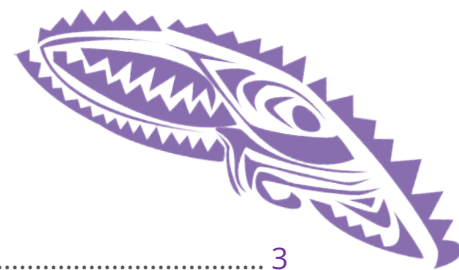




# ANNUAL REPORT 2021-22



# Contents

A letter from Femili PNG.....	3
Introduction.....	5
Highlights .....	6
Femili PNG's work with survivors .....	7
Main outcomes achieved for survivors in 2021-22:.....	7
Cause of referral to Femili PNG .....	9
Main source of referral to Femili PNG .....	9
Bel isi Safe House.....	10
Monitoring and evaluation .....	10
Client satisfaction.....	11
Building a sustainable future for Femili PNG .....	13
Kokoda Track Foundation.....	13
Goroka and Eastern Highlands Province (EHP): .....	14
Technical expertise and training.....	16
Femili PNG's work with partners .....	17
Supporting sector coordination.....	18
Partner training.....	18
Strategic resourcing of partners.....	21
Core service providers meetings .....	22
Case Conferences .....	22
Femili PNG's work with communities.....	23
Outreach and training.....	23
Advocacy.....	24
Communications.....	26
Highlights .....	26
Media Mentions .....	26
Staffing .....	28
Board .....	28
Friends of Femili PNG.....	29
Fundraising and pro bono support.....	32
Financial statements .....	34

# A letter from Femili PNG

Despite some trying circumstances over the past year, Femili PNG is proud of our significant achievements. Our achievements are due to the dedication of our innovative and hardworking teams, the generosity of our donors, and the commitment and support of our service delivery and fundraising partners.

In 2021-22, Femili PNG continued to fulfil our important mission of assisting survivors of family and sexual violence (FSV) and sorcery accusation-related violence (SARV) in PNG through our case management services, assisting 1,348 survivors to access the safety and services they need. This included supporting survivors to access law and justice interventions, safe accommodation, repatriation and business start-up kits. Femili PNG assisted 308 survivors obtain interim protection orders, 151 survivors obtain permanent protection orders, provided 2,156 referrals to service providers and provided 454 survivors with safe accommodation.

2021-22 has not been without its challenges for Femili PNG. COVID-19 outbreaks and public health measures affected the ability of survivors of violence to access help and for Femili PNG to deliver training and awareness-raising activities. The violence in the lead up to the national elections also created service delivery disruptions. Despite these challenges, Femili PNG has successfully continued to support survivors and delivered training and outreach to partners and community leaders on FSV and child protection throughout the region.

During 2021-22, in collaboration with our Australian Support Organisation, Friends of Femili PNG, we implemented several projects to improve Femili PNG's organisational capacity and development. The evaluation of the first year of our Goroka outpost's operation was completed with promising findings which will be published in the near future. Femili PNG's website was redeveloped, providing better pathways for survivors seeking assistance. Our social media presence increased substantially, with Femili PNG's new presence and strong following through LinkedIn. Funding to Friends of Femili PNG from Mundango Abroad was directed to assist Femili PNG achieve its strategic priorities.

Femili PNG is thankful to our many partners who continue to assist us in our work. Femili PNG is grateful for the support of the Australian Government in partnership with the Government of PNG as part of the Pacific Women Shaping Pacific Development program (*Pacific Women*). The *Pacific Women* program has now come to a close, but Femili PNG and other partners continue to work together to achieve real outcomes for women and girls in PNG under this program. We also thank the partners involved in the Bel isi PNG Initiative partnership – Oil Search Foundation (OSF), BSP, Steamships and Business Coalition for Women (BCFW). Femili PNG is also grateful for its second year of support from PNG's Department of Justice and Attorney General (DJAG).

The Goroka case management outpost is funded with support from Femili PNG's counterpart organisation in Australia, Friends of Femili PNG, and the Australian Government through Australian NGO Cooperation Program (ANCP).

Through our partnership with KTF under Project Zero, Femili PNG also facilitated programs of sensitisation training on FSV, child abuse, related laws, and the referral pathways. Thanks to the support of the EU-UN Spotlight Initiative, Femili PNG was able to partner with local organisations and communities across East New Britain, Eastern and Southern Highlands, Enga, and Hela provinces to deliver training, outreach, and other activities.

Femili PNG would like to acknowledge our appreciation for the ongoing support from NGOs, faith-based organisations, businesses, individuals, and communities who contribute to our work. In 2021-22, we welcomed new donors K92 Mining and Exxon Mobil. We look forward to productive long-term relationships with all our donors.



Stephen Howes  
Chair



Daisy Plana  
CEO



Denga Ilave  
Lae Operations  
Director



Konnie Yoifa  
Port Moresby  
Operations  
Director



# Introduction

Femili PNG is a Papua New Guinean NGO. This is our ninth annual report and covers the period from 1 July 2021 to 30 June 2022.

Femili PNG assists survivors of family and sexual violence (FSV), sorcery accusation-related violence (SARV) and child abuse. From our centres located in Lae, Port Moresby and Goroka, Femili PNG aims to provide accessible, effective services to survivors and work in strong partnerships to address FSV in Papua New Guinea.

Established in 2014 with the opening of the Lae case management centre (CMC), Femili PNG has continued to grow and evolve. In 2018, Femili PNG expanded to Port Moresby as part of the Bel isi PNG Initiative. In early 2021, Femili PNG opened a case management outpost in Goroka, Eastern Highlands Province (EHP). An evaluation of the first year of operation of the Goroka Outpost has recently been undertaken.

Through our partnership with Pacific Women, EU-UN Women, and KTF, Femili PNG has continued to work effectively to provide training and outreach activities across the region, as well as delivering vital case management support to survivors of FSV and SARV.

We have also welcomed new partners and supporters. In 2021-22, the Goroka Outpost was co-funded by the Australian Government through the ANCP, Friends of Femili PNG and the EU-UN Spotlight Initiative. The need for an Outpost was identified by Femili PNG's Lae case management team who noticed increasing numbers of survivors of violence travelling from the PNG Highlands to seek assistance at Femili PNG's CMC in Lae.

We continue our partnerships with OSF, BSP, Steamships, BCFW, KTF, DJAG, Seventh-day Adventist (SDA) Church, Nawaeb District, Kirapim Southern Highlands Association (KSHA), faith-based organisations, and other stakeholders to improve service delivery, and to advocate for change across the country.

We also continue to evaluate and improve the monitoring of outcomes of our case management work through our reporting and client data platform.

