGBV and FSV, ensuring survivors receive the care and support they need to rebuild their lives.

The MoU will remain in effect for three years, with opportunities for renewal and further collaborations. Both organizations are committed to ensuring the success of this partnership and to making a lasting impact on the lives of survivors of violence in PNG.

## Femili PNG Strengthen Case Management Skills in EHP with Week-Long Training

In an effort to enhance the quality of case management services for survivors, Femili PNG recently conducted an intensive week-long training for service providers and partners in Goroka, Eastern Highlands Province. The training aims to strengthen the capacity of civil society organizations (CSOs) and government institutions to provide effective, high-quality case management services.

Held from 10-14 February at the Bird of Paradise Hotel, the training aimed to equip partner service providers with the essential knowledge and skills needed in implementing effective case management approach. As a prominent non-governmental organization with centers in Lae, Port Moresby, and Goroka, Femili PNG continues to value the importance of collaborating with government institutions, advocating for their increased responsibility in supporting survivors through coordinated case management.

On October 9, Femili PNG, in partnership with UNFPA, held a consultation meeting in Goroka, where service providers verbalized the need to enhance and strengthen the GBV survivor service system and response through the implementation of case management approach in the province.

Building on the outcomes of the consultation meeting, Femili PNG, with the funding support from Koica through UNFPA, brought together key service institutions working in the area of Gender-Based Violence (GBV) to learn the fundamentals of case management and improve existing practices.

The training participants included service providers from various organizations, such as the Family Support Centre, Sexual Offence Squad (SOS), Criminal Investigation Department (CID) Unit, Family and Sexual Violence Unit (FSVU), Juvenile Justice Officers, the Community Development office, provincial administration, and other groups working

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in the field of Gender-Based Violence (GBV). Nineteen participants had the opportunity to learn about the six key stages of case management services, facilitated by Femili PNG CEO, Ms. Daisy Plana. These stages include: introduction and engagement, intake and assessment, developing a plan of action, implementing the action, following up and monitoring cases, and case closure. The training featured detailed modules that expanded participants' understanding

of case management. Additionally, the sessions encouraged participants to share their experiences, offer insights, and engage in role-playing activities to demonstrate the case management process.

Ms. Plana emphasized that Femili PNG's role is to fill existing gaps, while supporting and allowing the government in taking the lead and in sustaining essential services for GBV survivors.

Juvenile Justice Officer Elizabeth Aine shared her thoughts: "Case management is a skill, and I am privileged to learn it. Let us respect this field and carry out our responsibilities diligently to support survivors."

During the training sessions, representatives from various organizations were deeply impacted by what they learned. They expressed gratitude to Femili PNG, UNFPA and Koica for funding this essential training that will enhance their ability to assist survivors in their respective roles.

"I have been working as the Health Extension Officer (HEO) at the Family Support Centre, but I didn't realize that my role was part of case management. This training has really put things into perspective," said HEO Mirriam Yagi of the Family Support Centre.

Yagi highlighted the suicidal risk assessment and action plan as the most valuable part of the training. She explained that many clients do not openly discuss suicidal thoughts, making it challenging to address. With newfound knowledge, Yagi now feels equipped to assess cases more effectively and develop risk assessment questionnaires to include in their intake forms. She stressed that the action plan is a critical tool, particularly in guiding her work with child cases.

The training concluded with certificate presentations by Mr. Peter Gare, Deputy Administrator for Eastern Highlands Province, who also extended a sincere thank you to UNFPA for making this crucial training possible for partners in Goroka, Eastern Highlands Province.



*Femili PNG training facilitators, EHP deputy administrator, EHP community development advisor and service providers after the presentation of certificates at the Bird of Paradise Hotel in Goroka*

# SPOTLIGHT THE CHAMPIONS

## FEMILI PNG VISION:

Provide effective client services and foster strong partnerships to address Family and Sexual Violence in Papua New Guinea.



