



# Annual Report

2022-23



# Contents

A letter from Femili PNG	2
Introduction	4
Highlights	5
Femili PNG's work with survivors	6
Femili PNG's work with partners	11
Advocacy and communications	14
Staff and governance	18
FemiliPNG Australia	20
Fundraising and pro bono support	22
Finances	23

# A Letter from Femili PNG

After two years of disruptions from the COVID-19 global pandemic, 2022-23 saw a return to Femili PNG's regular operations providing assistance to survivors of family and sexual violence (FSV) and sorcery accusation-related violence (SARV) in PNG through case management services.

Through the commitment, professionalism and hard work of our team in Lae, Port Moresby and Goroka, Femili PNG provided case management services to 1,590 survivors to access the safety and services they need. Support throughout 2022-23 included survivors accessing law and justice interventions, safe accommodation, repatriation and business start-up kits. Femili PNG assisted 230 survivors in applications for interim protection orders, 127 survivors to obtain permanent protection orders, provided 1,436 referrals to service providers and provided 457 survivors with safe accommodation.



The Femili PNG team has certainly faced challenges over the last year. The violence associated with the national elections (4-22 July 2022) created service delivery disruptions and uncertainty for clients and staff. We were also involved in emergency responses to violence in the Porgera area over this period. Global supply shortages meant many goods were unavailable, more expensive or delayed; most notably a long delay in the delivery of a much-needed Femili PNG vehicle in Goroka. These issues have presented challenges to clients' access to services, partner resourcing and planned expansion of outreach and training activities particularly in the highlands region surrounding Goroka.

As a Papua New Guinean civil society organisation, Femili PNG plays a key role in the development of the gender-based-violence sector. Local leadership and decision-making is integrated into Femili PNG's operations, where 60 of our 61 employees are PNG nationals. It is also demonstrated in the way we work with local partners. For example, over the past two years we have supported the establishment of the Pilgrim Safe House in Lae in response to the identification of safe accommodation needs by local partners. Through the provision of K30,000 funding and additional in-kind support in 2022-23, we supported the construction of a purpose-build safe house which now provides vital support to survivors.

Partnership is essential to everything we do, and we thank all our government and non-government partners for their collaboration and determination. Whether through the case conferences and service provider meetings we convene, through the work of individual staff across several organisations, or through our partner resourcing, we are always working with partners. Together, we are strong and powerful.

During 2022-23, in collaboration with our Australian support organisation, Friends of Femili PNG, which has been renamed as FemiliPNG Australia, we undertook several important organisational reforms. Development of our Case Management System (CMS) means that the network of Femili PNG Information Officers are now able to use the system to support operations and data requirements for reporting and research activities. In recognition of the fact that our integrity as an organisation is critical to what we do and essential for donors to trust us, we also made significant investments in our financial management capabilities, and we again received a successful audit report.

Femili PNG is thankful to our many donors who fund and support our work. The Australian government continues to provide long-term support to the Lae and national offices, now through the PNG Women Lead Program. The Bel isi PNG Initiative public-private partnership continued to support our Port Moresby case management centre and safe house. Thanks to all the businesses who subscribe to Bel Isi and the Australian Government, Santos Foundation, BSP, and Steamships for their additional support. Femili PNG Australia provides support to our Goroka outpost and critical technical inputs with funding from the Australian NGO Cooperation Program (ANCP), Mundango Abroad and its many individual supporters.

Through our partnership with KTF under Project Zero, Femili PNG facilitated programs in 2022-23 of sensitisation training on FSV, child abuse, related laws, and the referral pathways in Oro province. Thanks to the support of the EU-UN Spotlight Initiative, Femili PNG was again able to partner with local organisations and communities across East New Britain, Eastern and Southern Highlands, Enga, and Hela provinces to deliver training, outreach, and other activities. UNDP also provided new funding to enable us to do more on the pressing issue of sorcery accusation related violence. K92 Mining also made a significant donation, and we also thank our individual donors and those who support our fundraising events.

The Government of PNG provided significantly increased support to Femili PNG in 2022-23, which we are using to co-fund our operations and enhance our sustainability. We appreciate this vote of confidence in us, and, while there is still a long way to go, welcome the increased attention gender-based violence is receiving in government budgets and discussions.

Next year will be our tenth, and we look forward to celebrating that with all our donors, partners and supporters.



Stephen Howes  
**Chair**



Daisy Plana  
**CEO**



Denga Ilave  
**Lae Operations  
Director**



Rose Walen  
**Port Moresby  
Operations Director**



# Introduction

Femili PNG is a Papua New Guinean NGO. This is our ninth annual report and covers the period from 1 July 2022 to 30 June 2023.

Femili PNG assists survivors of family and sexual violence (FSV), sorcery accusation-related violence (SARV) and child abuse. From our centres located in Lae, Port Moresby and Goroka, Femili PNG aims to provide accessible, effective services to survivors and work in strong partnerships with both government and non-government to address FSV in Papua New Guinea, including through coordination, partner resourcing, training, outreach and advocacy.

Established in 2014 with the opening of the Lae case management centre (CMC), in 2018, Femili PNG expanded to Port Moresby as part of the public-private Bel isi PNG Initiative, where we now operate a case management centre and a safe house. In early 2021, Femili PNG opened a case management outpost in Goroka, Eastern Highlands Province and established our national office, also in Lae.

Apart from the provinces in which our offices are located, Femili PNG also works in many other parts of the country, including, in 2022-23: training and outreach activities and support to service providers in Oro; support and training to service providers and community leaders in East New Britain, Hela, Enga, and Southern Highlands; and support to SARV survivors in Southern Highlands Province.



Source: Femili PNG

**Lae**  
7091 4027

**POM**  
7916 9063

**Goroka**  
7217 9445

# Highlights

**1,590**

survivors assisted

Femili PNG supported 1,590 survivors across our three case management centres (CMCs) in Lae, Port Moresby and Goroka. This is more clients than ever before.

**109**

survivors relocated

A record-breaking 109 survivors were assisted to repatriate, relocate or reintegrate into their communities in 2022-23.

**457**

survivors in safe accommodation

457 survivors and their dependents were linked with safe accommodation throughout the year. 118 of these clients stayed at the Bel isi PNG Safe House, which is operated by Femili PNG.

**79.7%**

of cases were related to IPV

Intimate partner violence (IPV) continues to be the highest cause of referral to Femili PNG's services, making up 79.7% of all cases.

**Revised**

case management system (CMS)

Redevelopment of our CMS has allowed caseworkers and information officers to securely see and update client information in real-time, and access data for reporting and research.

**96**

awareness-raising sessions

The Femili PNG outreach team reached 14,927 people through 96 awareness-raising sessions. These sessions were conducted at schools, communities, business houses, churches and at events.

**297**

community leaders trained

10 training sessions were delivered to 297 community leaders, service providers and Femili PNG staff. This training covered in-depth knowledge on FSV and child abuse, related laws, the referral pathway, case management, and trauma-informed care (TIC).

**73,000**

website views

The Femili PNG website has received 73,000 views since its redevelopment. This has resulted in an increased number of survivors seeking assistance and advice from Femili PNG online.