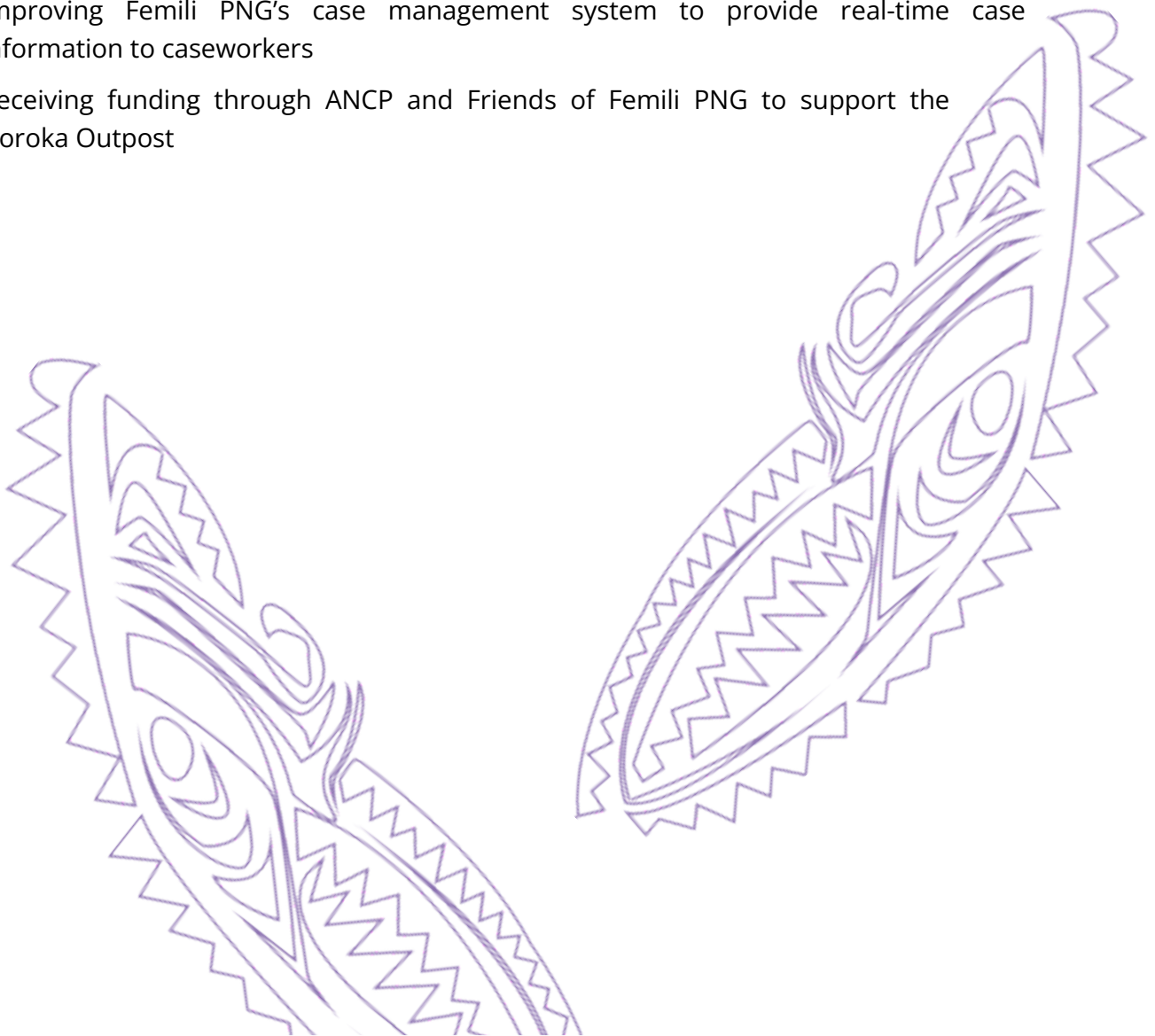
Despite the ongoing impact of COVID-19 with a spike in cases in the later part of 2021, and the closure of many service providers at that time, we were able to meet our targets, provide services to clients and deliver training and outreach. Through our partner resourcing, we were able to continue our support to partners, also extending to service providers in other provinces who work in addressing FSV and SARV.



# Highlights

Some highlights in 2021-22 include:

- Caring for more survivors than ever before across three locations in Papua New Guinea. The case management team assisted 1,348 survivors across 8,797 consultations.
- Opening 932 cases during the financial year, with 842 people accessing Femili PNG's services for the first time.
- The Lae CMC managing 504 cases of survivors of violence, Port Moresby CMC managing 348, and the Goroka case management outpost managing 80.
- Holding 62 awareness-raising sessions on the types of FSV and child abuse, related laws, child protection and services available to survivors at 59 different locations, reaching 9,584 individuals.
- Providing 21 training programs to 400 individuals. The training covered in-depth knowledge on FSV and child abuse, related laws, the referral pathway, case management, and trauma-informed care (TIC).
- Redeveloping and launching the new Femili PNG website, which is helping to reach more survivors and providing easier pathways to seek assistance.
- Improving Femili PNG's case management system to provide real-time case information to caseworkers
- Receiving funding through ANCP and Friends of Femili PNG to support the Goroka Outpost



# Femili PNG's work with survivors

Femili PNG continues to meet its targets in 2021-22. Across the three locations (Lae, POM and Goroka), the case management team assisted 1,348 survivors across 8,797 consultations. 10,787 follow-ups were held, which can range from liaising with service providers about cases, to discussing options with clients.

In Lae, 504 cases were opened this year (446 new clients, 58 re-opened). The Bel isi Initiative CMC in Port Moresby opened 348 cases (317 new clients, 31 re-opened). Femili PNG's case management operation in Goroka opened 80 cases (79 new clients, 1 re-opened). Of this total, 8.4% of the clients were people living with a disability.

## Main outcomes achieved for survivors in 2021-22:

Femili PNG secured significant outcomes for our clients in 2021-22. This year, we saw our clients secure a record number of long-term protection orders, with 151 orders issued by the courts to our clients. These protection orders are vital to the ongoing safety of survivors as it dictates rules that perpetrators must follow for up to two years. This is due in part to the opening of the case management outpost in Goroka, but also an increase in the number issued in Lae and Port Moresby.

We helped our clients achieve their objectives in many other ways throughout the year. You can see a summary of the main outcomes we secured for clients below.

**932**  
Cases Open

The number of people who experienced an incident and sought help from us this financial year.

**1,348**  
Clients Assisted

The number of people who Femili PNG directly assisted throughout the financial year. Includes cases opened last year that have progressed this year.

**308**  
IPOs Lodged

Clients often need assistance lodging interim protection orders (IPOs) in court. If granted, these specify rules that perpetrators must follow, such as not contacting the survivor.

240  
IPOs issued

The number of IPOs that were granted by the courts with the assistance of Femili PNG.

151  
POs issued

After obtaining an IPO, clients can obtain a protection order which enforces the rules against the perpetrator for a longer period, such as two years.

2,156  
Referrals

Femili PNG helps clients by referring them to other service providers. Last financial year, we provided 2,156 referrals.

454  
People in safe  
accommodation

Throughout the year, Femili PNG helped 454 to find and stay in safe accommodation.

51  
Repatriations

As a last resort, some survivors need to relocate or repatriate to escape violence.

59  
Business start-up  
kits

Femili PNG provides business kits to empower survivors to earn an income. This can enable them to escape financial abuse and provide for their family.

## Cause of referral to Femili PNG

As with previous years, intimate partner violence continues to be highest cause for referral at 81% of cases, followed by child abuse 12%, SARV 3%, followed by non-intimate partner (IP) sexual violence (SV) and Other cases with 1.5% of all cases each. The Goroka outpost is handling a significantly larger amount of SARV cases than the other centres, with SARV cases making up 10% of cases last year.

Cases opened by case type and CMC				
	Lae	POM	Goroka	Total
IPV	411	281	70	762
Child abuse	71	36	1	108
Sorcery-related	14	13	8	35
non-IP SV	6	7	1	14
Other	2	11		13
<b>Total</b>	<b>504</b>	<b>348</b>	<b>80</b>	<b>932</b>

## Main source of referral to Femili PNG

There are several ways clients can be referred to Femili PNG. In Lae, the highest source continues to be walk-in clients or self-referrals making up a total of 45% of new intakes in Lae. This percent has increased from last year. 26% of referrals were from police stations including, including from the Family and Sexual Violence Units and the Sexual Offence Squads. Health continue to be a large source of referrals to the Lae CMC. Under the public-private-civil society partnership of the Bel isi PNG Initiative, 72 survivors from businesses were assisted in Port

Referral type by CMC				
Referral type	Lae	POM	Goroka	Total
Walk in	227	103	21	351
Police	100	113	38	251
Health	106	14	1	121
Business	5	72		77
Safe Houses	33	18	4	55
Other	7	11	4	22
FBO/NGO	3	12	5	20
Welfare	11	2	4	17
Social media	6	3		9
Court	6		2	8
Community leader			1	1
<b>Total</b>	<b>504</b>	<b>348</b>	<b>80</b>	<b>932</b>

## Bel isi Safe House

The Bel isi Safe House remains integral in supporting survivors. During 2021-22, the Bel isi Safe House provided 99 clients and dependents with safe accommodation. On average, 13 people were staying at the safe house each night in 2021-22. This is above our target occupancy of 12, but is still comfortably within our maximum capacity of 21 people.

The Bel isi Safe House provides safe accommodation with eight bedrooms, kitchen, laundry, and outdoor living space. It also accommodates consulting rooms, staff office and a transit area. There is an accessible bathroom and toilet for people living with a disability.