As a prominent NGO providing quality case management services, Femili PNG is committed in providing staff capacity building as well as recognizing and celebrating their exceptional commitment and service toward achieving the organization’s objectives and upholding its values in serving humanity. Femili PNG believes this will empower staff and make them feel treasured, valued and appreciated knowing that their contributions did not go unnoticed. Eleven female and eight male staff were recognized earlier this year. Femili PNG presented them with a certificate of recognition and K1, 000 each as a kind gratitude toward their long service. Staff were emotional and thankful to the organization for trusting their capabilities which have contributed to both their personal and professional growth.

**Photo inserted below:** Few of the Lae and Goroka staff who were recognized. The Certificates were presented by Femili PNG HR Manager, Dellah Maiak on 17 February 2025 in Lae.



*Femili PNG CEO, Ms. Daisy Plana has been acknowledged for her undying support in the last 10 years.*



*Fleet Manager, Anderson Ango was recognized for his 10 years of service.*



*Evan Bieso served as the Case Work Manager for 9 years. Her time and commitment was recognized.*



*Kingsley Egimbari is our security guard who was recognized for his 7 years of hard work and commitment*



*Senior Community and Outreach Officer, Paul Kunump served Femili PNG for 7 years.*



*Limbat Aigap has been acknowledged for serving the organisation as the support worker for 10 years.*

# UPDATES IN PICS



*Kundiawa Police Inspector and Provincial Training Officer, Alois Mau, giving his closing remarks during the Case management Training in Simbu.*



*The Outreach team in Lae conducting awareness session to the employees of the South Pacific International Container Terminal Ltd (SPICT) . 19.02.2025*



*Former Deputy Operations Director for Femili PNG Lae Project (front row right), Mawe Farike with members of the Seventh Day Adventist Church after the opening of the SARV training centre and accommodation*



*A successful handover of two children back to their parents and guardian, in the presence of the Bulolo FSVU officers and the provincial welfare officer in Lae. **Inserted photo:** Parents and families of the minors including Bulolo FSVU police and the Welfare officer .*



*Service providers in Goroka acting out a role play on case management processes during the recent case management training in Goroka.*



*A combined GBV awareness session carried out to the members of the PNG Defense Force team at Igam Barracks, Lae.*

## Femili PNG Extends Case Management Training to Partners in Simbu Province

Femili PNG, in partnership with the United Nations Population Fund (UNFPA), is supporting the capacity building of local organizations to provide and improve gender-based violence (GBV) case management services. Femili PNG conducted its first case management training in Kundiawa with an in-depth week-long training to partners, service providers, and civil society organizations (CSOs).

The main objective of the training was to equip participants with professional skills, enhance their knowledge of case management, and allow them to reflect on what they have been practicing to further help in improving case management quality.

Based on previous experiences and challenges working with service providers, The Voice Inc (TVI) - through their legal desk in Kundiawa - coordinated with Femili PNG to determine the specialized needs of case management that needs to come into fruition. The service providers and CSOs have been practicing case management in addressing GBV and sorcery accusation-related violence (SARV) issues in the province. However, several gaps in the interventions were identified when providing quality and standard case management services to survivors. Another need identified was the absence of a focal point to coordinate cases between and among the service providers for case monitoring and follow-up.

After successfully coordinating with TVI and the UNFPA, Femili PNG steered an initial case management consultation with Simbu province service providers on 9 October 2024. The aim was to gain a deeper insight and understanding of the current case management process, and how to work together to enhance the quality of service provided to the survivors. The outcomes learned from the consultation led to the implementation of the first intensive week-long Basic Case Management Training to the existing service providers in the province.

From Monday 3rd March to Friday 7th March 2025, Femili PNG - with support from the UNFPA through the Korea International Corporation Agency (KOICA) - conducted the training to over 20 participants from service providers,

CSOs and government institutions. This included: Family Support Centre (FSC), Family and Sexual Violence Unit, Sexual Offense Squad (SOS), Criminal Investigation Department (CID), Human Rights Defender Movement, Community Development, TVI, Kundiawa Hospital, and Catholic Diocese.