# Femili PNG's work with survivors

Femili PNG met its client targets in 2022-23. Across the three locations (Lae, POM and Goroka), the case management team assisted 1,590 survivors with 22,995 services. 11,148 follow-ups were held, which ranged from liaising with service providers about cases, to discussing options with clients.

In Lae, 453 cases were opened this year (407 new clients, 46 re-opened); while the Bel isi PNG Initiative CMC in Port Moresby opened 389 cases (352 new clients, 37 re-opened). Femili PNG's case management operation in Goroka opened 90 cases (89 new clients, 1 re-opened). Across all CMCs, 7.6% of clients were people living with a disability.

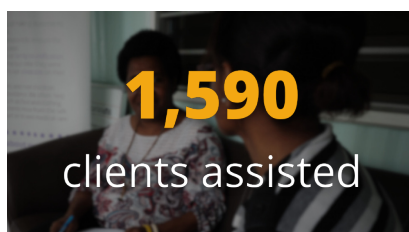
## Main outcomes achieved for survivors

Femili PNG secured significant outcomes for our clients in 2022-23. This year, we saw a record-breaking 109 clients being repatriated, relocated and reintegrated into their communities. Repatriations involve assisting survivors to find and return to their family, while relocations involve supporting clients to move to another location to escape violence. Reintegration cases involve helping survivors to safely return to the community they experienced violence in. These cases are some of the most complex our staff deal with, involving family tracing, coordination with partners, negotiation with local communities, and the provision of resources to help the client start a new life.

We also helped our clients achieve their objectives in many other ways throughout the year:



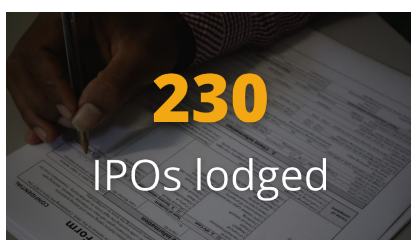
The number of people who experienced an incident and sought help from us this financial year.



The number of clients Femili PNG directly assisted in the financial year. Includes cases opened last year that have progressed this year.



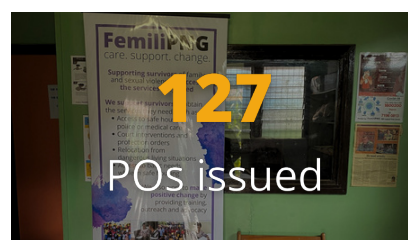
Femili PNG helps clients by referring them to other service providers. In 2022-23, we provided 1,436 referrals.



Clients may need support lodging interim protection orders (IPOs) in court. If granted, it sets rules that perpetrators must follow, such as not contacting the survivor.



The number of IPOs that were granted by the courts with the assistance of Femili PNG.



After obtaining an IPO, clients can obtain a protection order which enforces the rules against the perpetrator for a longer period, such as two years.



457  
people in safe  
accommodation

Throughout the year, Femili PNG helped 457 to find and stay in safe accommodation.



109  
repatriations

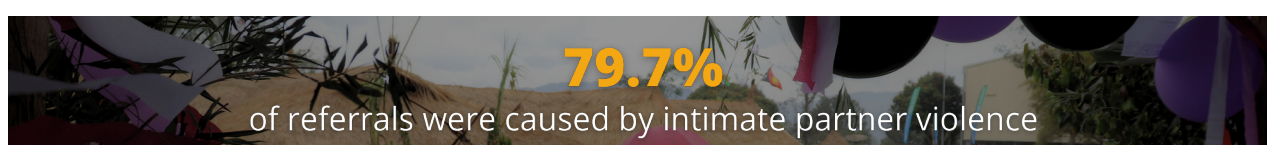
As a last resort, some survivors need to relocate to escape violence. 109 people were assisted to repatriate, relocate or reintegrate in 2022-23.



54  
business start-up  
kits

Femili PNG provides business kits to empower survivors to earn an income. This can enable them to escape financial abuse and provide for their family.

## Cause of referral to Femili PNG



As with previous years, intimate partner violence (IPV) continues to be the highest cause of referral (making up 79.7% of all cases), followed by child abuse (13.2%), sorcery accusation-related violence (SARV; 3.6%), and non-intimate partner sexual violence (non-IP SV; 1.6%). Other causes made up 1.8% of all cases.

The Goroka Outpost is handling a significantly larger portion of SARV cases than the other CMCs. SARV cases made up 14.4% of Goroka cases last year; compared to 2.4% for Lae and 2.6% for POM.

Case type	Main referral reason			
	Lae	POM	Goroka	Total
Intimate partner violence	358	317	68	743
Child abuse	76	42	5	123
Sorcery-related	11	10	13	34
Non-intimate partner sexual violence	5	6	4	15
Other	3	14	0	17
<b>Total</b>	<b>453</b>	<b>389</b>	<b>90</b>	<b>932</b>

*Note.* The table shows the number of cases opened in FY2022-23 by case type and case management centre.

With the growing number of SARV cases, Femili PNG entered into a new agreement with UNDP for K 528,016 covering support to Pilgrim Safe House in Lae to assist SARV survivors, support to SARV survivors in Southern Highlands Province and Port Moresby, and awareness-raising and information on SARV and gender-based violence (GBV) in Goroka and Eastern Highlands Province.



## Main source of referral to Femili PNG

There are several ways clients can be referred to Femili PNG. In Lae, self-referrals continue to make up the largest proportion of new intakes (40.8%). 23.6% of clients were referred from police stations, including from the Family and Sexual Violence Units and Sexual Offence Squads; while health services made 23.2% of referrals to the Lae CMC.

Under the public-private civil society partnership of the Bel isi PNG Initiative, 107 survivors from businesses were assisted in Port Moresby. This was the largest source of referrals in POM (27.5%), followed closely by self-referrals (26.2%) and referrals from police (25.4%).

Police continue to be the largest source of referrals for the Goroka Outpost, representing 37.8% of new clients. This is followed by self-referrals (26.7%) and referrals from other NGOs and faith-based organisations (10.0%).

CMC	Source of Referral											Total
	Self-Referral	Police	Health	Business	Safe House	Welfare	FBO/NGO	Social Media	Court	Community Leader	Other	
Lae	185	107	105	4	27	5	1	2	7	1	9	453
POM	102	99	20	107	18	5	5	11	4	0	18	389
Goroka	24	34	6	0	6	7	9	1	2	0	1	90
<b>Total</b>	<b>311</b>	<b>240</b>	<b>131</b>	<b>111</b>	<b>51</b>	<b>17</b>	<b>15</b>	<b>14</b>	<b>13</b>	<b>1</b>	<b>28</b>	<b>932</b>

*Note.* The table shows the number of cases opened in FY2022-23 by referral source and case management centre.

## Monitoring, evaluation and research

Client progress is tracked through Femili PNG's case management system (CMS). The platform allows caseworkers to report on their client progress, interventions and assistance needed. This year, with support from FemiliPNG Australia, the CMS underwent three phases of redevelopment resulting in the transfer of ownership and use to the network of Femili PNG Information Officers who are now able to use the system to support operations and data requirements for reporting and research activities. Additionally, all client outcomes can be tracked directly through the system enabling real-time monitoring and evaluation, and case-tracking.

