

FemiliPNG care. support. change.



ANNUAL REPORT 2020-21



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A letter from Femili PNG

2020-21 has been a year of growth for Femili PNG, with the organisation expanding its reach into new provinces. This expansion has been achieved by the hard work of Femili PNG's dedicated staff and the support of partners. We have maintained case management services to survivors of family and sexual violence (FSV) and sorcery accusation-related violence (SARV), despite challenges posed by COVID-19. In 2020-21, Femili PNG's case management team saw 1,128 clients across its three centres.

Through the support of the EU-UN Spotlight Initiative, Femili PNG opened a case management outpost in Goroka in February 2021. The outpost, co-located with the Eastern Highlands Provincial Community Development Office, represents a major step forward in the support we can offer in the Highlands. The success of Friends of Femili PNG, our counterpart NGO in Australia, in being accredited at base level through the Australian NGO Cooperation Program, means funding will be provided to keep the Goroka outpost going into the future.

Through our new partnership with NGO Kokoda Track Foundation, Femili PNG's Outreach team delivered awareness-raising sessions on FSV and child protection to schools, health centres and communities in Kokoda and surrounds as part of the Project Zero initiative. Under the EU-UN Spotlight Initiative, we are partnering with local organisations and communities in East New Britain, Eastern and Southern Highlands, Enga and Hela provinces to deliver training, outreach and other activities.

While 2020-21 saw many new activities for Femili PNG, we also examined the core services that we offer to survivors. We conducted an Evaluation of 6 years of Lae operations. Improvements to our client data platform provided new insights into how we can better assist survivors.

Femili PNG is thankful to our many supporters and partners in PNG and elsewhere. Femili PNG is grateful to our major funder - the Australian Government in partnership with the Government of PNG as part of the Pacific Women Shaping Pacific Development program (*Pacific Women*). We appreciate the support received from Mundango Abroad and Digicel Foundation for our outreach and training programs, and Oil Search Foundation (OSF) and UNDP for assistance during COVID-19. We are grateful for new partnerships formed under the EU-UN Spotlight Initiative and with Kokoda Track Foundation (KTF).

Femili PNG also continues to appreciate the support from businesses, NGOs, faith-based organisations, communities and individuals who contribute to our work. We offer tax deductible donations in both Australia and PNG – if you would like to support us, please visit femilipng.org/donate. If you are interested in learning more about Femili PNG, joining our mailing list or fundraising for us, please contact info@femilipng.org

Thank you.





Daisy G Plana
CEO and Senior
Social Worker



Denga llaveOperations Director,
Lae



Konnie Yoifa
Operations Director,
Port Moresby

Introduction

Femili PNG is a Papua New Guinean NGO operating in Lae, Port Moresby and Goroka to assist survivors of FSV, child abuse and SARV. Our vision is to provide effective client services and foster strong partnerships to address FSV in PNG.

This report covers the period from 1 July 2020 to 30 June 2021 and is our eighth annual report.

Femili PNG was founded in Lae in 2014, opening its initial case management centre (CMC) there. In 2020-21, the Evaluation of the Lae CMC's first six years of operations was published. Femili PNG expanded operations to Port Moresby as part of the Bel Isi PNG Initiative in 2018, and we opened a case management outpost in Goroka, Eastern Highlands Province (EHP), in February 2021.

We have prioritised strengthening our internal capabilities and developing partnerships with government, NGOs, businesses and community groups in 2020-21. We continue to improve our capacity for monitoring the outcomes of Femili PNG's casework through further development of our reporting and client data platform.

Femili PNG continues to work closely with partners, both for project support and referrals. *Pacific Women* have continued to fund our operations. We also continue to work in partnership with OSF, Business Coalition for Women, BSP, Steamships, the National Capital District Commission, service providers and the private sector to improve services for clients and advocate for change in Port Moresby.

In 2020-21, we also welcomed new partners and supporters. We began work with UN Women and UNDP on a 15-month program of activities under the global EU-UN Spotlight Initiative. Under the EU-UN Spotlight Initiative, we were able to open our case management outpost in Goroka, and work with local associations and officials to conduct training and outreach activities and support case management in East New Britain, Eastern and Southern Highlands, Hela and Enga. Femili PNG was also pleased to partner with KTF on their Project Zero Initiative, providing outreach on FSV and child safety awareness in Oro Province.

Although the impact of COVID-19 continues, Femili PNG's casework services adjusted to meet public health requirements and we continued to see clients, particularly as walk-in clients remain a large proportion of intakes. Through the generous support of donors, we were able to assist survivors and service providers alike during these trying times by distributing PPE and raising awareness for public safety measures for those particularly at risk of FSV in the community.



Femili PNG's new case management outpost in Goroka. Source: Femili PNG

Highlights

2020-21 highlights have included:

- Across Femili PNG's three centres in Lae, Port Moresby and Goroka in 2020-21, there were 914 new
 cases (482 in Lae, 384 in Port Moresby, 48 in Goroka) and 72 reopened cases (59 in Lae, 13 in Port
 Moresby). 9,543 follow-up consultations were conducted (5,470 in Lae, 3,622 in Port Moresby, and
 451 in Goroka).
- The Lae CMC opened 541 cases. This was consistent with previous years despite the ongoing challenges of COVID-19. Port Moresby CMC had its second full year of operation and saw a slight decrease in demand, with 397 cases in 2020-21, compared to 439 cases in 2019-20. Goroka assisted 48 clients in its first four months of operation.
- In 2020-21, Femili PNG assisted clients to obtain 275 interim protection orders (138 in Lae, 120 in Port Moresby, and 17 in Goroka) and 121 permanent protection orders (70 in Lae, 50 in Port Moresby and one in Goroka).
- Femili PNG supported the repatriation and reintegration of 57 survivors as well as 42 child dependents.
- In 2020-21, a total of 100 people were supported at the Bel isi safe house in Port Moresby.
- Femili PNG delivered awareness-raising to 12,874 people over 101 sessions. These sessions focused on informing people about FSV, child abuse, the law, their rights, child safety, and responding to instances of FSV or child abuse.
- In 2020-21, Femili PNG conducted 12 training sessions to 200 participants on FSV and related laws, trauma-informed care, and case management.
- In 2020-21, Femili PNG raised PGK 961,166 in cash from non- DFAT sources, including from local fundraising among Femili PNG staff and stakeholders. In-kind donations were valued at approximately PGK 11,977 for the period, not including pro bono contributions from Australia.
- We conducted an Evaluation of the first six years of Femili PNG's Lae operations.
- Femili PNG obtained funding under the EU-UN Spotlight Initiative to support work in provinces including National Capital District, Morobe, Eastern Highlands, Southern Highlands, Hela, Enga and East New Britain.
- We developed new partnerships with other NGOs including KTF to deliver outreach in Oro Province.



Awareness at St Bernard Namta Primary School in Daulo District. Source: Femili PNG

Femili PNG's work with survivors

Femili PNG fills a gap in support for FSV survivors in PNG. Caseworkers work directly with survivors to ensure they can access the services they need. This includes referrals to service providers such as police, health centres, courts, or welfare, and direct support like counselling or legal advice. Femili PNG works with partners so that clients can access critical services like safe house accommodation, police and legal interventions, and medical care.