The training covered modules involving client privacy and rights, mandatory reporting, triage, admission, and risk assessment. It later focused on the six different stages of case management: introduction and engagement, intake and assessment, plan of action, implementation of action, follow-up and monitor, and case closure.

Each training day, the participants shared their experiences and challenges in line with the sessions to further understand case management. During one of the reflections, participants shared their thoughts on the stages of case management they had learned.

“As a case officer, I only do referrals and have never done follow-ups with partners to ensure survivors get help. But today I learned something new, and that is to make follow-ups until the survivor gets assisted,” said Gloria Daniel, Case Officer for Family Support Centre (FSC) at Kundiawa Hospital.

Also reflecting on the stages of case management was Marry Kini, “Case management is actually a process, not a shortcut. We have been doing it without tracking a particular case and never closing it. I am thankful to learn the processes of case management.”

Police officers who came from the office of the CID, FSVU, and SOS shared similar sentiments saying a lot of times they focused on perpetrators and forget about the survivors. They emphasized that the training gave them a new perspective to also consider survivors’ needs, and to work in collaboration with other service providers to assist them.

Additionally, many participants appreciated the insights shared on the distinctions between mediation, case

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coordination, and case conferencing, which provided them with a fresh perspective.

Belinda Kora, from the Human Rights Defenders, said: “We’ve never been fully meeting survivor’s needs through case conferencing. Thank you Femili PNG for instilling the needed skills.” Belinda described case conferencing as a heart of case management.

The intensive one-week training ended on a high note with the presentations of certificates. In his closing remarks, Alois Mau, Police Inspector and Provincial Training Officer, who attended on behalf of the station commander, expressed his gratitude to Femili PNG for sharing

comprehensive case management knowledge with service providers in Simbu. He urged participants to utilize the knowledge gained, and to work together to address GBV in the province.

Femili PNG acknowledges the continued support from the KOICA, which has made it possible for partners and service providers in Kundiawa to undergo professional case management training to improve the response to family and sexual violence and SARV.



*A group photo after the participants were certified with a certificate of participation for successfully completing the training. 07.03.2025.*

## UNFPA is keen to increase support to fight Gender-Based Violence under the partnership with Femili PNG

The United Nations Populations Fund (UNFPA) Representative for Papua New Guinea, Ms. Saira Shameem, commended Femili PNG for collaborating with partners in Simbu to address the urgent issue of gender-based violence (GBV).

In the recent meeting with the Simbu service providers in Kundiawa on 27 March 2025, Ms. Saira - after hearing feedback from the service providers - expressed her appreciation to Femili PNG (FPNG) for bringing service providers together and empowering them.

“Thank you Femili PNG. The partnership you created with UNFPA and the Simbu service providers attracted attention and potentially attract more funding. We will definitely discuss and review our current partnership agreement with Femili PNG and see what program to collaborate further.”

Ms. Shameem thanked the service providers for helping her understand their current practices and challenges. The service providers included: Family Support Centre, Sexual Offence Squad (SOS), Criminal Investigation Department (CID), Kup Women for Peace, Community Development, Disability rep, Court, Human Rights Defenders, Kundiawa Catholic Diocese (Caritas), Family and Sexual Violence Unit (FSVU).

Present with her at the meeting were representatives from the Korea International Corporation Agency (KOICA), Stella Dermofoniadi, Edith Akiror (GBV Technical Specialist), Pamela Paul (National Program Associate), Suleiman Okoth (Communications Specialist), Ms. Daisy Plana (Femili PNG CEO), Elsie Tomili (UNFPA/FPNG Program Manager), and Renat Muruket (Femili PNG Communications and PR Manager).

In her closing remarks, the meeting Chairlady, Elsie Tomili, thanked the UNFPA and KOICA representatives for taking the time to visit Simbu and for their valuable discussions with the partners.