In 2022-23, Femili PNG has implemented recommendations from the preliminary evaluation of the Goroka case management outpost (February 2021 to January 2022) including: vehicle purchase, increased social media promotion, delivery of training to partners, leasing of additional office space and plans to employ additional staff.

Femili PNG also participated in the mid-term evaluation of the Bel Isi review, which recognised that "Femili PNG has set in place very high standards" and that Femili PNG is "a well respected NGO and Bel Isi's service standards are compatible with services found anywhere in other countries and conflict regions of the world."

Femili PNG entered into a new research partnership with Dr Judy Putt of the Australian National University regarding improving responses to reported sexual violence against children in PNG.





Case management system training session in June 2023. Source: Femili PNG

## Client satisfaction

Femili PNG closely monitors the satisfaction of clients with our services.

58 clients were contacted for interview last year, with 55 agreeing to be interviewed. Clients were asked to provide their views on the usefulness of the interventions Femili PNG helped them secure, and to rate both our services and the services provided by others.

On average, Femili PNG services were rated by clients as 4.9/5, with other service providers being rated as 4.3/5.



## Malia's Story

Malia (\*not her real name) was a widow and a single parent. She struggled every day to provide her children with shelter and food. Malia had previously moved away from her own village to live with her husband. However, when her husband passed away, his family rejected her. This isolated Malia, as she had no one else there to ask for help.

Malia eventually left her late husband's village and worked hard to rent a small place of her own. Every day, she strived to raise her children with the love and care they deserved.

It was here that Malia met a man, who promised to love her and her children. She decided to move with her kids into his home. However, not long after settling in, things started to change. Malia started to experience violence from the man, and her life with him turned bitter. She also found out that he had several wives. He never fulfilled what he promised; he was never supportive, loving or caring to Malia's children. Malia faced physical, emotional, financial and verbal abuse. She again found herself struggling to support her children, and did everything possible to earn and provide food for them. They became homeless after her partner forced her out of his residence.

Malia decided to report the matter to the police after an argument with the perpetrator. When hearing Malia's story, the police officer referred her and her children to temporary safe accommodation – who then connected her with Femili PNG.

Femili PNG supported Malia and her children with food, clothing, and transportation to and from the hospital for treatment while they were at the safe accommodation.

Being from another province and having no nearby family to ask for help, Malia decided to return to her home village. A Femili PNG caseworker accompanied Malia as part of the reintegration with her family.

Malia's family were excited to have Malia and her children back home. They thanked Femili PNG and all the service providers that were involved in supporting Malia and her children.

Malia is happy that she and her children are finally in her home village, reunited with her immediate family who are supporting and accepting them unconditionally.

Femili PNG acknowledges support from the Australian Government through the PNG AUS partnership to assist and touch the lives of women like Malia.

# Femili PNG's work with partners

Femili PNG is committed to maintaining and developing relationships with partners and stakeholders and continues to establish new partnerships where possible.

Fostering strong partnerships with PNG government agencies and other civil society organisations to promote effective responses to FSV is a key element in Femili PNG's ability to support clients to navigate the FSV response system and to achieve good outcomes.

Some of the ways we work with our partners is through strategic resourcing, facilitating core service provider meetings and case conferences, and providing training as required to assist with providing better outcomes for survivors.

## Partnership with the SDA Church to establish Pilgrims Safe House

A Memorandum of Understanding (MOU) was signed on 17 August 2020 between Femili PNG and the Morobe Mission of the Seventh-Day Adventist Church for the establishment of the Pilgrim Safe House in Lae.

Since then, Femili PNG has worked in partnership with the Seventh-Day Adventist (SDA) Church towards establishment of Pilgrim Safe House to provide crisis accommodation in Lae.

Initial funding support was provided from Femili PNG as well as Digicel Foundation, Adventist Development and Relief Agency (ADRA), the SDA Morobe Mission and Avondale Adventist University Church in Australia. Business houses and individuals also made cash and in-kind donations to support the establishment of the safe house. This project saw great support from the local community.

The safe house was officially opened on 5 June 2022 with capacity to house 20 people. Since the safe house started its operations on 4 October 2022, it has admitted total of 67 survivors (27 female adult, 9 female child, 14 male child dependents, 17 female child dependents) Femili PNG also provided trainings on FSV and related laws to 49 volunteers including unemployed youths from the local community engaged by the SDA church to work at the safe house. In addition to building materials and furniture, Femili PNG provides the safe house with food, necessities, and case management services to survivors.

Through an agreement with UNDP, Femili PNG has received a grant to support the SDA Church in establishing a dedicated SARV survivor support facility.

The establishment of the Pilgrim Safe House is a demonstration of what can be accomplished when a wide range of stakeholders come together to support a good cause.



Left: Morobe Mission Secretary Ps. Samuel Mollen and Femili PNG CEO, Daisy Plana.

Right: Femili PNG Lae Operation's Director, Denga Ilave at Pilgrim Safe House. Source: Femili PNG

## Supporting sector coordination

Femili PNG continues to coordinate with other FSV and SARV stakeholders. During 2022-23, Femili PNG worked closely with the Family and Sexual Violence Action Committees (FSVAC) in Port Moresby, Lae and other provinces.

## Core service provider meetings

Core service provider meetings bring together all partners working in the FSV sector to discuss issues, challenges and to come up with solutions and recommendations. Typical attendees include representatives from the police, courts, welfare, safe houses, children's crisis centre, family support centres in hospitals, and the Family and Sexual Violence Action Committee (FSVAC), among others.

The core service provider meetings create an opportunity to coordinate and communicate openly, and so result in tangible outcomes. Each year, Femili PNG presents its de-identified client data, so partners can see the outcomes of their work and identify problems with services. Partners share their successes, challenges, and updates on changes within their respective organisations and departments.

Lae Core Service Providers meetings facilitated by Femili PNG have resumed after disruptions caused by the Covid-19 with four core service provider meetings being held in 2022-23.

## Case conferences

Femili PNG also coordinates with service providers to conduct case conferences. The case conferences bring together service providers who are directly working with a case, and results in direct action. On many occasions more than one case is discussed during a case conference.

Case conferences are particularly beneficial in circumstances where the survivor is high-risk, a child client, where the case is complex such as sorcery accusation-related violence, or if the case is cross-jurisdictional and involves family tracing and repatriation. In 2022-23, 34 case conferences were conducted for 63 cases – 23 female adults, 31 female children, 8 male children and one male adult.

## Partner resourcing

In 2022-23, resourcing such as solar panels, alarm monitoring systems and IT equipment was provided to a wide range of partners throughout PNG including Salvation Army safe house, Morobe Adventist Care Centre and City Mission safe house.