As well as the continued infrastructure support received by BSP and Steamships, the Bel Isi PNG initiative received the following generous donations to support safe house operations including:

- 9Mile Agro Farm continued to make in-kind donations of fruit and vegetables.
- Nambawan Trophy Haus continued to donate trays of bread. The bread is distributed to all safe houses including Bel isi Safe House.
- Staff of the Australian High Commission provided in-kind goods which were distributed to safe houses and clients. Kitchen items were issued to two SARV survivors who were relocated within the city.
- International SOS provided assistance by conducting COVID testing for clients needing safe accommodation. They also provided training to four Femili PNG staff on how to conduct a COVID test and donated testing items.
- Various donations of clothes and toys have also been made by many generous donors.

## Monitoring and evaluation

Client progress is tracked through Femili PNG's case management system (CMS). The platform allows caseworkers to report on their client progress, interventions and assistance needed. This year, significant efforts have been dedicated to improving the CMS. More interventions can now be tracked through the system and in more detail than before. This work will be continuing into 2022-23 with plans to track all client outcomes directly through the system. This will enable real-time monitoring and evaluation, and case-tracking.

This year Femili PNG provided to the Board and Executive Management Committee for consideration - The Year in Review Data Report. This report was developed to analyse a years' worth of client data across all Femili PNG locations and case management services. It highlighted many successes and trends across the organisation. Work on many of its recommendations are continuing, such as addressing the open-case backlog in Port Moresby.

# Client satisfaction

Femili PNG closely monitors the satisfaction of clients with Femili PNG services. This year, Femili PNG improved its surveying methods to collect more information about how clients feel about its services, and the services provided by other providers.

Thirty-seven clients were contacted for interview last year, with thirty-one agreeing to be interviewed. Clients were asked for their views on the usefulness of the interventions we helped them secure, and to rate both our services and the services provided by others.

On average, Femili PNG services were rated by clients as 4.7/5, with other service providers rated as 4.08/5.



## Trisha's Story\*

This is the story of a young girl who left her village home to live in the city with an elder sister. After suffering abuse in the hands of her sister and her sister's husband, Femili PNG helped her to escape the violence.

Life was simple, but a delight for Trisha as she lived with her parents in the village, a small and beautiful place located on the coast in PNG. School was one of Trisha's favourite activities. However, like many village schools, resources were scarce and children did not have access to updated and proper learning materials. Trisha was in grade 3 when her big sister from Port Moresby visited and asked to bring her back to Port Moresby with her.

While living with her sister, Trisha realised that things were not right. She left school after a year because she couldn't afford her daily lunch and bus fare to school. Trisha received constant beatings from her sister and her sister's husband, and the beatings got worse as time went by. Trisha was unable to continue with school due to the ongoing abuse she was receiving at home at the hands of her caretakers.

Trisha was then kicked out of the house, but neighbours came to her rescue and brought her to Femili PNG at the Bel Isi Case Management Centre for help.

Through Bel isi PNG, Trisha was provided temporary safe accommodation and was assigned a caseworker to assist her with the appropriate interventions. As it was mandatory, Trisha's case was reported to the Office of the Child and Family Services to obtain the authorization letter to keep her at the safe house. The case was also reported to the Family and Sexual Violence Unit (FSVU) and the perpetrators were brought in for questioning. Upon Trisha's request, the FSVU police officer did not arrest the perpetrators but warned them, and conducted a mediation between her and the perpetrators.

Trisha informed her caseworker that she wanted to return home to her parents in the village. Her caseworker conducted family tracing and closely coordinated with partners to ensure Trisha's safe return home to her parents. Trisha's repatriation was delayed as she was isolated at paid accommodation after testing positive for COVID-19. After her recovery, Trisha was accompanied home to her family by plane where she was warmly received by her father and the Provincial Welfare Co-ordinator. She has now returned to school to continue her education.

We wish to thank the caseworkers, FSVU officers and managers for their professionalism and care in successfully resolving this case.

*\* Not her real name*

# Building a sustainable future for Femili PNG

During 2021-22, Femili PNG continued its period of strength and expansion. The expansion has been funded through several successful initiatives and partnerships.

## KTF

Through partnership with KTF, Femili PNG delivered training and outreach to communities, schools, colleges, and health clinics around Kokoda and Popondetta in 2021-22. With the stakeholders meeting in Popondetta in 2021, Femili PNG connected with service providers and organisations working in addressing FSV in Oro province. Community leaders have been empowered through training and have put into practice what they have learnt by referring survivors to appropriate service providers. They have also shared the information learnt through conducting awareness-raising in their communities.

### Training and Outreach in Oro

Jonathan Esiko is a youth representative from Kebara village in Kokoda who participated in one of Femili PNG's sensitization training programs on family and sexual violence (FSV). After participating in the three-day training conducted to the first batch of participants, Jonathan joined the Femili PNG team in conducting awareness raising sessions to communities at Kebara and Gorari. He actively participated in sharing information during the sessions, speaking in his local language so that the message delivered could be clearly understood.



*Jonathan Esiko doing awareness at Gorari village in Kokoda. (Source: Femili PNG)*

Jonathan is also the youth leader in his church, the Anglican Kebara Holy Name Parish. He said it was his first time to attend training in FSV and found it very useful in his leadership, as it was his interest to do advocacy work in his community.

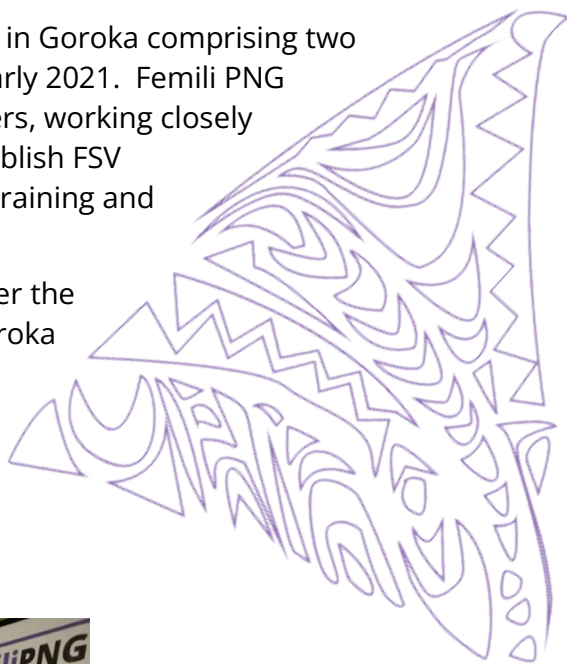
*"When I received this training, I really wanted to go out into the communities and educate the people about the information I received from the training, and to help them live a better life and abide by the laws."*

Jonathan and other participants have already started implementing their action plans that they presented during the training, which is to organise and carry out awareness-raising sessions in their communities and nearby areas.

## Goroka and Eastern Highlands Province (EHP):

Femili PNG established a case management outpost in Goroka comprising two caseworkers to support survivors of FSV in EHP in early 2021. Femili PNG has expanded outreach and training to assist partners, working closely with communities in Daulo and Lufa Districts to establish FSV community committees in each District and deliver training and outreach to these leaders and the communities.

The Goroka outpost was funded by UN Women under the EU-UN Spotlight Initiative until 31 May 2021. The Goroka outpost is also supported by the Australian Government through the ANCP from funding received by Friends of Femili PNG.



*Femili PNG's Goroka Case Management Outpost.*

*(Source: Femili PNG)*

*UN Women Country Representative, Themba Kalua visiting Femili PNG's Goroka Case Management Outpost with his team.*

*(Source: Femili PNG)*



## UN Women Country Representative visits Femili PNG Goroka Outpost

During his visit to Goroka in Eastern Highlands Province, UN Women Country Representative, Mr Themba Kalua visited Femili PNG's Case Management Outpost with his team on Wednesday 18 May 2022.

Mr Kalua was interested to learn how Femili PNG works in assisting survivors of FSV and SARV through its CMCs, and its coordination with partners in Goroka through the Outpost. Femili PNG team explained that more than a hundred survivors have been assisted through the Outpost. Most of the cases are intimate partner violence cases referred by partner organisations and service providers.

The establishment of the Case Management Outpost in February 2021 was made possible through the EU-UN Spotlight Initiative, and a direct support under UN Women. The outpost is managed by three staff on the ground, which includes two caseworkers and an Info/Admin officer. Through Friends of Femili PNG, the outpost has received additional funding from the ANCP to operate for the next five years in Goroka.