*UNFPA Country Representative Ms Saira Shameem speaking during the meeting in Kundiawa on 27th March 2025.*



*L-R: UNFPA GBV Technical Specialist, Edith Akiror, Femili PNG CEO, Daisy Plana, EHP Community Development Advisor, Siviri Llave, UNFPA Country Representative, Ms Saira Shameem and KOICA representative, Stella Dermofoniadi after the successful meeting with service providers*

## Femili PNG and service providers meet with UNFPA and KOICA to address Gender-Based Violence in Simbu Province

On 27 March 2025, Femili PNG coordinated a successful and impactful meeting at Mt Wilhelm Hotel in Kundiawa, bringing together the United Nations Population Fund (UNFPA), Korea International Cooperation Agency (KOICA), and local service providers.

Femili PNG is working in partnership with the UNFPA as one of the implementing partners supported by KOICA under the Output Three: By 2028, women and girls who experience or are at risk of gender-based violence or sorcery-accusation-related violence, especially in hard-to-reach, underserved and conflict- or disaster-affected areas have access to quality, timely and well-coordinated multisector services.

Femili PNG since September 2024 has been coordinating with the service providers in Simbu through consultation, case management training and partner resourcing. It was a privileged for Femili PNG and Simbu service providers to organize the meeting with UNFPA and KOICA in person. The meeting provides an avenue for the donor organization to have a dialogue and hear directly from the service providers of their experiences in dealing with GBV and SARV cases. These insights will help the donors better understand the needs on the ground and identify ways to provide more targeted support.

In her opening remark, Femili PNG CEO Ms. Daisy Plana welcomed everyone and introduced the service providers to the KOICA and UNFA representatives. Daisy emphasized the value of the ongoing partnership and expressed sincere appreciation for the support provided.

“Many of them here have been working in this space for a long time but they have realized that there is a need for more knowledge and skills to provide a professional and client-centred case management services to the survivors. Femili PNG is grateful for the partnership with the UNFPA”

The UNFPA Country Representative, Ms. Saira Shameen encouraged service providers to help her understand the challenges each of them face in assisting survivors. Ms. Shameen verbalised that UNFPA is committed to channel more resources to good work and to service providers that

are providing services to women and girls thus; she is looking forward hearing and understand each one’s work.

Service providers representatives were given the time to speak. Each described their day-to-day activities and various challenges face. One of the main challenge highlighted is the need of a safe accommodation. They do not have a proper, more centralized safe house to accommodate survivors. As a result, most of the service providers accommodate clients at their homes and at the health facilities.

While acknowledging the dedication of service providers, Ms. Saira outlined key steps toward delivering the necessary support. She noted that UNFPA would explore potential funding opportunities to address the concerns raised. However, she also highlighted the impact of ongoing global funding cuts and urged service providers to begin preparing for fundraising efforts to help sustain their existing services.

“I will suggest for a fundraising or resource organization strategy dialogue where we can share with you some of the available resources internally and externally. We will also provide guidance on what are the required criteria and capacities to access. This is something our office can work with you facilitate service providers sustainability,” says Ms. Saira.

Service providers who attended the meeting included: Family Support Centre, Sexual Offence Squad (SOS), Criminal Investigation Department (CID), and Community Development, Disability rep, Court, Kup Women for Peace, Human Rights Defenders, Kundiawa Catholic Diocese (Caritas) and Family and Sexual Violence Unit (FSVU).

Femili PNG extends its heartfelt gratitude to UNFPA and KOICA for their continued support and commitment to strengthening the capacity of service providers working to address FSV and SARV.

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Service providers in Simbu with UNFPA, KOICA and Femili PNG representatives after the meeting

## SPECIAL PROJECT UPDATE



Office space for survivors with special needs (people living with disabilities) is nearing completion.