Case management

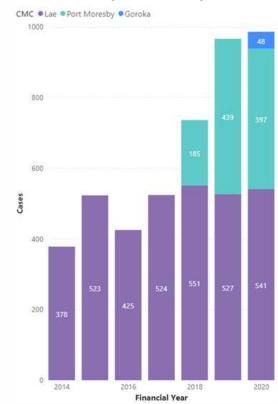
Femili PNG continued to meet its case management targets in 2020-21. Across Femili PNG's three locations (Lae, Port Moresby and Goroka), Femili PNG's case management team opened a total of 986 cases and held 9,543 follow-up consultations.

In Lae, 541 survivors were assisted (482 new clients, 59 re-opened cases) through 5,470 follow-up consultations. The Bel isi PNG Initiative CMC in Port Moresby saw 397 clients (384 new and 13 reopened) through 3,622 consultations. Femili PNG's case management outpost in Goroka began operating in February 2021. From February to June 2021, two caseworkers in Goroka assisted 48 new clients through 451 consultations. Of this total, 113 clients were people living with disability.

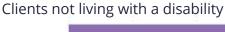
Main outcomes achieved for survivors in 2020-21 included:

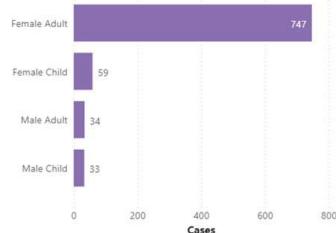
- 1,561 referrals made to services providers including police, courts, medical and welfare.
- 345 applications for interim protection orders (IPOs) lodged, and 275 IPOs granted.
- 121 protection orders were issued.
- 239 clients were assisted with safe accommodation.
- 57 clients repatriated to home provinces, along with 42 dependents.
- 57 clients provided with business start-up kits.

All cases by financial year

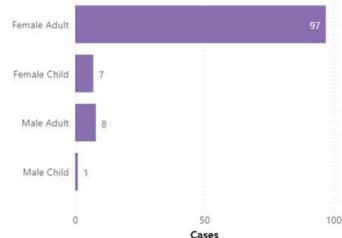


Cases this financial year





Clients living with a disability

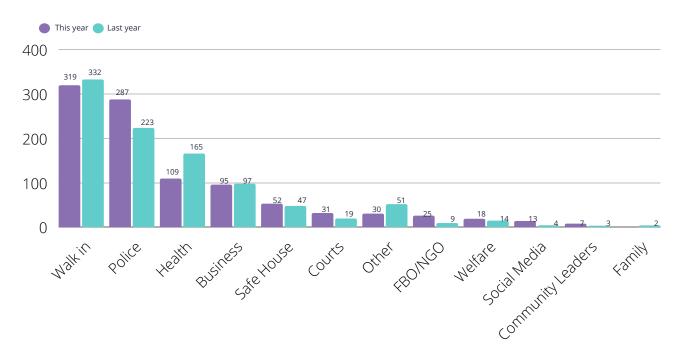


Cause of referral to Femili PNG

Intimate partner violence (IPV) continued to be the greatest cause for referral at 84% of all cases, followed by child abuse at 10%. Femili PNG's newly opened case management outpost in Goroka saw an increased number of SARV survivors at 21%.

	Lae		Port Moresby		Goroka		Total	
Referral Cause	This Year	Last Year	This Year	Last Year	This Year	Last Year	This Year	Last Year
IPV	82%	83%	88%	88%	75%	N/A	84%	85%
Child abuse	13%	11%	6%	8%	2%	N/A	10%	10%
Non-IPV sexual violence	3%	3%	2%	2%	2%	N/A	2%	2%
SARV	1%	3%	1%	1%	21%	N/A	2%	2%
Other	0%	0%	3%	1%	0%	N/A	1%	1%

Main source of referral to Femili PNG



Clients are referred to Femili PNG through a number of sources. Walk-in clients remain the highest source and continue to increase. Police referrals have more than doubled in Lae compared to last year, although health referrals have fallen. In Port Moresby, private sector referrals remain strong with Bel isi subscribing businesses referring 75 clients.

In the first six months of operation, the Goroka outpost received most referrals from police. However, walk-ins are expected to increase as clients become more familiar with the service.

Referred by	Goroka	Lae	POM	Total •
Community leader		7		7
Social media		6	7	13
Welfare	6	8	4	18
FBO/NGO	5	4	16	25
Other	3	9	18	30
Court		14	17	31
Safe Houses	1	26	25	52
Business		3	92	95
Health		96	13	109
Police	23	149	115	287
Walk in	10	219	90	319
Total	48	541	397	986

Main outcomes for clients

In Lae, caseworkers conducted 5,470 follow-up consultations with 612 different clients, family members and/or service providers. In Port Moresby, 3,622 follow-ups were conducted for 473 clients. In Goroka, we conducted 451 follow-up consultations for 43 clients.

Cases vary in complexity depending on the client's needs. For complex cases, a client may be seen for follow-up multiple times.

Repatriation cases remain some of the most complex and difficult. Repatriation typically involves family tracing, coordination of partners, negotiation with local communities, provision of skills and training, start-up resources for establishing reintegration, or any combination of these as necessary for the individual client. In 2020-21, Femili PNG supported the repatriation and reintegration of 57 survivors and 42 child dependents.



Number of clients with at least one outcome
Cases with at least one outcome
SPLY Cases with at least one outcome

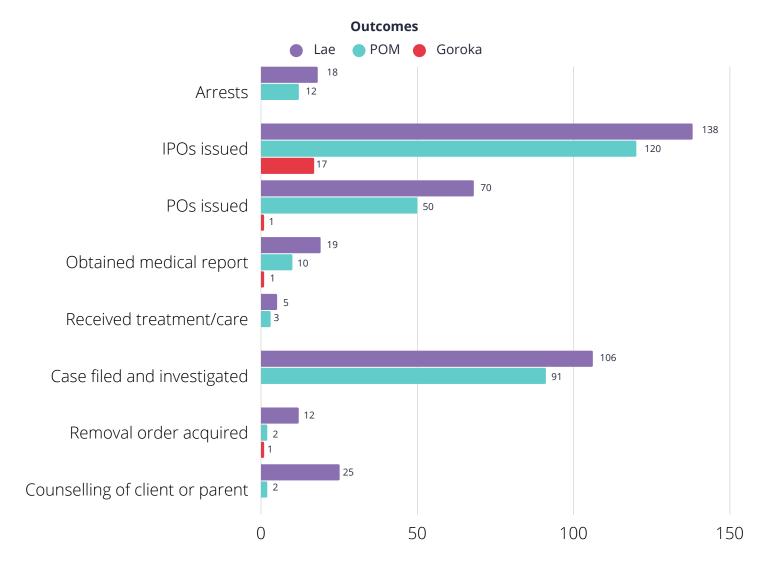
335

270

231

240

Lae
POM
Goroka



Bel isi Safe House

In the last financial year, the Bel isi Safe House provided safe accommodation to 100 clients and their dependents.

The Bel isi Safe House has 12 rooms for client use: eight bedrooms with two beds each, a transit room, and three rooms are provided for consultations. Other facilities for use include a TV room, laundry area, office for staff, bathrooms and toilets (including one bathroom and toilet for people with disability), kitchen and outdoor living area.

