

FemiliPNG

care. support. change.

ANNUAL REPORT 2018-19



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Letter from Femili PNG

This has been a milestone year for Femili PNG. We saw the successful expansion of our operations to Port Moresby with Femili PNG selected to operate the Case Management Centre (CMC) and Safe House in Port Moresby as part of the Bel isi PNG Initiative. This year, Femili PNG assisted 733 clients across both Lae and Port Moresby locations, the highest number of clients since our establishment.

Looking back over the last five years of operation, we are proud of how far we have come. Femili PNG has grown in number with locals making up majority of our staff, and has gained more support. Femili PNG is grateful to our many supporters and partners, from our generous donors through to the dedicated partners and service providers that we work with on a day-to-day basis. We are proud of our new partnerships with Oil Search Foundation, the National Capital District Commission, Business Coalition for Women, service providers and partners from the private sector such as BSP, Steamships and others who have supported the establishment and operation of the Bel isi CMC and Safe House.

It's always rewarding to see clients leaving our case management centres feeling empowered. The success of this year is due to the commitment of our staff and partners, driven by the passion to help survivors of family and sexual violence. Femili PNG is grateful for the ongoing support from the Australian Government in partnership with the Government of Papua New Guinea as part of the Pacific Women Shaping Pacific Development program.

With the generous support of Mundango Abroad, our Outreach Department has delivered awareness-raising sessions to 35,312 people in communities, schools, businesses, health centres and special events across Morobe Province this year. We are pleased to have more people, especially in rural areas, being informed about the issue of family and sexual violence, the related laws, child protection and available services.

Through all the challenges, we also continue to appreciate the support from everyone, including businesses, faith-based organisations, communities and individuals who have contributed one way or another to extend our work. We offer tax deductible donations in both Australia and PNG – if you would like to support us, please visit www.femili.org/donate/. If you are interested in learning more about Femili PNG, joining our mailing list, volunteering or fundraising for us, please contact friends@femilipng.org.

Thank you,



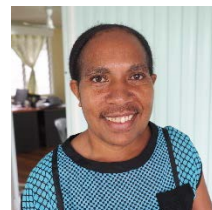
Stephen Howes
Chair



Daisy G. Plana
CEO and Senior Social Worker



Denga Ilave
Operations Director



This Year's Highlights

2018-19 was a year of great change and expansion for Femili PNG. Some of the highlights were:

- Femili PNG expanded operations to Port Moresby, operating a new Case Management Centre (CMC) and Safe House as part of the Bel isi PNG Initiative. This has also expanded our ability to assist survivors of family and sexual violence (FSV) to access the services they need.
- We assisted 733 clients in 2018-19 across both Lae and Port Moresby locations, comprising 696 new clients and 37 reopened cases. This has been our highest number of clients in any year to date.
- We conducted a total of 7,774 follow-up consultations with clients in Lae and Port Moresby.
- Femili PNG assisted clients to access services which contributed to their safety and economic empowerment. In Port Moresby and Lae, 221 interim protection orders (IPOs) were granted and 112 have been converted to protection orders (POs). Business start-up kits were provided to 33 clients in 2018-19, allowing them to become financially independent.
- We provided short-term safe accommodation to 99 clients and their dependents in Port Moresby.
- Femili PNG delivered 218 awareness-raising sessions on FSV, its consequences, related laws, child protection and available services to 35,312 participants in communities, schools, businesses, health centres and at special events across Morobe Province.
- Femili PNG conducted five training sessions for partners attended by 175 participants (78 male and 95 females). These partners included the Tenth City AOG Church, Yabem Women's Association, Morobe Disabled Agency, Morobe Family and Sexual Violence Action Committee, and Ginipa Coffee.
- We developed a digital data platform to support existing data collection for operations in Lae and Port Moresby to allow for greater analytical capabilities from our client data.
- We reviewed our governance, policies and procedures to ensure that we were compliant with the Australian Council for International Development (ACFID) Code of Conduct.
- Femili PNG raised PGK 307,725 in cash and PGK 1,119,759 in-kind to support our work in 2018-19.