A huge shout out to the Australian Government through PNGAusPartnership for recognizing Femili PNG's need to have an office space that is accessible to survivors with special needs.

The project started early this year and is 90% complete, awaiting fencing.

This is the first ever office space specifically for person living with disabilities.

Femili PNG extends heartfelt gratitude to the Lutheran Church of Papua New Guinea for graciously allowing this project in their area.

More updates to follow in the coming months.

## Outreach Department Promotes Healthy Workplace Environments Through Informative Sessions



*Inserted Photos: From left, Femili PNG Outreach Officer speaking to the employees of the JV Hire Company at their conference room in Lae. And on the right, JV staff collecting FPNG brochures after the session. 14. 03.2025*

On 14 March 2025, Femili PNG’s Lae Outreach Officers delivered an informative session to employees of JV Hire Company Ltd at the company’s conference room in Lae.

As a Business Unit under the Steamships Division, JV Hire Company Ltd is committed to promoting a healthy workplace environment for their employees. As part of this commitment, the company invited Femili PNG to educate staff on Gender-Based Violence (GBV) and the proactive measures that can be taken to prevent violence from happening at work and at home.

The Femili PNG Community and Outreach Officers, Bernard Nulai and Alice Tibalum, spoke about family and sexual violence (FSV), its impact on individuals and how it may affect staff performance and productivity. Both officers also stressed the importance of referral pathways, relevant laws, child protection and parenting. Bernard challenged employees who are parents to take good care of their children.

"From our data and reports, most child abuse cases are happening inside homes. Parents, please spend time with your children and listen to them," Bernard emphasized.

In addition to this session, the Outreach team conducted a similar awareness session for employees of South Pacific International Container Terminal Ltd (SPICT) on 19 February 2025. This included one-on-one discussions with staff to address specific concerns and questions.

Femili PNG remains dedicated to raising awareness and educating communities about FSV, aiming to prevent violence before it happens. Thank you to the JV Ports Services Workshop team and SPICT for inviting Femili PNG. We hope that the information shared will go a long way in making a difference.

## Safe House Staff Learn About Family and Sexual Violence, Child Abuse and Related Laws

More than 40 staff members, volunteers, and caregivers from the Morobe Adventist Care Centre (MACC) in Lae participated in a two-day intensive information session held from 21–22 January 2025 at the Care Centre.

The information session covered a range of important topics, including family and sexual violence (FSV), child abuse, referral pathways, types of abuse and their impacts, the gender-based violence tree, and the cycle of violence. It also highlighted relevant laws that are in place to protect families and children, such as the *Lukautim Pikinini Act 2015* and *Family Protection Act 2013*.

The main objective of the information session was to educate the participants, inspire them to advocate for survivors' justice, and empower them to raise awareness and help break the cycle of violence in their communities.

According to Femili PNG Community and Outreach Officer, Alice Tibalum, the information session was highly interactive. Participants took part in group discussions and presentations, asked questions, shared personal experiences, and reflected on the knowledge gained.

Many women expressed deep appreciation for the session on child abuse, and the laws in place to protect and promote the rights of children.

"I would like to acknowledge Femili PNG for an insightful information session. Most of what we have learnt are normal behaviors and attitudes in our households. With the knowledge I have gained today, it is a revelation to me. I realized that what we as parents have normalized in our household in terms of disciplining our children is most of the time abuse," said an adult female participant.

Participants also reflected on their experiences working with children at the care centre. One of the care takers said: "Child clients have a backstory. They have been through a lot. As a result, they take out their frustrations on us. But we don't take it personally, instead we try to understand and continue to show them the love they deserve."

The participants were grateful to Femili PNG for an informative session about the issues affecting families and the laws in place to protect them.

Thank you to the Australian Government, through the PNGAus Partnership, for its continued support, which empowers Femili PNG to keep informing and educating men and women on the issue of FSV.