As it was his first time visiting a case management centre, Mr Kalua expressed gratitude and said he found the visit very useful for him and his team. He expressed concern that the issue of gender-based violence (GBV) painted a very negative picture of PNG but also felt reassured that while the issue was big and horrendous something was being done so that women were not left to deal with this issue alone.

*"It's people like you, and initiatives like yours that give a lot of hope," Mr Kalua said.*

He also added that UN Women values its partnership with Femili PNG and will continue to explore where they can offer further support.

On Thursday 19 May 2022, Femili PNG team accompanied UN Women and the Eastern Highlands Family Voice to visit two local safe houses in Lufa District in the province. These are the only two safe houses providing accommodation for FSV and SARV survivors outside of Goroka town. Through the EU-UN Spotlight Initiative, Femili PNG has been able to support both safe houses with necessary items such as food, toiletries, bedding, solar panels, cooking utensils and kitchenware.

## Technical expertise and training

In order to build Femili PNG's capacity as it grows, we continue our commitment to prioritising the development of staff skills and technical expertise.

COVID-19 continued to present a challenge for face-to-face learning in the first six months of 2021-22. Despite this, the following training was provided:

- TIC refresher training for Femili PNG staff.
- Case management refresher training for Femili PNG staff.
- Social media strategy training for the Communications and Fundraising Officer, conducted online by volunteers from Deloitte Consulting.
- Anti-fraud and anti-corruption training refresher.
- Corporate and finance teams and Development Adviser attended the anti-fraud training facilitated by Pacific Women.
- Pacific Women's safeguarding refresher training for Femili PNG's Lae Operations Director, Case Work Manager and Development Adviser, comprising of modules on prevention of sexual exploitation, abuse and harassment, and child protection.
- Community child protection volunteer training for safe houses – attended by two Femili PNG staff.
- Training on COVID-19 testing, attended by four Femili PNG staff, facilitated by International SOS.

# Femili PNG's work with partners

Fostering strong partnerships with other PNG government and civil society agencies to promote effective responses to FSV is a key element in Femili PNG's ability to support clients to navigate the FSV response system and to achieve good outcomes.

Some of the ways we work with our partners is through strategic resourcing, core service providers meetings and providing training as required to assist with providing better outcomes for survivors.

Through the EU-UN Spotlight Initiative, case management and TIC training was provided to service providers in Porgera, Enga Province. Two partners from the Porgera District Women's Association completed a work placement at the Bel isi CMC for one week each to develop a deeper understanding of the case management approach to assisting survivors. Case management and TIC training was also provided to community and church leaders in East New Britain province, while service providers in Hela and Eastern Highlands provinces received case management training.

Femili PNG regularly meets with partners and other stakeholders to maintain and develop relationships. Key partnerships during 2021-22 include:

**Partnership with the SDA Church.** With the assistance of donors, Femili PNG provided construction support for the Pilgrim Adventist Care Centre (safe accommodation), and continues to provide technical support for the volunteers managing the centre.

**Partnership with Nawaeb District, Morobe Province.** With funding from the Nawaeb District Administration, Femili PNG worked in close coordination with the District's Community Development Office to deliver training and awareness-raising activities in the District.

**Partnership with KTF.** With an agreement in place since October 2020, Femili PNG delivered training and outreach activities, and supported service providers in Oro Province under the Project Zero Initiative.

**Partnership with DJAG.** Since 2021, Femili PNG received additional funding from DJAG to support its work in helping survivors of FSV and SARV.

**Partnership with KSHA.** As part of the partnership between Femili PNG and UN Women under the EU-UN Spotlight Initiative, Femili PNG supported KSHA to assist survivors and increase awareness in Southern Highlands Province.

**Partnership with the Caritas PNG / Catholic Archdiocese of Wabag, Enga Province.** Through the EU-UN Spotlight Initiative, Femili PNG supported Caritas PNG / Catholic Archdiocese of Wabag in assisting survivors of SARV.



*Participants working on action plans during training in Kokoda (Source: Femili PNG)*

## Supporting sector coordination

Femili PNG continues to coordinate with FSV and SARV stakeholders in Lae, POM and Goroka. During 2021-22, Femili PNG worked closely with the Family and Sexual Violence Action Committee (FSVAC) in Port Moresby, Lae and other Provinces.



*IWD 2022 Campaign #BreakTheBias  
(Source: Femili PNG)*

## Partner training

In addition to FSV training provided to Femili PNG's own staff, FSV-related training was provided to the following partners:

**KTF** – training on FSV, related laws and TIC was delivered to 43 participants from Kokoda and Popondetta in 2021-22.

**Southern Highlands Province (SHP) police and court officials** – training on FSV sensitisation and TIC was conducted on 2-6 August 2021 to 20 participants.

**Hela partners** – Case management training was conducted to partners in Hela province from 9-13 August 2021 to 22 participants.

**Goroka partners and service providers** – Training on FSV sensitisation and TIC was conducted to 15 participants from 30 August to 3 September.

**Daulo and Lufa Districts Community Committee members** - training on FSV sensitisation and TIC was delivered to 17 participants from 6-10 September 2021.

Porgera District Women's Association - training on TIC and case management was conducted for 20 participants from 20-24 September 2021.

Enga police - training on FSV sensitisation and TIC was delivered to 14 participants from 27 September to 1 October 2021.

Coupe Safe House/ East New Britain (ENB) partners – FSV sensitisation training was conducted to 13 participants from 26-28 October 2021.

Nawaeb community leaders – training on FSV sensitisation and related laws was conducted on 23-25 November 2021 for 13 participants.

Tari partners and service providers - training on FSV sensitisation and TIC was conducted for 16 participants from 13-17 December 2021.

Porgera District Women's Association and service providers - training on FSV sensitisation and TIC was conducted to 20 participants from 10-14 January 2022.

Coupe Safe house and partners (community and church leaders) – training on TIC and case management was conducted to 22 participants from 24-28 January 2022.

EHP Community Development Officers – Case management training was conducted for 17 participants from 21-24 February 2022.

SDA Safe House community leaders – training on FSV sensitisation and related laws was conducted from 8-10 March 2022 for 11 participants.

Porgera District Women's Association and Laigam Youth - training on FSV sensitisation and TIC was conducted for 26 participants from 14-18 March 2022.

SHP Police, village leaders, and village court officials - training on FSV sensitisation and TIC was conducted to 20 participants from 21-25 March 2022.

ENB partners (community and church leaders) – FSV sensitisation training was conducted to 15 participants from 9-11 May 2022.



*Sensitization Training on Family and Sexual Violence, Child Abuse and Related Laws - At the Kokoda Hospital Conference room, Kokoda Station, Oro Province  
(Source: Femili PNG)*

## Strategic resourcing of partners

Femili PNG has continued to support FSV partners in Lae, Port Moresby, Goroka, and other provinces such as Oro, Hela, Enga and SHP by providing resourcing such as food and office supplies where these will directly assist survivors .

Femili PNG continues to support three established safe houses in Lae: Salvation Army, City Mission's Family Resource Centre, and New Life Children's Centre. Femili PNG provides all the basic items needed by clients including food and toiletries. When requested, Femili PNG helps these safe houses by providing items such as gas for cooking, materials for client activities, PPEs, and items to celebrate special events.

Partner service providers continue to receive ongoing support from Femili PNG to assist with protection order enforcement and repatriation. Femili PNG was able to support partners like the police, Family Support Centre (FSC), Welfare, Court with printers, toners, stationery, and other needed items. Femili PNG also supported FSC with PPE, and the Morobe Disabled Agency with COVID-19 prevention supplies.



*Femili PNG Officer Paul Kunump handing over donations of stationery to the Oro Provincial Community Development Office  
(Source: Femili PNG)*



## Core service providers meetings

Femili PNG continued to coordinate with FSV and SARV stakeholders. Femili PNG worked closely with the Family and Sexual Violence Action Committee (FSVAC) in Lae and other provinces.

**Lae Core Service Providers meeting** - the Lae Core Service Providers meetings facilitated by Femili PNG has been on hold due to COVID-19 measures but resumed on 8 July 2021 at the PNG Forestry Research Institute with an attendance of 38 participants. Participants included Femili PNG staff and representatives from partner stakeholders in Lae, with many new partners joining the meeting. Femili PNG's Information Officer and Case Work Manager presented client data from July 2020 to June 2021 to partners.