Photo: Pilgrim Seventh-day Adventist church in Lae continues to donate quarterly to assist Femili PNG clients accommodated at safe houses.

Introduction

Femili PNG is a Papua New Guinean non-governmental organisation operating in Lae and Port Moresby to assist survivors of FSV. Our vision is to provide effective client services and foster strong partnerships to address FSV in PNG.

This report covers the period from 1 July 2018 to 30 June 2019 and is our fifth annual report. Femili PNG continues to go from strength to strength, with 2018-19 our biggest year of expansion to date.

In 2018-19, we began operating a CMC and Safe House as part of the Bel isi PNG Initiative in Port Moresby. The five-year program sees Femili PNG working in partnership with Oil Search Foundation, the National Capital District Commission, Business Coalition for Women, service providers and the private sector to improve services for FSV in Port Moresby.

In Lae, the Australian Government in partnership with the Government of Papua New Guinea as part of the Pacific Women Shaping Pacific Development program (Pacific Women) have funded Femili PNG to operate our CMC from July 2017 to June 2020, with a possibility to extend to June 2022. Client numbers increased in 2018-19 with more walk-in clients as trust in Femili PNG's services continues to grow.

2018-19 also saw a significant expansion of our outreach. Femili PNG's outreach team travelled to various parts of Morobe Province to deliver awareness-raising sessions on FSV, its consequences, related laws and available services to communities, schools, health centres, business houses and at events.


Femili PNG's expansion in 2018-19 has meant that our staff has doubled and this has allowed us to provide increased services to the women, men and children of Papua New Guinea.



Photo: Core Service Providers meeting in Port Moresby on 14 February 2019.

The Bel isi PNG Initiative

Bel isi PNG

BETTER LIVES  BETTER BUSINESS

BEL ISI PNG PUBLIC PRIVATE PARTNERSHIP TO ADDRESS FAMILY AND SEXUAL VIOLENCE

Bel isi PNG (www.belisipng.org.pg) is a partnership between the National Capital District Commission, Oil Search Foundation, Femili PNG, Business Coalition for Women, and private sector companies to address family and sexual violence in Port Moresby.

The program has grown from the recognition that violence has both a social and an economic cost for companies. Businesses subscribe on the basis that by paying an annual subscription fee to support improved services, as well as by developing strong policies within their organisation, they should see economic benefits for their company.

The Steering Committee for Bel isi PNG selected Femili PNG to operate case management services and crisis accommodation for subscribing businesses and the public. It is a five-year program, and is unique in PNG in that the private sector will underwrite the majority of project funding. Significant funding has also been provided by the Australian Government in partnership with the Government of Papua New Guinea.

The Bel isi CMC, operated by Femili PNG, opened in September 2018 and the Safe House opened in October 2018.

Since the opening of these facilities, Femili PNG has worked hand-in-hand with Port Moresby service providers in assisting survivors - both from subscribing companies as well as public clients - access services that range from emergency shelter, legal advice, police intervention, courts and welfare. Femili PNG also works with clients on longer-term outcomes: protection orders, repatriations and provision of business start-up kits.