In addition to the large-scale infrastructure support received from partners such as Steamships and BSP, the Bel isi PNG Initiative received donations during the report period to support safe house operations including:

- 9Mile Agro Farm continues to make regular in-kind donations of fruit and vegetables on weekly basis.
- Nambawan Trophy Haus continues to donate a tray of bread twice a week. These are distributed to all safe houses including Bel isi Safe house.
- Department of Justice and Attorney-General in partnership with Books4PNGKids donated four cartons of reading books for safe houses.
- Colgate Palmolive continues to donate toothbrush and toothpaste kits.
- Dulux Group and individual supporters donated clothes for clients worth over a thousand kina.
- Zenag Chicken makes regular in-kind donation of eggs.

Client satisfaction

Femili PNG monitors the satisfaction of clients with Femili PNG services. Fifty-two clients were interviewed in 2020-21 and all expressed satisfaction with Femili PNG. Ninety-six percent expressed satisfaction with service providers.

Femili PNG published the client feedback trends from our Lae operations in the *Client Satisfaction Survey Report 2016-2020*. This report is available on the Femili PNG website.



Participants from Yagaria LLG - 2 day FSV information session. Source: Femili PNG

Femili PNG: Kim and Ali's Story*



This is the story of two girls who suffered ongoing sexual abuse from their stepfather. For a long time they did not tell anyone because the perpetrator threatened them. Kim, the younger of the two, went through the abuse for almost two years before she learnt that her big sister also suffered abuse.

Kim and Ali's parents separated when they were young and their mother remarried and moved to live in the city. Kim lived with her mother and stepfather while attending school. Ali lived with their biological father in the village but had moved to live with her mother. This is when her stepfather started to abuse her. When Kim heard her big sister say that she was abused by their stepfather, she also gained the courage to share the abuse she was going through.

They reported the abuse to the police and both girls were brought to the Family Support Centre (FSC) for medical intervention. After a check-up, they were referred to Femili PNG for further assistance. Both were brought to safe accommodation while the Femili PNG caseworker worked on their case in coordination with other service providers. The caseworker with several partners, which included the FSC, Police Prosecutions, safe accommodation, dental clinic, Police Sexual Offence Squad, Welfare, and the Court, worked closely to assist the girls.

The police arrested the perpetrator and he admitted to the charges. He is currently at Buimo Prison, awaiting his sentence from the Court.

Kim, Ali and their mother were given a business start-up kit to so they could support themselves. Kim and her mother were repatriated back to their village where Kim continued her education, while her sister stayed in the city to work. They were very grateful for the support they received from service providers and Femili PNG, and were satisfied that the perpetrator is now behind bars.

Kim said that they didn't know there were services available to help those going through sexual abuse. She said, "being in this situation made us realise that there are services available to help us." She added, "to those going through abuse, do not hide or keep quiet about it, but come out and report to the police, or anyone who can help."

Kim said she will pursue her dream to become a pilot. She is happy to be back at school to complete her primary school education.

^{*} Not their real names.

Technical expertise and training

Femili PNG actively prioritises the development of staff skills and technical expertise.

Despite the ongoing challenges presented by COVID-19, support to increase the capabilities and capacity of staff included:

- FSV and Related Laws Femili PNG's In-house Lawyer provided a two-day training session on the *Family Protection Act 2013* (FPA) and *Lukautim Pikinini Act* 2015 (LPA).
- Case Management Training to technical staff was facilitated by Femili PNG CEO, the training was attended by both new and long-serving case managers from Lae, Port Moresby and Goroka
- Payroll Training Femili PNG Admin Finance and CEO attended training for Abel Payroll in Port Moresby.
- Clinical Reflections Workshop Four caseworkers and a support worker from Lae CMC attended the clinical staff reflection workshop in Port Moresby.

Femili PNG's work with partners

Strong partnerships are the key element in Femili PNG's ability to help clients navigate the FSV response system and achieve their goals.

Some of the ways we have worked with partners this year included: supporting sector coordination, training partners where technical expertise is required, and strategic resourcing to provide better outcomes for survivors of FSV. We have also used and made available Femili PNG information and expertise for external research.

Supporting sector coordination

Femili PNG works closely with FSV stakeholders in Lae, Port Moresby and Goroka, participating in ongoing Family and Sexual Violence Action Committee (FSVAC) meetings and convening core service providers meetings, which include police, welfare, safe houses and other key partners.



Spotlight Program Manager Ms Delvin Yamasombi hands over PPE to Mendi Police Station Shift Supervisor Chief Sgt Joshua Koaire. Source: Femili PNG

Partnerships

Key partnerships established during this reporting period have included:

- Partnership with the Seventh Day Adventist (SDA) Church. A Memorandum of Understanding (MoU) was signed between Femili PNG and the Morobe Mission SDA Church on 17 August 2020 for the establishment of the Pilgrim Adventist Care Centre, to provide crisis accommodation in Lae. Femili PNG, through support from Pacific Women and Digicel Foundation, assisted with the purchase of the initial building materials and construction is currently underway. The SDA Church also separately received funding of PGK 50,000 from Digicel Foundation for roof works and is seeking additional support to complete the construction.
- Partnership with the Nawaeb District. Femili PNG met with the Nawaeb District Administrator, Community Development Officer, Wain Village Court Magistrate, FSVAC Chairman and Councillor, and District Education Manager at Boana station on 21 August 2020. The Nawaeb District Development Authority wished to address its high rate of FSV including child abuse. At the meeting, the District Administration sought a partnership with Femili PNG to deliver long-term training and outreach interventions, working closely with the District Community Development Office. Femili PNG has received funding from Nawaeb District to deliver training and awareness sessions in communities in the District.
- Partnership with Kokoda Track Foundation (KTF). In October 2020, Femili PNG entered into an agreement with NGO KTF to deliver outreach and training as part of their 'Project Zero' Initiative. Funded through KTF's Australian NGO Cooperation Program allocation, Femili PNG will deliver outreach and training at 17 KTF-sponsored schools, colleges and clinics in Oro Province (around Kokoda and Popondetta) in 2020-21 and 2021-22. From 23 May-14 June 2021, Femili PNG Outreach team conducted 25 FSV awareness-raising sessions at schools, hospital and communities and a two-day information session on child protection to teachers in the Kokoda area. A total of 3,133 men, women and children participated in these outreach activities.
- Partnership with UNDP. Femili PNG and UNDP signed an agreement for COVID-19 rapid response funding on 1 July 2020. With this support, Femili PNG was able to provide PPE and COVID-19 prevention information to partners, clients and staff. Other assistance, such as basic necessities to clients, people living with a disability / living with HIV and others at risk of FSV, was also provided under this grant.
- Partnership with the PNG Department of Justice and Attorney-General (DJAG). Femili PNG and DJAG signed a MOU on 7 June 2021. The agreement facilitates cooperation in prevention, protection, and information-sharing on gender-based violence between the two organisations. Under this partnership, DJAG is providing Femili PNG with funding over a three-year period.
- Partnership with the Kirapim Southern Highlands Association (KSHA). Femili PNG signed a MOU with KSHA in Mendi, Southern Highlands Province (SHP), on 13 April 2021. The MOU is a result of the partnership between the UN Women and Femili PNG under the EU-UN Spotlight Initiative.

Core service providers meetings

Femili PNG continued to coordinate closely with FSV stakeholders. In 2020-21, Femili PNG participated in four FSVAC meetings.