**EHP FSVAC stakeholders meeting** - the meeting was facilitated by the EHP Community Development Advisor in Goroka, and was supported through the EU-UN Spotlight Initiative.

Additional FSVAC meetings were not conducted due to COVID-19 restrictions and surges in cases during the last 6 months of 2021. During this time, most service providers were closed with some only working remotely.

## Case conferences

During 2021-22, 24 case conferences were conducted in Lae for 75 challenging cases in coordination with the Morobe FSVAC, service providers and concerned stakeholders to progress effective outcomes for survivors. Often in these case conferences, more than one case is discussed. Despite the challenges posed by COVID-19 and the violence surrounding the elections, partners and service providers continue to actively participate in case conferences to ensure case progress.

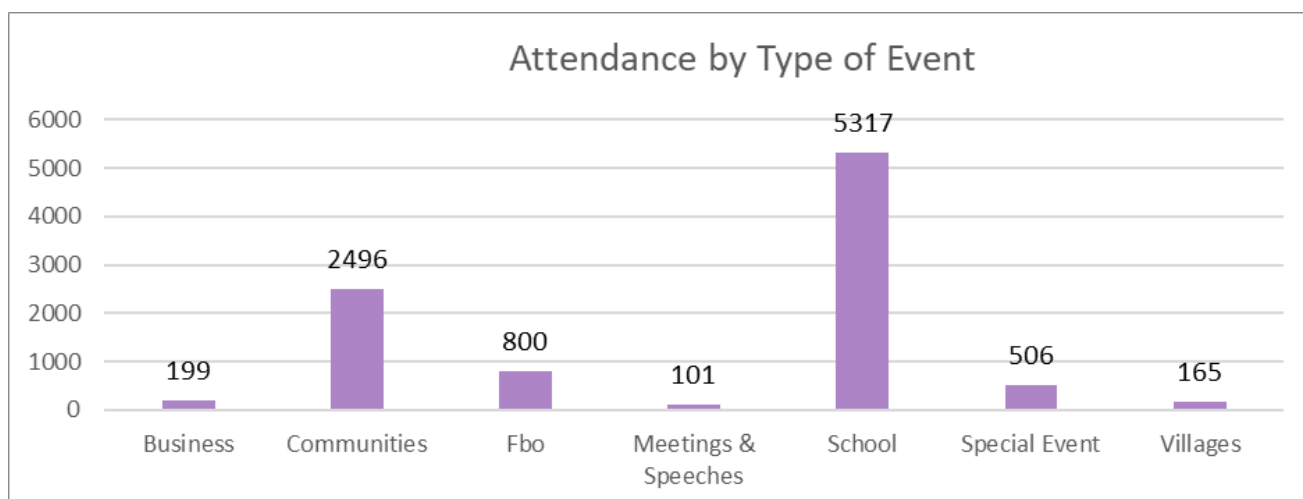
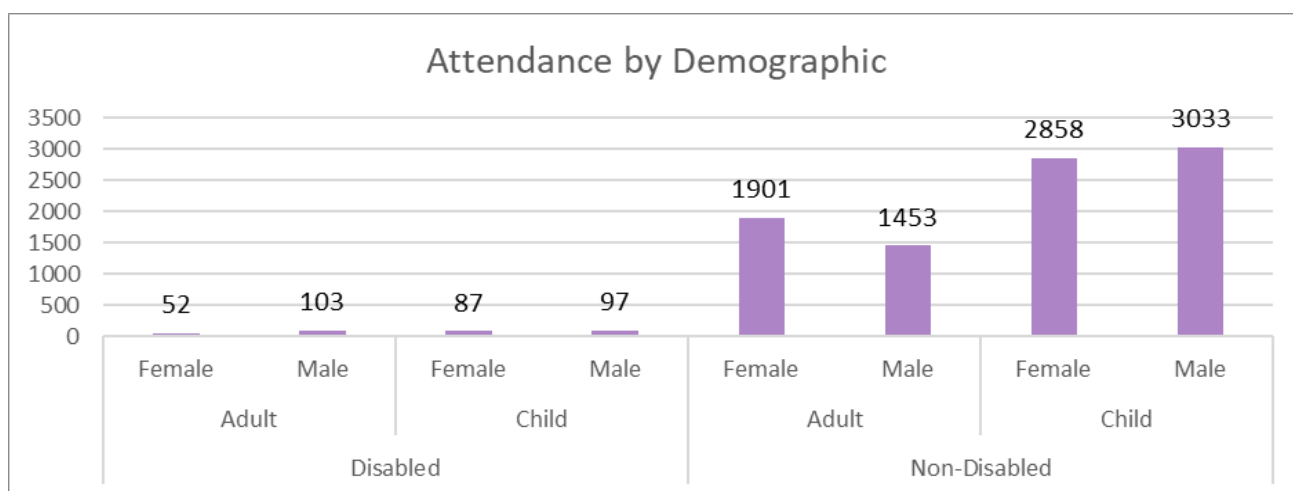


# Femili PNG's work with communities

## Outreach and training

Through awareness-raising sessions, Femili PNG shares information on the different forms of FSV and child abuse, child protection, related laws, and the services available for survivors to access. In 2021-22, Femili PNG outreach team reached 9,584 individuals through 62 awareness-raising sessions at 59 different locations. These sessions were conducted at schools, communities, business houses, churches and special events.

Femili PNG also conducted 21 training sessions to 400 individuals (189 female, 211 male) across all projects, which includes Femili PNG staff, service providers, church and community leaders, village court officials and teachers. The training covered in-depth knowledge on FSV and child abuse, related laws, the referral pathway, case management, and TIC.



## Advocacy

Through meetings, training, outreach, workshops with leaders and officials and via the media, Femili PNG works to improve mechanisms and responses to FSV.

- Through the continuation of the EU-UN Spotlight Initiative, Femili PNG was able to provide support and trainings to service providers and community leaders in East New Britain, Hela, Enga, Eastern Highlands and Southern Highlands Provinces
- In partnership with KTF, Femili PNG facilitated training to teachers and community leaders, raised awareness in communities and schools, and conducted stakeholder meetings with service providers in Oro under the Project Zero Initiative.
- Femili PNG provided training for Community FSV Committees set up in Daulo and Lufa Districts in EHP.
- Femili PNG CEO met with PNG High Commissioner to Australia and representatives from the Australian High Commission's Program Strategy and Gender section



*Femili PNG training in Enga and Southern Highlands Province  
(Source: Femili PNG)*

## St Francis Care Home started as a dream

Femili PNG under the EU-UN Spotlight Initiative visited Mendi to provide sensitisation training on FSV and TIC to service providers.

*Rebecca Lero Rami* (Mama Rebecca) was one of the participants in the training. Mama Rebecca and her small hard-working team have been conducting awareness-raising sessions in her community about HIV and AIDS.



*Mama Rebecca, Founder and Manageress of St Francis Care Home in the Southern Highlands*

*(Source: Femili PNG)*

After hearing about this amazing work, Femili PNG visited St Francis Care Home and donated food, poultry and wool for women to make and sell bilums. Mama Rebecca was very grateful for the donation and support, and additional food and necessities were provided again during the year.



*Spotlight Manager Delvin Yamasombi handing over food donation to St. Francis Care Home Founder and Manager Mama Rebecca with husband Joseph.*

*(Source: Femili PNG)*

# Communications

Femili PNG website redevelopment is helping to reach more survivors and providing easier pathways for seeking help, providing resources and information. The website also provides a gateway for donations.

Femili PNG increased its social media presence and provided regular updates and photos of our work through Facebook, Twitter, LinkedIn as well as printed and online newsletters, international and local media coverage and brochures. By increasing our online presence, we have been able to reach more survivors, donors and other stakeholders.

## Highlights

- Femili PNG website redevelopment increased our online presence, with a 55% increase in users ([www.femilipng.org](http://www.femilipng.org))
- E-newsletters have reached over 1,600 subscribers.
- Quarterly Newsletter – FemiliTOK – is now in its sixth year of publication.
- Reinvigorated social media presence through new imagery and a social media editorial calendar. Followers have increased to 7,297 on Facebook and 1,088 on Twitter.
- Launched Femili PNG LinkedIn Page with 1,115 followers.