Our work with survivors

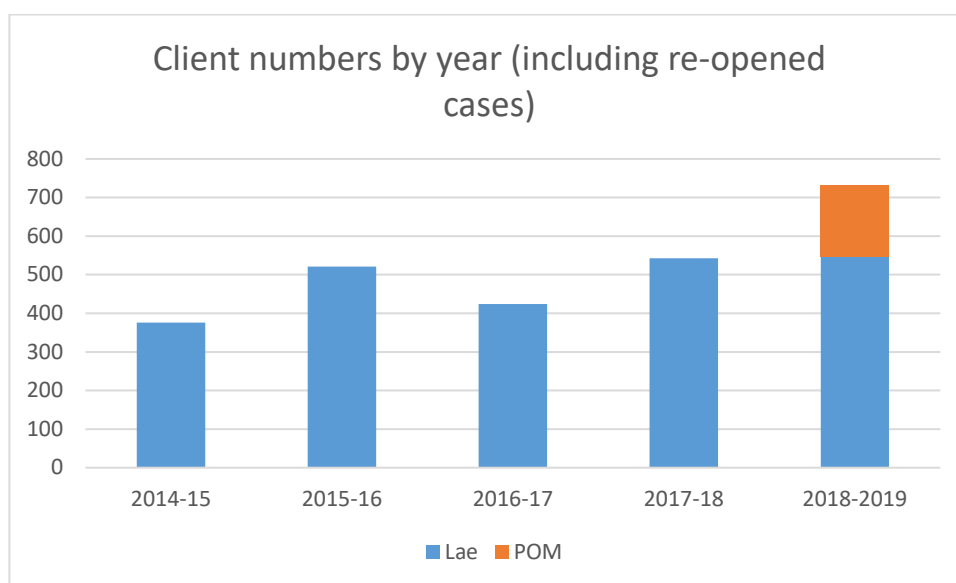
Femili PNG works to fill a gap in case management services in PNG. Our caseworkers work closely with survivors of FSV to ensure that they can access the services that they need. Direct support provided to our clients includes advocacy based and informative counselling, safety assessment and planning, safe accommodation, cost of specialised medical care, transport, legal advice and support, business start-up kits, family tracing and assistance with repatriation.

We also coordinate closely with partners, linking clients with safe house accommodation, medical care, police services, court and legal services, and welfare services.

Case Management

Case management continued to be our main focus in 2018-19 as demand for our services grew. We saw increasing numbers of clients in 2018-19 in Lae, with 548 cases: 511 new clients and 37 clients whose cases had previously been closed but who once again reached out to us for help. This is an increase on the number of clients from last year, and our highest number to date, with an average of 46 cases per month.

Client numbers have been building in Port Moresby. Since the opening of the CMC in September 2018, we have provided services to 185 clients, of which 41 were referred from the business subscribers that make up the Bel isi PNG Initiative.



New clients in 2018-19 (excluding reopened cases)

	Lae	POM	Total
Total new cases			
Male adult	7	3	10
Female adult	435	161	596
Male child	14	6	20
Female child	55	15	70
With disability	32	16	48
	511	185	696

As in earlier years, most of our cases relate to intimate partner violence or child abuse and this remains constant across Lae and Port Moresby. There are also cases of sexual violence and sorcery accusation-related violence across both locations.

Cause of referral

	Lae	POM
Child abuse	12.0%	10.0%
Intimate partner violence (IPV)	85.5%	88.0%
Sexual violence (non-IPV)	1.5%	2.0%
Sorcery accusation related violence (SARV)	1.0%	0.0%

Clients are referred to Femili PNG from a variety of sources and these sources continue to diversify. In Lae, there has been an increasing number of in walk-in clients (now 41.2%) as Femili PNG's reputation grows and more clients become aware of our office location. In Port Moresby, our largest referral source is business houses, most of which are subscribers to the Bel isi PNG Initiative.

Main referral sources

	Lae		POM	
	No.	%	No.	%
Walk-in	226	41.2%	24	17.0%
Health facility	146	26.6%	15	11.0%
Police	104	19.0%	25	18.0%
Safe houses	36	6.6%	5	3.0%
Court	10	1.8%	2	1.0%
FBO/NGO	8	1.5%	9	6.0%
Community leaders	7	1.3%	4	3.0%
Welfare	6	1.1%	1	1.0%
Business houses	3	0.5%	33	24.0%
Email / Social media	1	0.2%	3	2.0%
School	1	0.2%	0	0.0%
Other	0	0.0%	19	14.0%

Our cases vary in complexity. For the more complex cases, we will see a client multiple times. In Lae, we conducted 6,057 follow-up consultations with clients, an average of 505 consultations per month. In Port Moresby, case workers carried out 1,717 follow-up consultations since opening in September 2018. Generally, one-third of clients only have one follow-up consultation, one-third have two to five follow-ups, and another third have more than five.

We track the services provided to clients. The table overleaf shows the main outcomes achieved for clients in 2018-19.