The first FSVAC meeting was conducted by Morobe FSVAC on 24 September 2020 in Lae. For the first time, representatives from several districts attended the FSVAC meeting, including from Kabum, Finschhafen, Tewai Siasi and Nawaeb. The participants from the districts discussed the challenges in assisting survivors with no or very limited resources and support.

The second FSVAC meeting was conducted on the 15 April 2021 and 16 partners participated. Organisations represented included: Morobe Provincial Administration Social Services, Morobe Provincial Police, Salvation Army, Public Prosecutors office, Probations Office, PNG Family Health, Human Rights Defenders, Morobe Disability Agency, FSC, FSVAC Coordination office and Femili PNG. Only one agenda item was discussed – "COVID-19 challenges and way forward."

Femili PNG also participated in the EHP FSVAC meeting in Goroka on 21 October 2020. Femili PNG attended the meeting to introduce the EU-UN Spotlight Initiative, and the activities Femili PNG will be implementing under this project. Femili PNG again participated in another EHP FSVAC meeting on 3 February 2021 in Goroka.



Femili PNG training under the EU-UN Spotlight Initiative for Couppe Safe House, East New Britain. Source: Femili PNG

Case conferences

Case conferences are regularly conducted in Lae, Port Moresby and Goroka, and bring together all relevant service providers to collaborate on cases to achieve the best outcomes for survivors. For example, 28 case conferences were conducted in Lae for 36 challenging cases in coordination with Morobe FSVAC and relevant service providers in 2020-21. On several occasions, more than one case was discussed. Out of the 36 cases, 20 were female adult clients, ten were female child clients, three male adult clients and three male child clients.

Partner training

Training and technical support remains a key way in which we support service providers. In 2020-21, Femili PNG conducted the following external training sessions:

- Morobe Rural Command Police Officer Training Femili PNG conducted FSV sensitization and related laws training to 15 police officers (6 male and 9 female) from the Morobe Provincial Rural Command from 4-6 November 2020.
- Wampar LLG Village Court Officials and Community Leaders Training Femili PNG conducted
 FSV sensitization and related laws training to community leaders from 20-22 July 2020. 48
 community leaders participated in the training including 9 female and 39 male adults. Village court
 officials (magistrates, clerks, peace mediators) and the community leaders of 27 wards from
 Wampar LLG Huon District participated.
- Nawaeb District Officers and Community Leaders First Training Femili PNG training team facilitated FSV sensitization and related laws training to 12 Nawaeb District officers and community leaders (4 female, 8 male). The training was conducted at Boana Station from 22-24 September and was officially opened by the District's CEO.
- Seventh-day Adventist church (SDA) leaders and members of Morobe Mission Femili PNG conducted FSV sensitization and related laws training from 13-15 April 2021 at the Lae SDA Mission Conference Centre to 19 participants (12 female, 7 male). The participants were Pilgrim Adventist Church members and active members of the Youth, Women's Ministry and Pastoral Ministry, including 2 ministers and the Morobe Mission SDA Church admin officer.
- Nawaeb District Officers and Community Leaders Second Training Femili PNG training team facilitated FSV sensitization and related laws training from 11-13 May 2021 at Boana station.



Femili PNG delivering training in child protection at Kokoda College. Source: Femili PNG

Strategic resourcing of partners

Femili PNG provides resourcing to partners where there is a clearly identified need and where it will directly assist survivors of FSV. Given the challenges faced by partners due to COVID-19, Femili PNG has provided more resourcing than usual with increased donations and support. As well as *Pacific Women*, contributions to Femili PNG's partner resourcing budget have come from UNDP, OSF and Friends of Femili PNG, specifically directed toward COVID-19 related support.

In 2020-21, this support included the donations of PPE to partners in Lae, Port Moresby and Mendi (hand sanitiser, facemasks, bleach, information posters from the World Health Organization) and the purchase of building materials for the construction of emergency accommodation.

Our ongoing support to partners is focused on improving the capacity of service providers. This has included providing resources so providers are able to assist with repatriation or protection order enforcement, such as fuel for police vehicles on written request from police departments. Femili PNG has also provided office supplies and IT equipment to police, courts and welfare services, and supported safe houses with basic necessities for survivors.

FSV and trauma-informed care training for Couppe Meri Seif Haus partners

In January 2021, Femili PNG facilitated a five-day training session to 23 participants from the Couppe Meri Seif Haus and its partners in Kokopo, East New Britain Province.

The objective of the training was to educate on the issue of FSV, empower participants to advocate for a violence-free society, emphasis and strengthen the referral pathway, and assist the safe house staff and partners on dealing with trauma when assisting FSV survivors. This training targeted the Filia Maria Imakulata (FMI) Sisters operating the Meri Seif Haus and their partners, as well as others who were interested, which included the Sisters and youth from Vunapope and Vunadidir Parish, students from Don Bosco Technical School, and the Community Development Chairman from Vundadidir in Kokopo. For most participants, it was their first time attending FSV training.

After learning about the different forms of abuse, many participants acknowledged that they see these abuses in their communities every day. The participants were grateful for the training and said that they will practise what they have learnt. Sr Stephanie Kokon, one of the FMI Sisters who participated in the training, thanked the Femili PNG team. Sr Kokon said:

"The five days of learning has challenged me, encouraged me and equipped me to be able to work in addressing violence and help others. I have also planned to assist the Sister at the safe house when she needs assistance, because I believe that I am now able to help with what I've learnt from the training".

This was the first time Femili PNG has undertaken training in East New Britain Province. The training was made possible with the support provided through the EU-UN Spotlight Initiative to eliminate violence against women and girls in all communities.

Monitoring and evaluation

Femili PNG tracks and reports on client progress with the help of the data platform. This platform enables caseworkers to keep track of their clients and ensure that they are receiving the assistance that they need. The system also enables Femili PNG to accurately and quickly report on the interventions and services that it provides.

This year, efforts have been focused on improving the data platform by adopting a cloud-based case management system (CMS). This system enables information to be provided to caseworkers and management in real-time, enabling them to focus on securing client outcomes, rather than paperwork.

The adoption of the CMS has also greatly improved our data security, with all data protected by encryption at rest software. Strict access rules prevent unauthorised staff from being able to access records that are not relevant to them. Non-staff members do not have access to the system.

Caseworkers and management are already using the CMS. New features and improvements are scheduled to be rolled out in 2021-22 that will further develop Femili PNG's ability to track and report client outcomes.

Evaluation of the first six years of Lae operations

The Evaluation of the first six years of Femili PNG's Lae operations was completed and published in 2021-22. The Evaluation, undertaken by Dr Judy Putt from the Department of Pacific Affairs at the Australian National University (ANU), found the key achievements of Femili PNG's Lae operations to be:

- Being a locally run and supported NGO, with local staff taking ownership and providing leadership, and the creation of a skilled and disciplined workforce.
- Providing improved access to services for survivors, by helping partners do their jobs and demonstrating the value of case management, which results in clients making informed decisions.
- Creating a ripple effect in the local and wider community, with clients and participants in training and outreach activities becoming advocates against family and sexual violence.

The key evaluation questions covered whether the Lae operations of Femili PNG was achieving the organisation's four strategic priorities, which relate to service delivery and organisational resilience, and the impact it was having on its clients, the local community and more broadly.