## Media Mentions

- 'Partnership to fight gender-based violence,' The National, 5 July 2021.
- 'Workshop highlights challenges faced by journalists when reporting about COVID,' EMTV Online, 30 July 2021,
- 'K100,000 for Femili PNG,' Loop PNG, 18 August 2021.
- 'K100,000 for Femili PNG,' The World News, 18 August 2021.
- 'K92 gives K100,000 to Femili PNG,' Post Courier, 18 August 2021.
- 'Helping Family and Sexual Violence Survivors in Papua New Guinea – The Evaluation of six years of Femili PNG's Lae Operations,' DevPolicy Blog, 17 September 2021.
- 'Helping Family and Sexual Violence Survivors in Papua New Guinea – The Evaluation of six years of Femili PNG's Lae Operations,' Australian National University, 17 September 2021.
- 'Lae FSV Forum,' TV Wan News, 24 September 2021.
- 'Lae FSV Forum,' Loop PNG, 24 September 2021.
- 'Business Women Coalition Stage Forums To Set FSV Policies,' Post Courier, 28 September 2021.
- 'K92 & Femili PNG join against violence,' PNG Attitude, 11 October 2021.

- 'Helping Family and Sexual Violence Survivors in Papua New Guinea – the Evaluation of six years of Femili PNG's Lae operations,' Australian National University, 20 October 2021.
- 'Celebrating World Children's Day,' Post Courier, 24 November 2021.
- Femili PNG supporting women and families in the Highlands,' UNDP news, 31 December 2021.
- 'Kali visit Femili PNG to discuss GBV cases,' Post Courier, 18 March 2022, page 6
- 'Kali visits Femili PNG and meets stakeholders', aired on FM 100 news, 22 March 2022
- 'Kali visits Ukini women coffee farmers,' Post Courier, 30 March 2022
- 'Fundraisers Support Femili PNG,' Loop PNG, 13 April 2022,
- Police identify torture suspects of women accused of sorcery,' The National, 29 April 2022
- 'Women producing top quality coffee, says patron, The National, 5 May 2022,
- 'Femili PNG Coffee Launched,' Loop PNG, 3 June 2022,
- 'Coffee drive against sexual violence,' PNG Report, 3 June 2022
- 'NGO taps into coffee business,' The National, 8 June 2022

## Website redevelopment

Thanks to additional funding from *Pacific Women*, Femili PNG was able to redevelop the website in 2021-22.

The primary aim of the redevelopment was to better help survivors seeking support. The new website contains resources, contact information, and clear instructions for survivors to provide them with the support that they deserve.

Some key features include:

- A Resources for Survivors section with information on how we may be able to assist, other help available and general information on FSV.
- A quick access button to the Help page in Tok Pisin (Kisim halivim).
- A quick escape button to help survivors quickly leave the site if they need to.
- An online contact form to be able to contact survivors who may not be able to call or email Femili PNG.

The project also demonstrates Femili PNG's commitment to the training of staff. Unlike Femili PNG's previous website, the new website is now able to be updated and managed by Femili PNG staff.

# Staffing

Femili PNG has continued to grow in 2021-22 in all three locations with 30 staff in Lae, 26 staff in POM, and 6 staff for Goroka project (3 based in Goroka and 3 based in Lae). Friends of Femili PNG in Canberra employs 4 staff.

## Board

- Professor Stephen Howes (Chair) – Director, Development Policy Centre, Australian National University
- Dr Eric Kwa (Deputy Chair) – Secretary, PNG Department of Justice and Attorney-General
- Anna Wissink (Treasurer) – Based in Lae, Mrs Wissink has extensive private sector and HR experience
- Marcia Kalinoe (Secretary) – National Coordinator, Family and Sexual Violence Committee, Port Moresby
- Stephanie Copus-Campbell – Extensive international development, corporate and strategic management and leadership experience
- Kelly Williamson – Director Australian National Audit Office and social worker
- Enid Barlong Kantha – Programme Specialist Counter-trafficking and SARV at the International Organization for Migration

Meeting Attendance	22 August 2021	21 November 2021	20 February 2022	22 May 2022
Stephen Howes	✓	✓	✓	✓
Eric Kwa	X	X	X	X
Marcia Kalinoe	✓	✓	✓	✓
Anna Wissink	✓	✓	✓	✓
Stephanie Copus-Campbell	✓	✓	✓	✓
Kelly Williamson	X	X	✓	✓
Enid Barlong Kantha	-	-	✓	✓

# Friends of Femili PNG

Friends of Femili PNG is the Australian support organisation for Femili PNG. Friends of Femili PNG is based in Canberra, Australia and registered with the Australian Charity and Not for Profit Commission. Friends is approved as a 'deductible gift recipient' with the Australian Taxation Office, which allows Australian supporter to make tax-deductible donations when supporting the work of Femili PNG ([www.femilipng/donate](http://www.femilipng/donate)).

Friends of Femili PNG's primary activities include:

- Support Femili PNG – support and promote the work of Femili PNG to assist survivors of family, sexual and sorcery violence in Papua New Guinea to access required services.
- Awareness-raising – work to raise awareness of FSV and SARV in PNG and raise aware on how Papua New Guinean institutions and individuals are responding to the challenges.
- Fundraising – raise funds and apply all profit and income towards activities to support the survivors of FSV and SARV in PNG, and improve access to much needed services.

In 2021-22, Friends of Femili PNG was able to fund Femili PNG's Goroka Case Management Outpost. This was made possible by the support of the Australian Government through the ANCP. During 2021-22, caseworkers at the Goroka Outpost assisted 106 survivors of violence.

Friends of Femili PNG is a full member of the Australian Council for International Development (ACFID), this membership requires thorough review and documentation of policies, procedures, governance, and compliance to meet the ACFID Code of Conduct.

Further information about the work of Friends of Femili PNG can be found in their 2021-22 Annual Report on the Friends website: [friends.femilipng.org](http://friends.femilipng.org)



*Friends CEO Fiona Gunn meets with Ms Siviri Lalave, EHP Community Development Advisor, at the Goroka Outpost (Source: Femili PNG)*

## Femili PNG's Patron visit to project locations

Papua New Guinea's High Commissioner to Australia, His Excellency Mr John Ma'o Kali, visited Femili PNG operations in Port Moresby and Lae. A long-time advocate on gender equality, Mr Kali has been providing strong support for Femili PNG as the organisation's patron.

On 15 March 2022, Mr Kali's visit began with a meeting at the Bel isi PNG CMC with staff, and representatives from the Australian High Commission (AHC) – Program Strategy & Gender section. The Femili PNG CEO Ms Daisy Plana welcomed the visitors and expressed that it was an honour to have His Excellency, the patron of Femili PNG, here to learn from staff experiences in helping survivors of violence. Femili PNG staff shared how the survivors are assisted, and the challenges they face when dealing with cases.

Mr Kali did not hesitate to take up the role as patron when he was approached in 2020. He said, "there's already an agreement between the two governments from Papua New Guinea and Australia, but it will not be productive if we don't make it work, and if we don't implement it." He explained that the Papua New Guinea-Australia Comprehensive Strategic and Economic Partnership, signed in August 2020, has many pillars. Mr. Kali added, "in order for the pillars to have some foundation, we need people like you to make it work." He is hopeful that his role as Femili PNG's patron will provide some inspiration and link between the two governments.

After the meeting at the CMC, Mr Kali visited the Bel isi Safe House and met with the safe house staff. He was impressed by the management, care, and commitment shown by Femili PNG staff.

Mr Kali travelled to Lae on 16 March and met with Femili PNG CMC staff and partners. The meeting was attended by the media and key stakeholders in Lae which included partners from the Morobe Provincial Government, the Lae District Court, police department, Morobe Family and Sexual Violence Action Committee, Public Solicitor's Office, Family Support Centre, City Mission, and the Australian Consul-General in Lae, Mr Mark Foxe.

It was a very informative meeting as partners discussed their work and the challenges faced when providing services to survivors. Australian Consul-General in Lae Mr Foxe commended Femili PNG and partners for their hard work and contribution to the overall goal of addressing gender-based violence. Mr Foxe added that this challenging but very important work raised the standards of case management and support for survivors right across PNG. Mr Kali also thanked the Femili PNG and partners for their continued commitment and encouraged all partners to continue this life-changing work. Mr Kali added that the strong working partnerships as displayed between the Government, the private sector, the churches and NGOs through the Femili PNG networking had lessons for PNG and the region.