## Partner training

In addition to FSV training provided to Femili PNG's own staff, FSV-related training was provided to the following partners:

<b>Pilgrims Safe House</b>	Training on FSV sensitisation and related laws was conducted from 26-28 July 2022 to 20 participants.
<b>Kokoda and Popondetta</b>	Training on FSV, related laws and trauma informed care (TIC) was delivered to 25 participants in 2022-23.
<b>Goroka partners</b>	Training on FSV sensitisation and TIC was conducted to 20 participants from 5-9 September 2022.
<b>New Life Children Centre, Lae</b>	Training on FSV sensitisation was conducted on 3-7 October 2022 to 15 participants, and on 22-22 February 2023 to 18 participants.
<b>SHP Police, village leaders, &amp; court officials</b>	Training on FSV sensitisation and TIC was conducted to 20 participants from 10-14 October 2022.
<b>Empower Me Empower You PNG, Lae</b>	Training on FSV sensitisation, related laws and referral pathways to 19 participants from 25-27 October 2022.
<b>Enga Partners</b>	FSV sensitisation training was delivered to 18 partners on 21-25 November 2020, and to 14 participants on 28 November 2022.
<b>Burnett Institute, Kokopo</b>	FSV sensitisation training was delivered to 22 participants from 30 May - 1 June 2023.



# Advocacy and communications

## Advocacy

Through meetings, training, outreach, workshops with leaders and officials and via the media, Femili PNG works to improve mechanisms and responses to FSV.

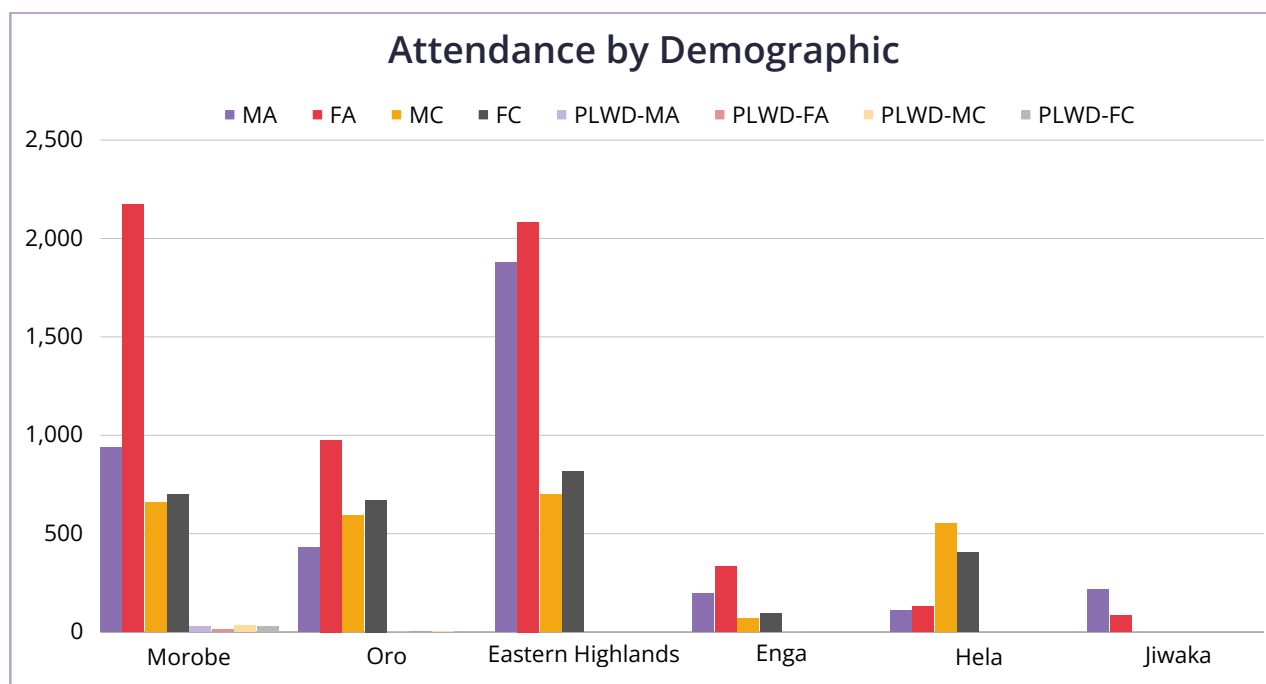
- Femili PNG was represented by Lae Operations Director at the Parliamentary Committee Hearing on Gender Equality and Women's Empowerment (24- 26 May 2023). Ms. Ilave spoke on GBV perspective, the challenges, needs and priorities.
- Through the continuation of the EU-UN Spotlight Initiative, Femili PNG was able to provide support and trainings to service providers and community leaders in East New Britain, Hela, Enga, Eastern Highlands and Southern Highlands Provinces
- In partnership with KTF, Femili PNG facilitated training to teachers and community leaders, raised awareness in communities and schools, and conducted stakeholder meetings with service providers in Oro under the Project Zero Initiative.
- Femili PNG provided training for Community FSV Committees set up in Daulo, Lufa and Henganofi Districts in EHP.
- The Goroka Outpost staff hosted a visiting delegation of Australian Parliamentarians on 18 January 2023.
- Femili PNG CEO met with the Australian Deputy High Commissioner to PNG and representatives from the Australian High Commission's Program Strategy and Gender Section on 29 November 2022.



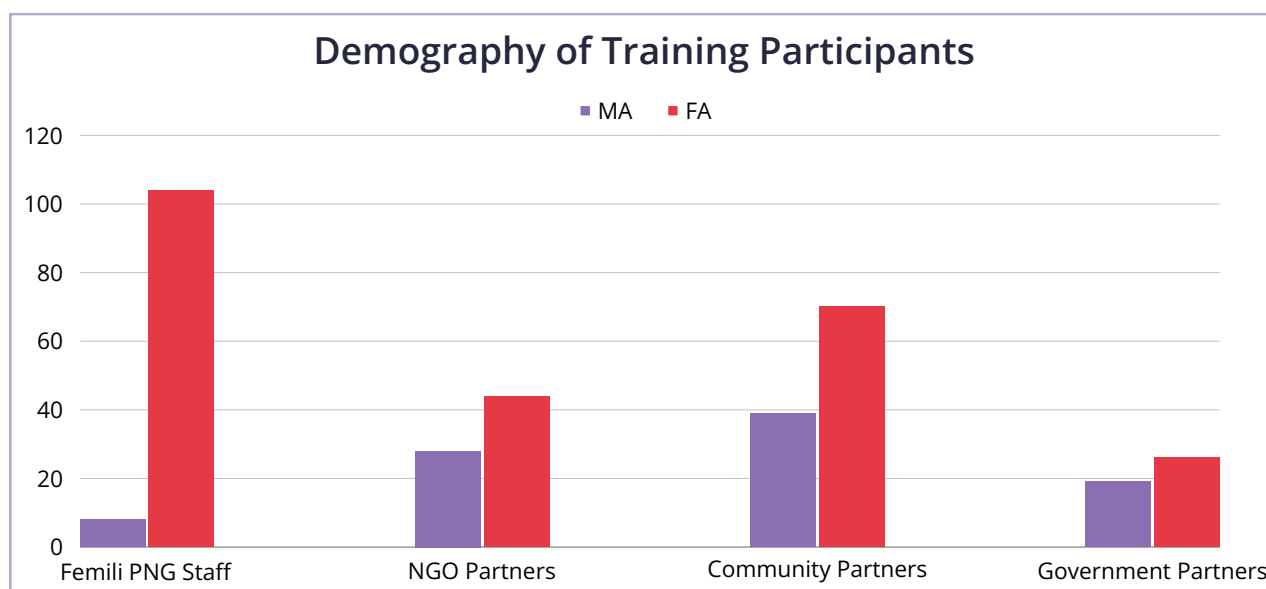
Source: PNG Permanent Parliamentary Committee on GEWE & GBV Facebook page

## Work with communities

Through awareness-raising sessions, Femili PNG shares information on the different forms of FSV and child abuse, child protection, related laws, and the services available for survivors to access. In 2022-23, Femili PNG outreach team reached 14,927 individuals through 96 awareness-raising sessions at locations across PNG. These sessions were conducted at schools, communities, business houses, churches and special events.