The Evaluation drew on 40 interviews, mostly face to face, with staff and stakeholders. Friends of Femili PNG facilitated Dr Putt's unfettered access to non-confidential information and reports and provided statistics from the data platform.

The Evaluation Report and Management Response is available on the Femili PNG website.

Research

Femili PNG continues to support research projects into FSV in PNG in 2020-21. These projects inform our internal practices, as well as providing a powerful advocacy tool for the organisation.

Family protection orders help prevent violence in PNG

Family protection orders are helping to stop violence in PNG, a first-of-its-kind study led by ANU has found. The two-year research project also found the number of interim protection orders issued varies considerably across different regions.

It is estimated that more than two thirds of women aged 15-49 in PNG have experienced physical or sexual violence at the hands of an intimate partner. One third of women recall experiencing this violence in the previous 12 months.

Dr Judy Putt, from the ANU Department of Pacific Affairs and leader of the research project, said most people who were issued interim protection orders felt safer as a result. "Although domestic violence is a crime, survivors face many challenges in accessing justice. A family protection order can act as a pathway to protection," Dr Putt said.

The researchers found more than four-in-five applicants interviewed (81.3%) felt safer after being issued a protection order.

Femili PNG was proud to partner in this research. More information on this study is available on the Femili PNG website.

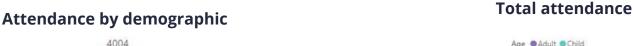


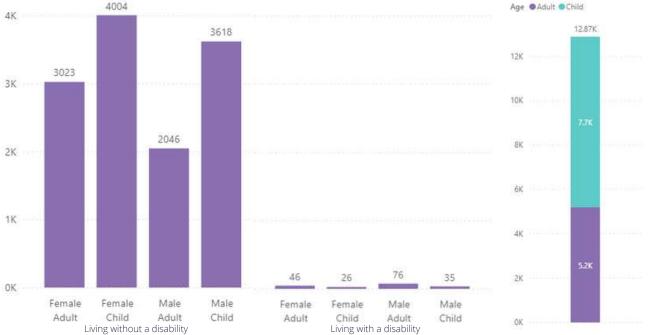
Family protection order research launch in Canberra in March 2021. Source: Fiona Gunn

Femili PNG's work with communities

Outreach and training

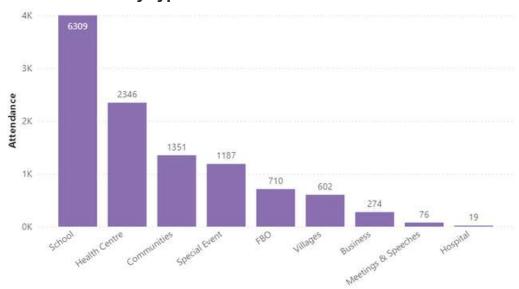
Femili PNG conducts outreach sessions to increase awareness on FSV, related laws, rights of survivors, and available services. In 2020-21, the Femili PNG Outreach team conducted 101 awareness-raising sessions at 80 venues and locations to a total of 12,874 individuals.





* Only children aged 6 and over are included in the attendance figures

Attendance by type of event



Femili PNG also conducted 12 training sessions for 200 participants (105 female, 95 male). In addition to training conducted to staff and as part of the EU-UN Spotlight Initiative, this included training to police officers from the Morobe Rural Command, volunteers from the SDA, and officials and teachers from Nawaeb District (funded by the District Administration), among other training sessions.

Femili PNG and Kokoda Track Foundation (KTF)

In late 2020, Femili PNG entered a partnership with NGO KTF to assist on its Project Zero Initiative. Under Project Zero, Femili PNG will deliver FSV awareness-raising sessions at schools, colleges, health centres and other KTF project sites in Oro Province across 2020-21 and 2021-22.

For Femili PNG, the main goals of their program with KTF is to:

- Strengthen community awareness of FSV, and
- Improve access to services for survivors of FSV in communities.

Outcomes from the project include:

- To build community awareness of FSV, foster a zero tolerance approach to violence, and promote the rights of survivors of FSV to seek justice.
- To train and empower community leaders and students so that they have the skills and knowledge to assist and support survivors of FSV and become advocates in their communities.
- To affect change in the minds of perpetrators so that they understand that FSV is unacceptable.
- To develop networks of change in communities where there is zero tolerance for FSV and survivors are protected and supported.

Femili PNG outreach team made a trip to Oro Province from 23 May – 14 June 2021 where they conducted awareness-raising sessions at schools, health facilities and communities in the Kokoda areas of Sohe District. Through the awareness-raising sessions, 3,133 individuals (511 female adults, 435 male adults, 1,080 female children and 1,107 male children) were provided with information on FSV and child protection in 26 sessions.

A two-day information session on child protection was also conducted for 31 participants, including 20 teachers from 11 schools, one participant from the safe house, two Kokoda Track Foundation staff members, and eight flexible open distance education (FODE) students from Kokoda College.

In addition, the Outreach team established "FSV Corners" in the schools visited - a dedicated area where information and brochures on FSV, child safety and where to get help are available for students, teachers and parents. Femili PNG also supported the Meri Seif Haus, the only safe accommodation service in Oro Province, with basic needs for survivors staying there.



FSV awareness-raising as part of Kokoda Track Foundation's Project Zero. Source: Femili PNG

Advocacy

Femili PNG advocates to improve FSV response mechanisms across PNG through meetings, workshops with officials, training and outreach, and the media. These have included:

- Under its expansion plans through the EU-UN Spotlight Initiative, Femili PNG met with service providers and officials in the Eastern and Southern Highlands, East New Britain, Hela and Enga to discuss the situation for FSV survivors in those provinces, the work of service providers and Femili PNG, and challenges encountered by service providers.
- Under its partnership with KTF, Femili PNG met with service providers and officials in Oro Province to discuss the situation for FSV survivors in those provinces and LLGs, and challenges experienced by service providers.
- Femili PNG staff attended the National GBV Summit from 9-10 November 2020 hosted by the NCD Governor and the other Governors who came together to form a coalition. Femili PNG CEO spoke at the Summit on case management and the challenges in assisting survivors of FSV in PNG.
- Femili PNG was represented by Lae Operations Director Ms Denga Ilave at the Special Parliamentary Committee Inquiry into GBV in May 2021. Ms Ilave presented on the work of Femili PNG and made recommendations for improvement of services to FSV survivors.
- Femili PNG Chair and Development Manager testified before a hearing on the human rights of women and girls in the Pacific by the Australian Joint Standing Committee of Foreign Affairs, Defence and Trade.
- Femili PNG's CEO and Lae Operations Director met with the Australian Deputy High Commissioner to PNG and the Australian Consul-General in Lae at the Femili PNG Lae CMC on 5 May 2021 to highlight the work of Femili PNG.



With the support of donors, Femili PNG provided PPE to the Family Support Centre. Source: Femili PNG

Femili PNG Operations Director, Ms Denga Ilave, Speaks at GBV Parliamentary Committee

Femili PNG's Lae Operations Manager, Ms Denga Ilave, was invited to speak at a public hearing held by the Special Parliamentary Committee on Gender-Based Violence (GBV) on the 24th of May 2021.