# Fundraising and pro bono support

During 2021-22, Femili PNG raised PGK 1,877,832 in cash through non-DFAT sources. These included funds transferred from UNDP and UN Women (under the EU-UN Spotlight Initiative), Kokoda Track Foundation, Mundango Abroad, Friends of Femili PNG, DJAG, K92 Mining, Exxon Mobile and other partners. Donations were also raised through fundraising amongst Femili PNG staff and stakeholders. This does not include in-kind donations and support valued at PGK6,860.

In kind donations included but were not limited to clothing and food. Nestle donated milo, milk and noodles, Swan Lim donated books and clothing, Able computing donated clothing and other items. Coca Cola donated flavoured drinks, Namba Wan Trophy limited, and Fone house donated personal items for clients. Individuals also donated clothing and other necessary items.

With special thanks to the following volunteers:

- Arichika Okazaki
- Bobby Kunda
- Cynthia Piromalli
- Clare Holberton
- Fiona Umpa
- Rod Mummery
- Lesley Wengembo
- Lynton Crabb
- Jackson Weekes
- Harriet Sherlock
- Monica Scott

We thank and greatly appreciate the efforts of all of our volunteers who contribute their time to Femili PNG. The support, the passion, the time and technical expertise helps to support our continued success in providing assistance to survivors.





*K92 team handing over a cheque of K100,000 to Femili PNG on 30 July 2021. L-R: K92 Mining VP Government & Community Affairs Philip Samar, FPNG Communications Officer Jonica Jay, K92 Community, Access & Sustainable Development Manager Jim Kia, and FPNG Outreach officer Paul Kunump*

*(Source: Femili PNG)*

Thank you to all our supporters in  
Australia and PNG



# Financial statements

Femili PNG's 2021-22 accounts were audited and a summary of our audit report follows.

In 2021-22, Femili PNG had a total revenue of PGK 8,556,143, which was a slight decline on last year's total of PGK 8,719,702 yet still well above the levels of past years. Femili PNG welcomed new funding from Friends of Femili PNG and the ANCP for the Goroka Outpost, and donations from K92 Mining and Exxon Mobil. Mundango Abroad, KTF, and DJAG continued their support, alongside core operational funding from OSF and Pacific Women (DFAT) for Port Moresby and Lae respectively.

Femili PNG's largest single expense remained staffing in 2021-22 at PGK 3,301,026 which is critical to providing case management services and support to clients. This expense increased from 2020-21 due to additional staff hired to deliver the EU-UN Spotlight Initiative program of activities and respond to organisational growth. Operational costs of PGK 3,520,229 are the other significant source of expenditure, which includes provision of services to survivors of violence, partners resourcing and coordination, training and outreach, as well as overheads such as rent and office supplies. Operational costs were markedly higher than last year due to increased program activities under the EU-UN Spotlight Initiative and KTF, and the new case management Outpost in Goroka. By contrast, set-up and equipment purchases were down from last year, as 2020-21 saw the establishment of the National and Spotlight office and Goroka Outpost.

A breakdown of income and expenses is below. The full audit report follows and is also available at: [www.femilipng.org](http://www.femilipng.org).

## STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 PGK	2021 PGK
<b>RECEIPTS</b>	<b>8,556,143</b>	<b>8,719,702</b>
Pacific Women (DFAT)	4,471,741	4,487,699
Bel Isi (OSF)	2,627,215	1,931,209
UN Women Spotlight	-	1,188,268
UNDP Spotlight	479,662	403,799
UNDP COVID Support	-	275,632
KTF	256,580	203,400
Dep't of Justice and Attorney General	50,000	100,000
Australian NGO Cooperation Program	238,005	-
Mundango Abroad	105,534	-
Other funds raised	327,405	129,695

	2022 PGK	2021 PGK
<b>PAYMENTS</b>		
<b>SETUP AND EQUIPMENT PURCHASES</b>	<b>48,810</b>	<b>646,797</b>
Computer and digital equipment	26,632	56,324
Office furniture	14,376	58,539
Mobile phones	4,602	12,784
House furniture	2,505	1,268
Vehicle purchase	-	255,760
Office fit out	656	20,888
Security fit out	40	241,235
<b>OPERATIONAL COSTS</b>	<b>3,520,229</b>	<b>2,389,149</b>
Rental and utilities	315,133	430,096
Staff travel	221,727	171,126
Audit and accounting	33,834	35,669
Ongoing vehicle costs	141,512	135,544
Stationary and general office	132,034	139,375
Security expenses	54,929	44,838
Insurance	23,396	20,002
IT recurrent costs	127,174	86,846
Bank charges	1,460	2,108
Phone bills	87,861	79,025
Technical expertise	255,312	11,000
Repatriation	171,175	105,498
Legal advice and assistance	38	6,220
Outreach and IEC	100,835	121,370
Case meetings and coordination	31,397	17,500
Staff care	96,691	68,751
Training and exchange	739,437	285,801
Research	33,604	193
Partner resourcing allocations	486,363	206,448
Governance and planning	2,097	956
Staff training	103,592	35,215
Fundraising expenses	2,320	2,930
Direct assistance	358,311	382,639
<b>PERSONNEL COSTS</b>	<b>3,301,026</b>	<b>2,896,809</b>
Staff salaries	3,119,982	2,779,289
Staff insurance	145,352	102,176
Relocation and other hiring costs	35,692	15,344
<b>TOTAL PAYMENTS</b>	<b>6,870,066</b>	<b>5,932,755</b>
<b>TOTAL SURPLUS/ (DEFICIT)</b>	<b>1,686,077</b>	<b>2,786,947</b>

**Special Purpose Financial Statements (Financial Report)**

**FEMILI PNG**

**for the year ending 30<sup>th</sup> June 2022**

**FEMILI PNG**  
**Special Purpose Financial Report**

**INDEX**

<b>Executive Management Declaration</b>	<b>3</b>
<b>Audit Report</b>	<b>4-5</b>
<b>Statement of Receipts &amp; Payments</b>	<b>6</b>
<b>Statement of Financial Position</b>	<b>7</b>
<b>Notes and accompanying special purpose financial statements</b>	<b>8-9</b>

## EXECUTIVE MANAGEMENT DECLARATION

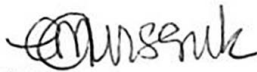
We confirm that the funds received by Femili PNG have been expended and accounted for in accordance with conditions set out in the Partner Agreements with Pacific Women and Oil Search Foundation.

We confirm that the accompanying Special Purpose Financial Report for Femili PNG represents a valid statement of Receipts and Payments for the year ended 30<sup>th</sup> June 2022 and the cash balance of funds at 30<sup>th</sup> June 2022.

Dated this 18th day of November 2022



.....  
**Stephen Howes**  
Chair  
Femili PNG



.....  
**Anna Wissink**  
Treasurer  
Femili PNG



.....  
**Daisy Plana**  
CEO  
Femili PNG



# Raja & Associates

REGISTERED PUBLIC ACCOUNTANTS, AUDITORS, MANAGEMENT CONSULTANTS & TAX AGENTS

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEMILI PNG INC (Femili) FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2022

### Qualified Opinion

We have audited the Special Purpose Financial Report (Financial Statements) consisting of Statement of Receipts and Payments, Statement of Financial position of Femili for the year ended **30<sup>th</sup> June 2022** and accompanying notes to the financial statements.

In our opinion, except for the effects of the matter described in the **Basis of qualified opinion** of our report

- the financial statements present fairly the financial position arising from cash transactions of the Femili **at 30<sup>th</sup> June 2022** and the cash received and expenses paid during the period then ended on the basis of accounting described in Note 1.

### Basis of Qualified Opinion

As stated in Note 1, Femili's policy is to prepare its financial statements based on cash receipts and payments, consequently, certain revenues and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statement of financial position is not intended to present the financial position and results of operations in accordance with generally accepted accounting principles.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial statements* section of our report. We are independent of Femili PNG in accordance with the ethical requirements that are relevant to our audit of the financial report in Papua Guinea, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Basis of Accounting and Restriction on Distribution and Use

The Financial Statements have been prepared for distribution to members and to satisfy the reporting requirements of Femili, and/ or Government of Australia's Department of Foreign Affairs & Trade (DFAT). We disclaim any assumption of responsibility for reliance on this audit report or the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

## **Management's Responsibilities for the Financial statements**

The Management is responsible for the preparation and fair presentation of the financial statements and for such internal control as the Management determines is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility for the Audit of the Financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statements.