Femili PNG also conducted 17 training sessions with 297 individuals (203 female, 94 male) across all projects, including Femili PNG staff, service providers, church and community leaders, village court officials and teachers. The training covered in-depth knowledge on FSV and child abuse, related laws, the referral pathway, case management, and trauma-informed care.



## Unemployed Youths Trained to Advocate

The number of unemployed young people across PNG is increasing. Now, more than ever, it is important to equip them with the skills to address the social issues they face in their everyday lives.

Mr Tiang, Director of Empower Me Empower You PNG (EMEY PNG), is committed to empowering youth to become agents of change in their own communities. After attending one of Femili PNG's awareness-raising sessions, he asked us to deliver a three-day training session on family and sexual violence to young people in Lae. This training would aim to educate the young people on how to sensitively address and deal with survivors of violence in their homes, communities and church.

A total of 19 young people attended the training, most of which were unemployed. The youth were eager to learn about the laws and referral pathways related to family and sexual violence and were highly engaged in discussions. Mr Tirang expressed his gratitude to Femili PNG, and said he believed the youth had acquired invaluable skills to advocate for addressing violence in their communities.

As one of the male participants said, "Violence and abuse is happening in our homes and societies but as a youth, I do not know what to do and what laws are there to help survivors. This training placed me in a better position to talk to survivors and help them seek services they need."

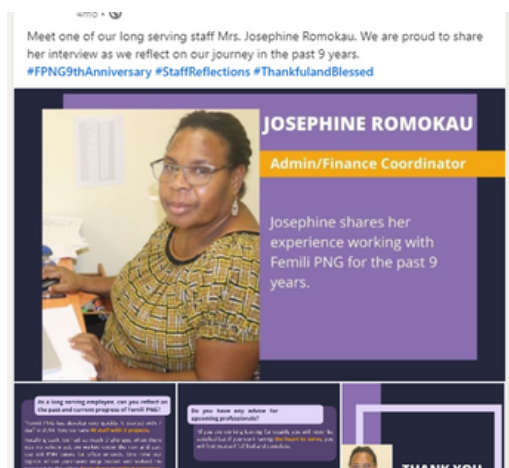


Femili PNG's Training Coordinator Mawe Farike facilitating training to the youths. Source: Femili PNG

## Communications

In 2022-23, we continue to see the benefits of Femili PNG's website redevelopment which has resulted in an increased number of survivors seeking assistance and advice from Femili PNG through online form submissions. The website also provides a gateway for donations.

Femili PNG has increased its online presence through Facebook, LinkedIn and Twitter, as well as in our online and printed newsletters. The number of people following and liking these platforms keeps increasing. Regular updates of photos, trainings, workshops, and awareness are shared to keep Femili



Source: Femili PNG

PNG's online presence alive and current. Femili PNG also shares its contact information, client stories, data, and client satisfaction quotes as promotional updates on its work.

## Highlights

The Femili PNG website has 73K views since its redevelopment.

The Femili Tok Newsletter is now in its seventh year of publication.

Femili PNG's LinkedIn Page followers has increased from 1,115 to now 6,068 followers.

New social media-managing tool introduced. Buffer has helped scheduling of social media posts at once.

## Media mentions

- 'SVS Supports NGOs,' Post Courier, 21 September 2022.
- 'Firm Helps NGO,' The National, 23 September 2022.
- 'Aust Delegation visits critical areas in health, Post Courier, 20 January 2023.
- 'Visit to Femili PNG's Goroka Outpost, Dr. Michelle Ananda-Rajah official Facebook page, 19 January 2023.
- 'Femili PNG's work, National Broadcasting Corporation Television (NBC TV), PNG Extra Program, 4 April 2023.
- 'Local Coffee Collects Bronze Medal, The National, 4 May 2023.
- 'Femili PNG Coffee Win Bronze at Adelaide Show, Post Courier, 5 May 2023.
- 'Parliamentary Committee on GEWE and GBV, official Facebook page, 24 May 2023.
- Femili PNG's work, ABC Wantok Radio – ABC Pacific, 12 June 2023.



Source: Femili PNG

# Staff and governance

## Staff

We have 61 staff, all except one Papua New Guinean nationals. Femili PNG employs 21 staff in the Lae CMC, 24 staff in POM, 5 staff in Goroka and 11 in the Lae national office.

In order to build Femili PNG's capacity as it grows, we continue our commitment to prioritising the development of staff skills and technical expertise. The following training was provided to staff in 2022-23:

- Trauma Informed Care (TIC) training for FPNG new staff
- Case Management training for new staff
- Advance Case Management Training (refresher training) for clinical staff
- Tax and Long Service Leave tax calculation training provided by Oracle Pacific
- Reflection workshops for supervisors
- Basic Counselling training provided by PNGCA and attended by 2 Femili PNG staff
- Sensitisation training for Femili PNG staff
- Exposure training for two Femili PNG staff
- Case Management System (CMS) training for caseworkers, casework management, operation directors and the information officers
- Finance training for the Femili PNG finance team

## Governance

The Femili PNG Board continued to provide strong and stable leadership to the organisation over the year. Board members include:

- **Professor Stephen Howes (Chair)** – Director, Development Policy Centre, Australian National University
- **Dr Eric Kwa (Deputy Chair)** – Secretary, PNG Department of Justice and Attorney General
- **Anna Wissink (Treasurer)** – Based in Lae, Mrs Wissink has extensive private sector and HR experience
- **Marcia Kalinoe (Secretary)** – National Coordinator, Family and Sexual Violence Committee, Port Moresby
- **Stephanie Copus-Campbell** – Extensive international development, corporate and strategic management and leadership experience
- **Kelly Williamson** – Director Australian National Audit Office and social worker
- **Enid Barlong Kantha** – Programme Specialist Counter-trafficking and SARV at the International Organization for Migration



Meeting Attendance				
Board Member	20 Aug 2022	19 Nov 2022	25 Feb 2023	20 May 2023
Stephen Howes	✓	✓	✓	✓
Eric Kwa	X	✓	✓	X
Anna Wissink	✓	✓	✓	✓
Marcia Kalinoe	✓	✓	✓	✓
Stephanie Copus-Campbell	X	✓	✓	X
Kelly Williamson	✓	✓	✓	✓
Enid Barlong Kantha	✓	✓	✓	✓



From L-R: Stephen Howes, Kelly Williamson, Eric Kwa, Marcia Kalinoe, Anna Wissink.  
Not pictured: Stephanie Copus Campbell and Enid Barlong Kantha. Source: Femili PNG

# FemiliPNG Australia

Founded in 2015, under the name Friends of Femili PNG, FemiliPNG Australia is an Australian support organisation for Femili PNG, based in Canberra. Femili PNG Australia provides technical support and additional funding to Femili PNG to extend our reach and impact. In 2022-23, FemiliPNG Australia provided \$A318,000 in funding to Femili PNG to support the Goroka Outpost. FemiliPNG Australia staff also provided support in governance, financial management, grant applications, contract negotiations, reporting obligations, IT management, fundraising and communications.