Ms. llave spoke passionately of the challenges facing survivors of gender-based violence and of the need for justice to be applied equally to all perpetrators, regardless of profile or status:

"We need arrests. We need justice for this vulnerable community. If the police could effect arrests it gives a strong message out to the community that this is totally wrong."

She also called on the government to strengthen access to essential services for survivors. She recommended the government include family court magistrates in every district court in the country.

Ms llave also discussed the important work that Femili PNG does: "When survivors are registered in our case management centre, we walk with them. For those that are illiterate, we assist them with statement writing... For women who need medical assistance we assist them to family support centres. If they require other services... we assist them."

The Special Parliamentary Committee on GBV aims to understand the challenges faced by survivors and service providers and to provide recommendations to the parliament on the way forward.



GBV Parliamentary Committee: Lae Operations Director Denga llave provides testimony to the Special Parliamentary Committee on GBV. Source: Facebook

Communications

Femili PNG reaches out to survivors, donors, partners and other stakeholders through our website, brochures, printed and online newsletters, social media, and international and local media coverage. Communications highlights for 2020-21 included:

- There was an increase in Femili PNG's social media presence, from 6,053 to 6,201 followers on Facebook and 722 to 838 followers on Twitter. Social media remains another way in which survivors contact Femili PNG for support.
- We continue to provide updates to partners and the public through regular e-newsletter (1,829 subscribers) and printed newsletters (roughly 1000 per quarter).
- Femili PNG has developed information brochures which are distributed at awareness and training sessions.
- Femili PNG's website is updated regularly with recent news, research and announcements: www.femilipng.org

Femili PNG Outreach team have been given a weekly segment on two Christian radio stations: Catholic FM and Hope FM. Femili PNG Outreach team runs awareness-raising during the Family Life Program on Catholic FM and during the community awareness segments on Hope FM.

Staffing

Femili PNG has gradually increased staffing in 2020-21 across its three locations. With an additional 11 staff to the 51 staff reported in 2019-20, this has brought total staff numbers to 62: 33 in Lae, 26 in Port Moresby and three in Goroka. Four staff in Canberra are employed by Friends of Femili PNG.

Board



Professor Stephen Howes
Chair of the Board
Director, Development Policy Centre,
Australian National University



Dr Eric KwaDeputy Chair

Secretary, PNG Department of Justice and Attorney-General



Secretary

National Coordinator, Family and Sexual

Violence Committee, Port Moresby

Marcia Kalinoe



Anna Wissink
Treasurer
Based in Lae, Mrs Wissink has extensive
private sector and HR experience



Stephanie Copus-CampbellExecutive Director, Oil Search Foundation



Kelly WilliamsonDirector, Australian National Audit Office and social worker

Meeting attendance

	22 August 2020	21 November 2020(AGM)	20 February 2021	22 May 2021
Stephen Howes	✓	\checkmark	\checkmark	\checkmark
Eric Kwa	X	√	\checkmark	X
Marcia Kalinoe	✓	X	\checkmark	\checkmark
Anna Wissink	\checkmark	\checkmark	\checkmark	\checkmark
Stephanie Copus-Campbell	\checkmark	\checkmark	\checkmark	\checkmark
Kelly Williamson	✓	\checkmark	\checkmark	\checkmark

Growing the work of Femili PNG

2020-21 saw the expansion to Goroka with the establishment of the Femili PNG case management outpost, as well as training and outreach work across PNG.

In 2021-22, we will consolidate this growth and focus on maintaining the quality of our case management services to survivors. Thanks to funding through Friends of Femili PNG and the Australian NGO Cooperation Program, the Goroka outpost will continue operations beyond the end of the EU-UN Spotlight Initiative in 2021.

EU-UN Spotlight Initiative

Under the EU-UN Spotlight Initiative, Femili PNG has also worked in other provinces and districts, including National Capital District (NCD), East New Britain, Enga, Hela, Eastern and Southern Highlands. The following activities have been funded by UN Women and UNDP until the end of 2021:

- Repatriation and safe house support for survivors at House of Hope in NCD.
- Repatriation and safe house support for survivors at Lifeline in NCD.
- Reintegration and safe accommodation support for survivors of SARV in Lae, NCD, and the Eastern Highlands.
- Safe house support for child survivors in emergency accommodation at the New Life Children's Crisis Centre in Lae.
- Repatriation for survivors at Couppe Safe House in East New Britain.
- Repatriation for survivors identified by Porgera District Women's Association, Enga.
- Training support to safe houses and other NGOs in East New Britain, Southern Highlands and Enga including the Couppe Safe House, Porgera Women's District Association and the Kirapim Southern Highlands Association.
- Training support to police, officials and village court magistrates in FSV sensitisation and application of laws, trauma-informed care and case management in Hela, Enga and Southern Highlands.

Friends of Femili PNG

Friends of Femili PNG is the Australian support organisation for Femili PNG, based in Canberra, Australia. It is an incorporated association and registered with the Australian Charities and Not-for-Profit Commission. It is approved as a 'deductible gift recipient' with the Australian Tax Office, allowing Australian supporters to make tax-deductible donation to support the work of Femili PNG (www.femilipng.org/donate).

Friends of Femili PNG exists to support Femili PNG and shares the same vision and mission. Friends of Femili PNG mobilises resources and expertise to assist Femili PNG in communications, reporting, program design, policy development, management, governance, data management, fundraising, as well as in a range of technical areas.

Friends of Femili PNG doubled its staff in 2020-21 and now employs two full-time and two part-time staff members. Fiona Gunn continued in her role of CEO of Friends of Femili PNG. Andrew Howes and Fiona Brown are both part-time Technical Support Officers, working on information systems and finance and administration respectively. Andrew has been with Friends of Femili PNG since February 2020 with Fiona Brown joining the organisation in March 2021. Fiona replaced Richard Cooper who contributed a great deal to setting up finance and communication processes. Friends of Femili PNG welcomed Paul Scott as the full-time Philanthropy and Partnership Manager in April 2021.

Friends of Femili PNG is a full member of the Australian Council for International Development (ACFID), which requires thorough review and documentation of procedures, policies, governance, and compliance to meet the ACFID Code of Conduct.

For further information on the work of Friends of Femili PNG, please see the annual report available on the website.

Building our support base - Mundango Abroad and the Australian NGO Cooperation Program

In May 2021, the Friends of Femili PNG CEO presented at the Mundango Abroad Board meeting on the work of Femili PNG. Following the meeting, we received the great news that Mundango Abroad will support Femili PNG through Friends of Femili PNG with AUD 50,000 per year for five years in untied funding.

Towards the end of 2020-21, Friends of Femili PNG also received the good news that they had achieved base accreditation through the Australian NGO Cooperation Program (ANCP). The base level accreditation means support of AUD 150,000 per year for the next five years. The journey to accreditation began three years ago and involved a stringent, up-front due diligence process which began in September 2020 with the lodgement of Friends of Femili PNG's agency profile and culminated in an organisational review in late April 2021. The support of the ANCP will provide new opportunities for Femili PNG to expand its work assisting survivors of FSV in Papua New Guinea. We are honoured to be part of the ANCP which has run for over 45 years and supports over 55 NGOs to work in countries throughout the world.

Fundraising and pro bono support

In 2020-21, Femili PNG raised PGK 961,166 in cash raised from non-DFAT sources, including in Australia and PNG. This excludes in kind/pro bono contributions which were valued at PGK 11,977.