## Client Feedback



I got 100% help and support, love, care and comfort from Femili PNG during my toughest times. The workers are God sent angels. May God bless their homes and families just like how they bless and heal so many broken souls with passion and inspiration. They give mother and children changes to know that they are special and can overcome fear and look forward with confidence.

FEMILI PNG CLIENT



## Get help at Femili PNG

### How we can help:

We provide help to anyone who has experienced

- Violence from an intimate partner – such as marriage or boy/girl relationship/
- Sexual violence from anyone – such as rape or sexual assault
- Any form of child abuse – physical, emotional, neglect, sexual, and child labour.
- Sorcery accusation related violence – such as being accused of sanguma or using sorcery.

You can contact us from Monday to Friday, between 9 am to 4 pm.

#### Lae office

7091 4027 or 472 8904

#### Port Moresby office

7916 9063 or 325 1018

#### Goroka office

7217 9445



## Be part of us by donating today

### How your donation will help:

Your donation will help us continue to support survivors of family and sexual violence in PNG.

We provide our case management services free of charge to all survivors. Your donation can help us make a difference.

Here are some ways that your donation can help:

- Provide case management services to survivors of family and sexual violence.
- Fund business start-up kits that financially empower survivors to make a living and escape the cycle of violence.
- Run outreach and awareness sessions, helping more people understand that they too can escape violence
- Support service providers, to ensure survivors receive the best help possible.

Build the long-term organisational sustainability of Femili PNG, to ensure that this local PNG NGO can continue operations into the future.

*Please contact us at [info@femilipng.org](mailto:info@femilipng.org) if you are willing to donate to Femili PNG*

**Family and sexual  
violence stops with me.**

**Break the cycle!!!**

Yumi ken kamapim senis. Stop violence.

**FemilipPNG**

## Coffee with a cause

Every sip supports services for survivors of family and sexual violence in PNG.

For more details, scan the QR code or visit [shop.femilipng.org/products/coffee](http://shop.femilipng.org/products/coffee)



## Social Media Statistics

Our social statistics as of March 2025



9,052 Followers



12, 190 Followers



1, 460 Followers

Family and sexual  
violence stops with me.

Break the cycle!!!

Yumi ken kamapim senis. Stop violence.

## Getting help;

# 7150 8000

Call the free hotline for help!

The 1-Tok Kaunselin Helpim lain is a toll-free confidential phone counselling service providing information and support for anyone experiencing family and sexual violence in PNG.

This service is operated by ChildFund and is a partnership between ChildFund and CIMC (FSVA) funded by the New Zealand Aid Program.



### About us:

Femili PNG is a local NGO that operates Case Management Centres in Lae, Port Moresby and Goroka to assist survivors of family and sexual violence to access the services they need. Our target population are women, men and children who are survivors of intimate partner violence, sexual violence and/or child abuse. We work closely with partners, such as the police, courts, Welfare, Family Support Centres, safe houses, the government and other NGOs to ensure that survivors access the available services and positive outcomes are achieved.

Femili PNG is supported by the Australian Government through the PNGAUS Partnership.

## Femili PNG CMC contacts

### Femili PNG Lae Case Management Centre

PO Box 616

Lae, Morobe Province, Papua New Guinea

Phone: +675 7091 4027 or +675 472 8904

*All phones are answered Monday-Friday 9:00am-4:00pm*

### Bel isi PNG Case Management Centre (operated by Femili PNG)

PO Box 724, Vision City

Port Moresby, Papua New Guinea

Phone for Bel isi PNG subscribers: +675 7055 4401

Other enquiries/assistance: +675 325 1018/ 7916 9063

*All phones are answered Monday-Friday 9:00am-4:00pm*

### Femili PNG Goroka Case Management Outpost

EHP Community Development

Phone: +675 7217 9445

*All phones are answered Monday-Friday 9:00am-4:00pm*

For all enquiries, email us at: [info@femilipng.org](mailto:info@femilipng.org)

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To support the work of Femili PNG, please do not hesitate to contact the Communications and PR Manager on:

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