In response to the increased growth of both organisations, in 2022-23, FemiliPNG Australia hired its first full-time CEO, Lauren Hallett. After developing its first strategic plan in 2022-23, FemiliPNG Australia's new vision is a strong and sustainable Femili PNG working towards a PNG free of family and sexual violence. Its mission is to be an effective, efficient, and ethical organisation supporting local solutions to family and sexual violence in PNG.

In 2022-23, FemiliPNG Australia further developed its identity by changing its name from Friends of Femili PNG, to FemiliPNG Australia. This new name acknowledges its commitment to, and close partnership with Femili PNG; is relevant to and reflects the mission and purpose of the organisation; and provides an opportunity for future growth.

You can read more about FemiliPNG Australia's activities in 2022-23 in its annual report (<https://femilipngaus.org/annual-report-2022-23/>).

Femili PNG acknowledges the generous support of the Australian NGO Cooperation Program (ANCP), Mundango and the many individuals who support its work.

FemiliPNG Australia is an incorporated association in the Australian Capital Territory, a registered charity with the Australian Charities and Not-for-profits Commission (ACNC), a member of the Australian Council for International Development (ACFID) and a signatory to its Code of Conduct, and is accredited with the Australian Government's ANCP program. It is also approved as a 'deductible gift recipient' with the Australian Taxation Office, which allows Australian tax payers to make tax-deductible donations when supporting the work of Femili PNG.



## FemiliPNG Australia visit the Goroka Outpost

FemiliPNG Australia CEO, Lauren Hallett, visited the Femili PNG Goroka Outpost in May of 2023 to meet the team, learn more about services in Goroka, and deliver training about disability inclusion.

The training generated good discussions around the physical and attitudinal barriers that people with disabilities may face and highlight actions that are being taken to improve the accessibility of Femili PNG's services. There was a clear commitment from the Goroka team on ensuring consent and client-choice when providing services – with a focus on ensuring the services provided aligned with what each person felt was best for them and their family.

During Lauren's visit, the 200th client intake for the Goroka Outpost was completed, which was celebrated by the team – an impressive milestone!

FemiliPNG Australia provides the financial support that keeps the Femili PNG Goroka Outpost going. We acknowledge the valuable support provided by the Australian Government through the [Australian NGO Cooperation Program \(ANCP\)](#) to the Goroka Outpost.



Lauren Hallett, CEO of FemiliPNG Australia, with Femi Roy in Goroka.  
Source: Femili PNG





# Fundraising and pro bono support

Femili PNG is thankful to our many donors who fund and support our work. The Australian government provides long term support to the Lae and national offices through the Pacific Women and PNG Women Lead Program. The Bel isi PNG Initiative public-private partnership supports our Port Moresby case management centre and safe house. Thanks to all the businesses who subscribe to Bel Isi and the Australian Government, Santos Foundation, BSP, and Steamships for their additional support. Femili PNG Australia provides support to our Goroka outpost as well as critical technical inputs with funding from the Australian NGO Cooperation Program (ANCP), Mundango Abroad and its many individual supporters.

Through our partnership with KTF under Project Zero, in 2022-23, for the third year, Femili PNG facilitated programs of sensitisation training on FSV, child abuse, related laws, and the referral pathways in Oro province. Thanks to the support of the EU-UN Spotlight Initiative, Femili PNG was again able in 2022-23 to partner with local organisations and communities across East New Britain, Eastern and Southern Highlands, Enga, and Hela provinces to deliver training, outreach, and other activities. New support from UNDP enabled us to increase our work on sorcery accusation related violence.

K92 Mining made a significant donation in 2022-23. Thanks also to Femili PNG's individual donors, and those who contributed through Femili PNG office sales and fundraising.

The Government of PNG provided significantly increased support to Femili PNG in 2022-23, which we are using to co-fund our operations and enhance our sustainability. We appreciate this vote of confidence in us, and, while there is still a long way to go, welcome the increased attention gender-based violence is receiving in government budgets and discussions. As well as the core support provided by Government of PNG, specific support was provided by the Department of Community Development and Religion in partnership with UNDP to support our SARV work.

In-kind donations made to Femili PNG included women and children's clothing and shoes, toiletries, bedding, books, school bags, bags, bread, non-perishable foods and fresh foods. This support was generously provided by Fone Haus, Super Value Store, Victory 8 Limited, ISR Farm (9 Mile), Santos Foundation, Total Energies, Oilmin Field, Trophy Haus Limited and staff from World Vision, the Australian High Commission and the Bank South Pacific as well as Femili PNG staff and clients.

# Finances

In 2022-23 we strengthened our financial management with additional staff and training. Femili PNG's 2022-23 accounts have been successfully audited and a summary is provided below.

Femili PNG's total revenue in 2022-23 was K9,178,656 which was an increase from the previous year's total of K8,719,702, thanks to increased support from Government of PNG.

Total costs in 2022-23 (K6,868,034) were almost exactly the same as in 2021-22 (K6,869,515). Staff and operating costs were slightly lower due to less training activity with the UN Spotlight projects winding down, but there was a significant increase in set-up costs due to the purchase of a vehicle for the Goroka outpost to support an increased delivery of services to survivors and to provide training and outreach to more remote areas.

A breakdown of income and expenses is provided. The full audit report follows and is also available online at [www.femilipng.org](http://www.femilipng.org)