These in-kind donations included air tickets, per diems and accommodation from other partners. Colgate Palmolive donated toothbrush and toothpaste kits, DJAG and Books4PNGKids donated children's reading books, and individuals and Dulux Group made in-kind donations of clothes.

With special thanks to the following volunteers:

- Ashlee Betteridge
- Arichika Okazaki
- Bobby Kunda
- Clare Holberton
- Ella McLaughlin
- Fiona Umpa
- Holly Lawton
- Joachim Jack Buo Luma
- Lila San Roque
- Rod Mummery
- Sue Sadauskas
- Sherman Surandiran

We thank the efforts of our volunteers who contribute their time to Femili PNG and Friends of Femili PNG. Their passion, time and technical expertise underpins our continued successful operation.

Thank you to our valued Patron

In 2020-21, His Excellency Mr John Ma'o Kali, High Commissioner to Australia for Papua New Guinea, agreed to be Femili PNG's inaugural patron.

Mr Kali has been a longstanding champion for gender equity and inclusion in PNG, lending strong support to Femili PNG's calls to end gender-based violence.

We are extremely thankful to have the support of Mr Kali, and we look foward to working with him into the future.

Thank you to all our supporters in Australia and PNG

Financial Statements

Femili PNG's 2020-21 accounts were audited and a summary of our audit report follows.

In 2020-21, Femili PNG had a total revenue of PGK 8,719,702, which increased from last year's total of PGK 4,492,720. Femili PNG welcomed the increase in revenue through COVID-19 relief projects supported by OSF, UNDP and Friends of Femili PNG. We also received additional funding from *Pacific Women*, funding through the EU-UN Spotlight Initiative and support of our outreach work through Mundango Abroad.

Femili PNG's largest single expense remained staffing in 2020-21 at PGK 2,896,809, which is a critical part of our service provision for clients. This expense increased from 2019-20 due to additional staff hired to respond to organisational growth and increasing workload. Operational costs of PGK 2,390,903 are the other significant source of expenditure, which include provision of services to survivors of violence, partner resourcing and coordination, repatriation costs and legal advice provision as well as overheads like rent and office supplies.

A breakdown of income and expenses is below. The full finance and audit report is also available at www.femilipng.org.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 JUNE 2021

FOR THE YEAR ENDED 30 JONE 2021						
	2021 \$	2020 \$				
RECEIPTS	8,719,702	4,492,720				
Pacific Women (DFAT)	4,487,699	2,192,000				
Bel Isi (OSF)	1,931,209	2,090,698				
UN Women Spotlight	1,188,268					
UNDP Spotlight	403,799					
UNDP Covid Support	275,632					
Kokoda Track Foundation	203,400					
Dep't of Justice and Attorney General	100,000					
Other funds raised	129,695	210,022				
PAYMENTS						
SET UP AND EQUIPMENT PURCHASES	646,797	218,792				
Computer and digital equipment	56,324	22,183				
Office furniture	58,539	11,562				
Mobile phones	12,784	7,238				
House furniture	1,268	908				
Vehicle purchase	255,760	169,555				
Office fit out	20,888	7,346				
Security fit out	241,235	0				

	2021 \$	2020 \$
OPERATIONAL COSTS	2,389,149	1,508,307
Rental and utilities	430,096	271,853
Staff travel	171,126	131,681
Audit and accounting	35,669	34,223
Ongong vehicle costs	135,544	93,457
Stationary and general office	139,375	106,670
Security expenses	44,838	44,207
Insurance	20,002	15,147
IT recurrent costs	86,846	64,042
Bank charges	2,108	2,474
Phone bills	79,025	57,931
Technical expertise	11,000	5,499
Repatriation	105,498	83,317
Legal advice and assistance	6,220	7,905
Outreach and IEC	121,370	29,601
Case meetings and coordination	17,500	9,427
Staff care	68,751	35,337
Training and exchange	285,801	39,878
Research	193	53,512
Partner resourcing allocations	206,448	153,430
Governance and planning	956	27,083
Staff training	35,215	85,230
Fundraising expenses	2,930	3,157
Direct assistance	382,639	153,246
PERSONNEL COSTS	2,896,809	2,665,795
Staff salaries	2,779,289	2,579,437
Staff insurance	102,176	70,189
Relocation and other hiring costs	15,344	16,169
TOTAL EXPENDITURE	5,932,755	4,392,894
TOTAL SURPLUS / (DEFECIT) FROM ORDINARY ACTIVITIES	2,786,947	99,825

Special Purpose Financial Statements (Financial Report)

FEMILI PNG

for the year ending ${\bf 30}^{\rm th}$ June 2021

FEMILI PNG

Special Purpose Financial Report

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EXECUTIVE MANAGEMENT DECLARATION

We confirm that the funds received by Femili PNG have been expended and accounted for in accordance with conditions set out in the Partner Agreements with Pacific Women, Oil Search Foundation, UNDP/UN Women and other donors.

We confirm that the accompanying Special Purpose Financial Report for Femili PNG represents a valid statement of Receipts and Payments for the year ended 30th June 2021 and the cash balance of funds at 30th June 2021.

Datad	و ماما	7		-6			2026	٠
Dateu	LINS	7	aay	OT	Novem	per	ZUZJ	Ľ

Stephen Howes

Chair

Femili PNG

Anna Wissink

Treasurer

Femili PNG

Daisy Plana

CEO

Femili PNG



REGISTERED PUBLIC ACCOUNTANTS, AUDITORS, MANAGEMENT CONSULTANTS & TAX AGENTS

Suite G, Ground Floor, Cuthbertson House, Port Moresby P.O. Box 3312, BOROKO, NCD, Papua New Guinea **Phone**: (675) 320 0740

Fax : (675) 320 0101 Mobile : (675) 7686 0031

Email: <u>kuhaseelanr@rajaandassociatespng.com</u> or / kuhaseelanr@gmail.com

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEMILI PNG INC (Femili) FOR THE YEAR ENDED 30th JUNE 2021

Qualified Opinion

We have audited the Special Purpose Financial Report (Financial Statements) consisting of Statement of Receipts and Payments and Statement of Financial position of Femili for the year ended **30**th **June 2021**.

In our opinion, except for the effects of the matter described in the **Basis of qualified opinion** of our report

the financial statements present fairly the financial position arising from cash transactions of the Femili at 30th June 2021 and the cash received and expenses paid during the period then ended on the basis of accounting described in Note 1.

Basis of Qualified Opinion

As stated in Note 1, Femili's policy is to prepare its financial statements based on cash receipts and payments, consequently, certain revenues and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statement of financial position is not intended to present the financial position and results of operations in accordance with generally accepted accounting principles.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial statements* section of our report. We are independent of Femili PNG in accordance with the ethical requirements that are relevant to our audit of the financial report in Papua Guinea, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting and Restriction on Distribution and Use

The Financial Statements have been prepared for distribution to members and to satisfy the reporting requirements of Femili, and/ or Government of Australia's Department of Foreign Affairs & Trade (DFAT). We disclaim any assumption of responsibility for reliance on this audit report or the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Management's Responsibilities for the Financial statements

The Management is responsible for the preparation and fair presentation of the financial statements and for such internal control as the Management determines is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audit of the Financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statements.

As part of an audit in accordance with the International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Femili's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated 17th day of November 2021.