As part of an audit in accordance with the International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Femili's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated 18th day of November 2022.

**Raja & Associates**



.....  
**Kuhaseelan Rajadurai**  
Registered Auditor  
Registered under the Accountants Act 1996

**FEMILI PNG**  
**STATEMENT OF RECEIPTS AND PAYMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2022**

		1 July 2020 to 30 June 2021	1 July 2021 to 30 June 2022
		(PGK)	(PGK)
<b>RECEIPTS</b>	<b>(Note 1h)</b>		
Pacific Women (DFAT)		4,487,699	4,471,741
Bel Isi (OSF)		1,931,209	2,627,215
UN Women Spotlight		1,188,268	-
UNDP Spotlight		403,799	479,662
UNDP Covid Support		275,632	-
Kokoda Track Foundation		203,400	256,580
Dep't of Justice and Attorney General		100,000	50,000
ANCP			238,005
Mundango Abroad			105,534
Other funds raised		129,695	327,405
<b>Total funds received</b>		<b>8,719,702</b>	<b>8,556,143</b>
<b>LESS PAYMENTS</b>			
<b>SET UP AND EQUIPMENT PURCHASES (Note 1a)</b>			
6-1001 Computer and digital equipment		56,324	26,632
6-1005 Office furniture		58,539	14,376
6-1008 Mobile phones		12,784	4,602
6-1009 House furniture		1,268	2,505
6-1010 Vehicle purchase		255,760	-
6-1011 Office fit out		20,888	656
6-1012 Security fit out		241,235	40
		<b>646,797</b>	<b>48,810</b>
<b>OPERATIONAL COSTS</b>			
6-2001 Rental and utilities		430,096	315,133
6-2003 Staff travel		171,126	221,727
6-2004 Audit and accounting		35,669	33,834
6-2006 Ongong vehicle costs		135,544	141,512
6-2007 Stationary and general office		139,375	132,034
6-2008 Security expenses		44,838	54,929
6-2009 Insurance		20,002	23,396
6-2010 IT recurrent costs		86,846	127,174
6-2011 Bank charges		2,108	1,460
6-2013 Phone bills		79,025	87,861
6-2015 Technical expertise		11,000	255,312
6-2016 Repatriation		105,498	171,175
6-2017 Legal advice and assistance		6,220	38
6-2018 Outreach and IEC		121,370	100,835
6-2019 Case meetings and coordination		17,500	31,397
6-2020 Staff care		68,751	96,691
6-2021 Training and exchange		285,801	739,437
6-2022 Research		193	33,604
6-2023 Partner resourcing allocations		206,448	486,363
6-2024 Governance and planning		956	2,097
6-2025 Staff training		35,215	103,592
6-2026 Fundraising expenses		2,930	2,320
6-2028 Direct assistance		382,639	358,311
		<b>2,389,149</b>	<b>3,520,229</b>
<b>PERSONNEL COSTS</b>			
6-3001 Staff salaries		2,779,289	3,119,982
6-3002 Staff insurance		102,176	145,352
6-3003 Relocation and other hiring costs		15,344	35,692
		<b>2,896,809</b>	<b>3,301,026</b>
Exchange and cash losses		-	-
<b>Total payments</b>		<b>5,932,755</b>	<b>6,870,066</b>
<b>TOTAL SURPLUS/(DEFICIT)</b>		<b>2,786,947</b>	<b>1,686,077</b>

**FEMILI PNG  
STATEMENT OF FINANCIAL POSITION  
AS OF 30TH JUNE 2022**

		YEAR ENDING 30TH JUNE 2021 (PGK)	YEAR ENDING 30TH JUNE 2022
<b>START OF YEAR NET POSITION</b>	<b>(Note 1c)</b>		
Cash on hand - PNG		16,883	21,862
Cash in bank - PNG		1,445,179	3,775,237
Net out pending cheques - PNG		4,739	38,686
Cash in bank - Canberra, Australia		290,600	661,703
GST refunds owed	(Note 1d)	71,633	186,387
		<u>1,819,556</u>	<u>4,606,503</u>
<b>PLUS SURPLUS/(DEFICIT)</b>		<u>2,786,947</u>	<u>1,686,077</u>
<b>END OF YEAR NET POSITION</b>		<u><u>4,606,503</u></u>	<u><u>6,292,580</u></u>
<b>REPRESENTED BY</b>			
Cash on hand - PNG		21,862	16,522
Cash in bank - PNG		3,775,237	5,300,412
Net out pending cheques - PNG		38,686	62,320
Cash in bank - Canberra, Australia		661,703	702,622
GST refunds owed	(Note 1d)	186,387	335,344
		<u>4,606,503</u>	<u>6,292,580</u>

**FEMILI PNG**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2022**

**1. STATEMENT OF ACCOUNTING POLICIES**

**Reporting Entity**

The reporting entity is Femili PNG, which is a non-profit organisation registered under Associations Incorporation Act.

Femili PNG runs case management centres (CMC) in Lae, Port Moresby and Goroka to assist survivors of family and sexual violence (FSV). In addition, Femili PNG works with communities, service providers, schools, government officials and businesses to provide training and outreach on FSV, related laws, referral pathways to assist survivors, child safety and breaking the cycle of violence.

Friends of Femili PNG, the support group for Femili PNG, is audited separately and is not included in the Financial statements.

**Basis of preparation**

These special purpose financial statements have been prepared on a cash basis. Hence, present obligations to transfer economic benefits as a result of past events are not recognized in the accounts.

The reporting currency is Papua New Guinea Kina (K).

These financial statements have been prepared on the basis that Femili PNG is a going concern. This assumption places reliance on the fact that Femili PNG will continue to receive grants, donations and sponsorships and funding from DFAT and other sources.

**a) Acquisition of Property, Plant and Equipment**

All fixed assets acquired are expensed and recorded in the asset register.

**b) Depreciation on Property, Plant and Equipment**

Depreciation is not charged on the fixed assets.

**c) Cash and Cash Equivalents**

Cash is considered to be cash in hand, in transit and at current accounts in banks held in PNG and Australia, net of pending cheques.

**d) Goods & Services Tax (GST)**

On October 20th 2015, Femili PNG was exempted from paying GST by Internal Revenue Commission (IRC), this was renewed on the 6<sup>th</sup> December, 2021. Payments are shown exclusive of GST and GST paid is shown separately as an asset "GST refunds owed", valued at K335,344 as of 30 June 2022. An initial refund has been obtained from IRC, and further refunds have been sought.

**e) Income Tax**

Femili PNG is exempted from income tax under the Papua New Guinea Income Tax act, as such tax effect accounting procedures are not followed.

**FEMILI PNG**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2022**

**g) Foreign currency translation**

All foreign expenses and foreign funds received and transferred have been translated at an exchange rate of A\$=2.3452PGK for the months of July 2021 to June 2022.

**h) Income**

During the year Femili received the following major receipts under respective partner agreements.

<b>Donor</b>	<b>Project/Partner Agreement Name</b>	<b>Amount Received (K) 2022</b>	<b>Amount Received (K) 2021</b>
Department of Foreign Affairs & Trade (DFAT)	Pacific Women (Cardno)	4,471,741	4,487,699
Oil Search Foundation	Bel Isi Program	2,627,215	1,931,209
United Nations Development Program(UNDP)	Spotlight Initiative in PNG-	479,662	403,799
UN Women	Spotlight Initiative in PNG-		1,188,268
United Nations Development Program(UNDP)	Support to FSV Core service providers and survivors in Lae & Port Moresby during COVID-19.		275,632
Kokoda Track Foundation	Project Zero: Addressing Gender-Based Violence and Child Protection in rural PNG	256,580	203,400
Department of Justice and Attorney General	DJAG – MOU on Cooperation in Prevention, Protection and Information Sharing on Gender-Based Violence	50,000	100,000
Department of Foreign Affairs and Trade – Australian Aid Program - ANCP	Support Goroka Outpost continuation	238,005	-

Reported income figures exclude funds raised in-kind.



Femili PNG thanks the above donors and partners for your support in 2021-22.  
Donations are tax deductible in PNG and Australia. To donate visit our website:

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