		1 July 2021 to 30 June 2022		1 July 2022 to 30 June 2023	
		(PGK)	(PGK)	(PGK)	(PGK)
<b>RECEIPTS</b>	(Note 1h)				
Pacific Women (DFAT)		4,471,741		-	
Bel Isi		2,627,215		2,993,907	
UN Women Spotlight		-		962,037	
UNDP Spotlight		479,662		754,622	
UNDP SARV		-		528,016	
Kokoda Track Foundation		256,580		112,718	
Femili PNG Australia		343,539		716,262	
GoPNG		50,000		3,000,000	
K92		100,000		103,000	
Other funds raised		227,405		8,094	
<b>Total funds received</b>			<b>8,556,142</b>		<b>9,178,656</b>
<b>LESS PAYMENTS</b>					
<b>SET UP AND EQUIPMENT PURCHASES</b> (Note 1a)					
Computer and digital equipment		26,632		35,470	
Office furniture		14,376		12,079	
Mobile phones		4,602		6,251	
House furniture		2,505		1,025	
Vehicle purchase		-		181,720	
Office fit out		656		-	
Security fit out		40		-	
			<b>48,810</b>		<b>236,545</b>
<b>OPERATIONAL COSTS</b>					
Rental and utilities		315,133		451,032	
Staff travel		221,727		267,151	
Audit and accounting		33,834		52,363	
Ongoing vehicle costs		141,512		155,480	
Stationary and general office		132,034		138,797	
Security expenses		54,929		63,067	
Insurance		23,396		23,396	
IT recurrent costs		127,174		96,438	
Bank charges		1,460		1,939	
Phone bills		87,861		82,994	
Technical expertise		255,312		221,892	
Repatriation		171,175		235,395	
Legal advice and assistance		38		-	
Outreach and IEC		100,835		44,643	
Case meetings and coordination		31,397		108,586	
Staff care		96,691		85,895	
Training and exchange		739,437		338,641	
Research		33,604		-	
Partner resourcing allocations		486,363		487,491	
Governance and planning		2,097		21,220	
Staff training		103,592		66,335	
Fundraising expenses		2,320		70	
Direct assistance		357,761		445,028	
			<b>3,519,679</b>		<b>3,387,854</b>
<b>PERSONNEL COSTS</b>					
Staff salaries		3,119,982		3,131,290	
Staff insurance		145,352		91,308	
Relocation and other hiring costs		35,692		21,037	
			<b>3,301,026</b>		<b>3,243,635</b>
Exchange and cash losses			-		-
<b>Total payments</b>			<b>6,869,515</b>		<b>6,868,034</b>
<b>TOTAL SURPLUS/(DEFICIT)</b>			<b>1,686,627</b>		<b>2,310,622</b>

**Special Purpose Financial Statements (Financial Report)**

**FEMILI PNG**

**for the year ending 30th June 2023**

**FEMILI PNG**

**Special Purpose Financial Report**

**INDEX**

<b>Executive Management Declaration</b>	<b>3</b>
<b>Audit Report</b>	<b>4-5</b>
<b>Statement of Receipts &amp; Payments</b>	<b>6</b>
<b>Statement of Financial Position</b>	<b>7</b>
<b>Notes and accompanying special purpose financial statements</b>	<b>8-10</b>

## EXECUTIVE MANAGEMENT DECLARATION

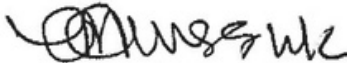
We confirm that the funds received by Femili PNG have been expended and accounted for in accordance with conditions set out in the Partner Agreements with Pacific Women (exiting partner), Abt Associates and Oil Search Foundation.

We confirm that the accompanying Special Purpose Financial Report for Femili PNG represents a valid statement of Receipts and Payments for the year ended 30<sup>th</sup> June 2023 and the cash balance of funds at 30<sup>th</sup> June 2023.

Dated this.....14<sup>th</sup>..... day of.....November..... 2023



Stephen Howes  
Chair  
Femili PNG



Anna Wissink  
Treasurer  
Femili PNG



Daisy Plana  
CEO  
Femili PNG



# Raja & Associates



**REGISTERED PUBLIC ACCOUNTANTS, AUDITORS, MANAGEMENT CONSULTANTS & TAX AGENTS**

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or / [kuhaseelanr@gmail.com](mailto:kuhaseelanr@gmail.com)

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEMILI PNG INC (Femili) FOR THE YEAR ENDED 30th JUNE 2023**

### **Qualified Opinion**

We have audited the Special Purpose Financial Report (Financial Statements) consisting of Statement of Receipts and Payments, Statement of Financial position of Femili for the year ended **30th June 2023** and accompanying notes to the financial statements.

In our opinion, except for the effects of the matter described in the **Basis of qualified opinion** of our report



the financial statements present fairly the financial position arising from cash transactions of the Femili at **30th June 2023** and the cash received and expenses paid during the period then ended on the basis of accounting described in Note 1.

### **Basis of Qualified Opinion**

As stated in Note 1, Femili's policy is to prepare its financial statements based on cash receipts and payments, consequently, certain revenues and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statement of financial position is not intended to present the financial position and results of operations in accordance with generally accepted accounting principles.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial statements* section of our report. We are independent of Femili PNG in accordance with the ethical requirements that are relevant to our audit of the financial report in Papua Guinea, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Basis of Accounting and Restriction on Distribution and Use**

The Financial Statements have been prepared for distribution to members and to satisfy the reporting requirements of Femili, and/ or Government of Australia's Department of Foreign Affairs & Trade (DFAT). We disclaim any assumption of responsibility for reliance on this audit report or the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.



## **Management's Responsibilities for the Financial statements**

The Management is responsible for the preparation and fair presentation of the financial statements and for such internal control as the Management determines is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility for the Audit of the Financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statements.

As part of an audit in accordance with the International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Femili's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated 14th day of November 2023.

**Raja & Associates**



.....  
**Kuhaseelan Rajadurai**  
Registered Auditor  
Registered under the Accountants Act 1996

**FEMILI PNG**  
**STATEMENT OF RECEIPTS AND PAYMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2023**

1 July 2021 to 30 June 2022

(PGK) (PGK)

1 July 2022 to 30 June 2023

(PGK) (PGK)

<b>RECEIPTS</b> (Note 1h) Pacific Women (DFAT)				
	Bel Isi	4,471,741	-	
	UN Women Spotlight	2,627,215	2,993,907	
	UNDP Spotlight	-	962,037	
	UNDP SARV	479,662	754,622	
	Kokoda Track Foundation	-	528,016	
	Femili PNG Australia	256,580	112,718	
	GoPNG	343,539	716,262	
	K92	50,000	3,000,000	
	Other funds raised	100,000	103,000	
	<b>Total funds received</b>	<b>227,405</b>	<b>8,094</b>	
<b>LESS PAYMENTS</b>		<b>8,556,142</b>		<b>9,178,656</b>
<b>SET UP AND EQUIPMENT PURCHASES</b> (Note 1a)				
	Computer and digital equipment			
6-1001	Office furniture	26,632	35,470	
6-1005	Mobile phones	14,376	12,079	
1008	House furniture	4,602	6,251	1,025
1009	Vehicle purchase	2,505	181,720	
1010	Office fit out	-	-	
1011	Security fit out	656	-	
1012				
<b>OPERATIONAL COSTS</b>		<b>40</b>	<b>48,810</b>	<b>236,545</b>
	Rental and utilities			
	Staff travel			
6-2001	Audit and accounting	315,133	451,032	
6-2003	Ongoing vehicle costs	221,727	267,151	
2004	Stationary and general office	33,834	52,363	
2006	Security expenses	141,512	155,480	
2007	Insurance	132,034	138,797	
2008	IT recurrent costs	54,929	63,067	
2009	Bank charges	23,396	23,396	
2010	Phone bills	127,174	96,438	
2011	Technical expertise	1,460	1,939	
2013	Repatriation	87,861	82,994	
2015	Legal advice and assistance	255,312	221,892	
2016	Outreach and IEC	171,175	235,395	
2017	Case meetings and coordination	38	-	
2018	Staff care	100,835	44,643	
2019	Training and exchange	31,397	108,586	
2020	Research	96,691	85,895	
2021	Partner resourcing allocations	739,437	338,641	
2022	Governance and planning	33,604	-	
2023	Staff training	486,363	487,491	
2024	Fundraising expenses	2,097	21,220	
2025	Direct assistance	103,592	66,335	
2026		2,320	70 445,028	
2028		357,761		
<b>PERSONNEL COSTS</b>				
	Staff salaries			
	Staff insurance			
	Relocation and other hiring costs			
6-3001		3,119,982	3,131,290	
6-3002		145,352	91,308	21,037
3003		35,692		
		<b>3,301,026</b>		<b>3,243,635</b>
Exchange and cash losses		-	-	6
<b>Total payments</b>		<b>6,869,515</b>		<b>868</b>
<b>TOTAL SURPLUS/(DEFICIT)</b>		<b>1,686,627</b>		<b>034</b>
				<b>2,310,622</b>