Raja & Associates

Kuhaseelan Rajadurai Registered Auditor

Registered under the Accountants Act 1996

FEMILI PNG

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30TH JUNE 2021

		TORTILLE	1 July 2019 to 30 June 2020		1 July 2020 to 3	RO June 2021
			(PGK)	(PGK)	(PGK)	(PGK)
			(- /	(-)	(- /	(- /
	RECEIPTS	(Note 1h)				
	Pacific Women (DFAT)		2,192,000		4,487,699	
	Bel Isi (OSF)		2,090,698		1,931,209	
	UN Women Spotlight		-		1,188,268	
	UNDP Spotlight		-		403,799	
	UNDP Covid Support		-		275,632	
	Kokoda Track Foundation		-		203,400	
	Dep't of Justice and Attorney Ge	neral	-		100,000	
	Other funds raised		210,022		129,695	
	Total funds received		_	4,492,720		8,719,702
	LESS PAYMENTS					
	SET UP AND EQUIPMENT PURCH	ASES (Note 1a)				
6-1001	Computer and digital equipm		22,183		56,324	
6-1005	Office furniture		11,562		58,539	
6-1008	Mobile phones		7,238		12,784	
6-1009	House furniture		908		1,268	
6-1010	Vehicle purchase		169,555		255,760	
6-1011	Office fit out		7,346		20,888	
6-1012	Security fit out		-		241,235	
	•		_	218,792		646,797
	OPERATIONAL COSTS					
6-2001	Rental and utilities		271,853		430,096	
6-2003	Staff travel		131,681		171,126	
6-2004	Audit and accounting		34,223		35,669	
6-2006	Ongong vehicle costs		93,457		135,544	
6-2007	Stationary and general office		106,670		139,375	
6-2008	Security expenses		44,207		44,838	
6-2009	Insurance		15,147		20,002	
6-2010	IT recurrent costs		64,042		86,846	
6-2011	Bank charges		2,474		2,108	
6-2013	Phone bills		57,931		79,025	
6-2015	Technical expertise		5,499		11,000	
6-2016	Repatriation		83,317		105,498	
6-2017	Legal advice and assistance		7,905		6,220	
6-2018	Outreach and IEC		29,601		121,370	
6-2019	Case meetings and coordinati	on	9,427		17,500	
6-2020	Staff care		35,337		68,751	
6-2021	Training and exchange		39,878		285,801	
6-2022	Research		53,512		193	
6-2023	Partner resourcing allocations	5	153,430		206,448	
6-2024	Governance and planning		27,083		956	
6-2025	Staff training		85,230		35,215	
6-2026	Fundraising expenses		3,157		2,930	
6-2028	Direct assistance		153,246	4 500 207	382,639	2 200 440
	PERSONNEL COSTS			1,508,307		2,389,149
6-3001	Staff salaries		2,579,437		2,779,289	
6-3002	Staff insurance		70,189		102,176	
6-3003	Relocation and other hiring co	osts	16,169		15,344	
	0		, <u> </u>	2,665,795	· <u> </u>	2,896,809
	Exchange and cash losses			-		-
	Total payments		_	4,392,894	_	5,932,755
			-		_	
	TOTAL SURPLUS/(DEFICIT)		_	99,825	_	2,786,947

FEMILI PNG STATEMENT OF FINANCIAL POSITION AS OF 30TH JUNE 2021

		YEAR ENDING 30TH JUNE 2020 (PGK)			30TH JUNE 2021 GK)
START OF YEAR NET POSITION	(Note 1c)				
Cash on hand - PNG		5,597		16,883	
Cash in bank - PNG		1,367,730		1,445,179	
Net out pending cheques - PNG		9,553		4,739	
Cash in bank - Canberra, Australia		310,469		290,600	
GST refunds owed	(Note 1d)	45,488		71,633	
		_	1,719,731	-	1,819,556
PLUS SURPLUS/(DEFICIT)		_	99,825	-	2,786,947
END OF YEAR NET POSITION		=	1,819,556	=	4,606,503
REPRESENTED BY					
Cash on hand - PNG		16,883		21,862	
Cash in bank - PNG		1,445,179		3,775,237	
Net out pending cheques - PNG		4,739		38,686	
Cash in bank - Canberra, Australia		290,600		661,703	
GST refunds owed	(Note 1d)	71,633		186,387	
		_ _	1,819,556	- -	4,606,503

FEMILI PNG

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2021

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

The reporting entity is Femili PNG, which is a non-profit organisation registered under Associations Incorporation Act.

Femili PNG runs case management centres (CMC) in Lae, Port Moresby and Goroka to assist survivors of family and sexual violence (FSV). In addition, Femili PNG works with communities, service providers, schools, government officials and businesses to provide training and outreach on FSV, related laws, referral pathways to assist survivors, child safety and breaking the cycle of violence.

Friends of Femili PNG, the support group for Femili PNG, is audited separately and is not included in the Financial statements.

Basis of preparation

These special purpose financial statements have been prepared on a cash basis. Hence, present obligations to transfer economic benefits as a result of past events are not recognized in the accounts.

The reporting currency is Papua New Guinea Kina (K).

These financial statements have been prepared on the basis that Femili PNG is a going concern. This assumption places reliance on the fact that Femili PNG will continue to receive grants, donations and sponsorships and funding from DFAT and other sources.

a) Acquisition of Property, Plant and Equipment

All fixed assets acquired are expensed and recorded in the asset register.

b) Depreciation on Property, Plant and Equipment

Depreciation is not charged on the fixed assets.

c) Cash and Cash Equivalents

Cash is considered to be cash in hand, in transit and at current accounts in banks held in PNG and Australia, net of pending cheques.

d) Goods & Services Tax (GST)

On October 20th 2015, Femili PNG was exempted from paying GST by Internal Revenue Commission (IRC). Payments are shown exclusive of GST and GST paid is shown separately as an asset "GST refunds owed", valued at K186,387 as of 30 June 2021. An initial refund has been obtained from IRC, and further refunds are being sought.

e) Income Tax

Femili PNG is exempted from income tax under the Papua New Guinea Income Tax act, as such tax effect accounting procedures are not followed.

FEMILI PNG

g) Foreign currency translation

All foreign expenses and foreign funds received and transferred have been translated at an exchange rate of A\$=2.3452PGK for the months of July 2020 to June 2021.

h) Income

During the year Femili received the following major receipts under respective partner agreements.

Donor	Project/Partner Agreement Name	Amount Received (K) 2020	Amount Received (K) 2019
Department of Foreign Affairs & Trade (DFAT)	Pacific Women (Cardno)	4.487,699	2,192,000
Oil Search Foundation	Bel Isi Program	1,931,209	2,090,698
United Nations Development Program (UNDP)	Spotlight Initiative in PNG	403,799	-
UN Women	Spotlight Initiative in PNG	1,188,268	-
United Nations Development Program (UNDP)	Support to FSV Core Service Providers and Survivors in Lae & Port Moresby during COVID-19.	275,632	-
Kokoda Track Foundation	Project Zero: Addressing Gender- Based Violence and Child Protection in rural PNG	203,400	-
Department of Justice and Attorney General	DJAG – MOU on Cooperation in Prevention, Protection and Information Sharing on Gender- Based Violence	100,000	-

Reported income figures exclude funds raised in-kind.





































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