**FEMILI PNG  
STATEMENT OF FINANCIAL POSITION  
AS OF 30TH JUNE 2023**

	YEAR ENDING 30TH JUNE 2022 (PGK)	YEAR ENDING 30TH JUNE 2023
<b>START OF YEAR NET POSITION (Note 1c)</b>		
Cash on hand - PNG	21,862	16,522
Cash in bank - PNG	3,775,237	5,300,412
Net out pending cheques - PNG	38,686	62,320
Cash in bank - Canberra, Australia	661,703	702,622
Cash in transit		5 50 335,344
GST refunds owed (Note 1d)	186,387	
	<u>4,606,50</u>	<u>6 ,293,130 2</u>
<b>PLUS SURPLUS/(DEFICIT)</b>	<u>3</u>	<u>,310,622 8</u>
<b>END OF YEAR NET POSITION (Note 1c)</b>	<u>1,686,62</u>	<u>,603,752</u>
<b>REPRESENTED BY</b>	<u>7</u>	
Cash on hand - PNG	16,522	14,869
Cash in bank - PNG	5,300,412	7,108,093
Net out pending cheques - PNG	62,320	-
Cash in bank - Canberra, Australia	702,622	659,806
Cash in transit - PNG	550	361,793
GST refunds owed (Note 1d)	335,344	459,190
	<u>6,293,130</u>	<u>8 ,603,752</u>

**FEMILI PNG**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2023**

**1. STATEMENT OF ACCOUNTING POLICIES**

**Reporting Entity**

The reporting entity is Femili PNG, which is a non-profit organisation registered under Associations Incorporation Act.

Femili PNG runs case management centres (CMC) in Lae, Port Moresby and Goroka to assist survivors of family and sexual violence (FSV). In addition, Femili PNG works with communities, service providers, schools, government officials and businesses to provide training and outreach on FSV, related laws, referral pathways to assist survivors, child safety and breaking the cycle of violence.

Femili PNG Australia, the support group for Femili PNG, is audited separately and is not included in the financial statements.

**Basis of preparation**

These special purpose financial statements have been prepared on a cash basis. Hence, present obligations to transfer economic benefits as a result of past events are not recognized in the accounts.

The reporting currency is Papua New Guinea Kina (K).

These financial statements have been prepared on the basis that Femili PNG is a going concern. This assumption places reliance on the fact that Femili PNG will continue to receive grants, donations and sponsorships and funding from a range of sources.

**a) Acquisition of Property, Plant and Equipment**

All fixed assets acquired are expensed and recorded in the asset register. Under set up costs "Vehicle purchase" K181,720 was expended on the pre-purchase of a Landcruiser for use at the Goroka outpost, expected to be delivered in February 2024.

**b) Depreciation on Property, Plant and Equipment**

Depreciation is not charged on the fixed assets.

**c) Cash and Cash Equivalents**

Cash is considered to be cash in hand, in transit and at current accounts in banks held in PNG and Australia, net of pending cheques. Cash in transit in PNG relates to payment errors: see point (f) below. Cash in transit in the Australian account is a bounced payment made by Femili PNG Australia returned to the incorrect account (FPNG). The funds were repaid to Femili PNG Australia in July 2023.

**d) Goods & Services Tax (GST)**

On October 20th 2015, Femili PNG was exempted from paying GST by Internal Revenue Commission (IRC), this was renewed on the 6th December, 2021. Payments are shown exclusive of GST and GST paid is shown separately as an asset "GST refunds owed", valued at K459,190 as of 30 June 2023. IRC

staff visited the Femili PNG Office in May 2023, and a refund for June 2023 has been paid. Outstanding claims continue to be sought.

#### **e) Income Tax**

Femili PNG is exempted from income tax under the Papua New Guinea Income Tax act, as such tax effect accounting procedures are not followed.

#### **f) Staff travel and direct assistance**

In June 22, 2023 by error a bank payment of K364,460 was made to PNG Travel Service, instead of the correct amount K3644.60. PNG Travel Service returned K300,000 on July 3. The amount of K360,815.40 is recorded as cash in transit, with a note that K60,815.40 of this will be spent on staff travel in 2023-24. A duplicate direct assistance (accommodation) payment of K1,500 payment was made in June 2023. The duplicate payment is also recorded as cash in transit and will be used in 2023-24 for direct assistance (accommodation).

#### **g) Foreign currency translation**

All foreign expenses and foreign funds received and transferred have been translated at an exchange rate of A\$=2.3452PGK for the months of July 2022 to June 2023.

#### **h) Income**

During the year Femili received the following major receipts.

<b>Donor</b>	<b>Project/Partner Agreement Name</b>	<b>Amount Received (K) 2022-23</b>	<b>Amount Received (K) 2021-22</b>
Department of Foreign Affairs & Trade (DFAT)	Pacific Women (Cardno)		4,471,741
Santos (earlier, Oil Search) Foundation	Bel Isi Program	2,993,907	2,627,215
United Nations Development Program (UNDP)	Spotlight Initiative in PNG	754,622	479,662
United Nations Development Program (UNDP)	SARV Program	528,016	
UN Women	Spotlight Initiative in PNG	962,037	
Kokoda Track Foundation	Project Zero: Addressing Gender-Based Violence and Child Protection in Rural PNG	112,718	256,580
Government of PNG	Payment for Assistance in Family and Sexual Violence & Child Abuse in PNG (2022-23); DJAG MOU (2021-22)	3,000,000	50,000



Outpost and Untied Support	Femili PNG Australia Support Goroka	716,262 343,539	
	K92 Untied Support	103,000 100,000	

Reported income figures exclude funds raised in-kind. Pacific Women funding received in 2021-22 also covered 2022-23. Femili PNG Australia funding includes generous support from the DFAT Australia Non-government Cooperation Program (ANCP) and from the Mundango Foundation.

**i) Adjustment to 2021-22 accounts.**

A pending cheque of the amount of K550 was included in expenditure (under code 6-2008) for 2021-22, and in the pending cheques in the end of year position. This cheque was subsequently cancelled. In the accounts above, this amount of K550 has been netted out of expenditure and included in Cash in Transit (PNG) at the end of the 2021-22 financial year.



**Spotlight Initiative**  
To eliminate violence against women and girls



Femili PNG thanks the above donors and partners for their support in 2022-23.

Donations are tax deductible in PNG and Australia. To donate visit our website:

[www.femilipng.org](http://www.femilipng.org)



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