Main outcomes for clients

Police Intervention	Lae	POM
Case reported to police	58	50
Case investigated by the police	95	14
Perpetrator arrested	24	9
Case referred to the court	19	76
Recouped children	0	4
IPO summons served to perpetrator	0	17

Court Intervention	Lae	POM
IPO granted	155	66
PO granted	89	23
Case committed to national court	3	0
Compensation granted	3	0
Warrant of arrest issued	12	1
Case conviction	1	0
Court fine	4	1
Ongoing court case	201	0
Maintenance order	1	0
Other legal matter	0	1
Court issued for search warrant	0	1

Welfare	Lae	POM
Counselling to client's parents	10	2
Search warrant / removal	10	5
Child counselling	9	0
Client accompanied for repatriation	7	1
Assisted with family tracing	14	0
Family assessment conducted	1	0
Assisted in recouping children	3	0
Case mediated	0	1
Prepared care plan for child clients	0	3

Health and Medical Intervention	Lae	POM
Medical for injuries	62	15
Treatment for sexual assault	24	0
Obtained medical report	21	4
Supported with x-ray	3	0
Supported with dental aging	8	0
Received psychological counselling	32	5

Referral	Lae	POM
Referral to police	70	50
Court	105	76
Health/Medical	42	16
Welfare	22	13
Safe house /specialised care	144	5

Repatriation cases are some of the most complex our staff deal with, involving family tracing, coordination with partners, negotiation with local communities, as well as the provision of skills training or start-up resources to help the client establish a new life. In 2018-19, we supported the repatriation and reintegration of 66 clients (33 women, 21 girls, and 13 boys). In addition to the 66 clients repatriated, there were also 23 dependents (five males, 18 female dependents), and four siblings (three males and one female) who accompanied them.

We also monitor the satisfaction of clients with our services. Forty-six clients were interviewed through the year, and the majority of these clients were satisfied with Femili PNG's services.

Safe House

The Bel isi Safe House opened in Port Moresby in October 2018. The Safe House has 12 rooms for client use: eight bedrooms with two beds each, a transit room, and three rooms are provided for consultations. Other facilities for use include a TV room, laundry area, office for staff, bathrooms and toilets (including one bathroom and toilet for people with disability), kitchen and outdoor living area.

The Bel isi Safe House staff provide an orientation of the Safe House policies to clients when they arrive. The clients are also informed about their rights while they are accommodated at the Safe House.

Since its opening, the Bel isi Safe House provided safe accommodation to a total of 99 clients and their dependents in 2018-19.

Safe House clients	
	Total
Total Safe House clients	99
Female adult	41
Male child	3
Female child	11
Plus dependent – female child	18
Plus dependent – male child	24
Guardian	2

In addition to the large-scale infrastructure support received from partners such as Steamships and BSP, Bel isi received donations during the reporting period to support Safe House operations including:

- 9 Mile Agro Farm continues to make regular in-kind donations of fruit and vegetables.
- Oil Search Limited and Oil Search Foundation staff donated clothes and books for the Safe House.
- Brian Bell donated goods and cleaning materials for the Safe House.
- Staff of the Australian High Commission donated clothes, children's toys and water bottles which Femili PNG shared with other safe houses.

Early in 2019, Femili PNG introduced a program of life skills training and leisure activities for clients and their dependents staying at the Safe House. These activities included cooking and baking, sewing, reading, drawing and craft.

Femili PNG Client Story

Sheila's Story*

Sheila is a single mother from the highlands of Papua New Guinea. Her husband had left her to remarry another woman. It was very tough being a single parent, and Sheila needed support for her children, so she went to Welfare to seek assistance.

Welfare assisted her with a maintenance summons, which led to the ex-husband being served with a court order to pay maintenance for their children. The ex-husband continued to pay maintenance for the children, but could no longer do so when he was unemployed. Due to his unemployment, he made an appeal to get full custody of the children so he wouldn't have to pay maintenance. Sheila didn't know what to do, as she was also being wrongfully accused and heard that her ex-husband and the police were after her.

In the midst of her problems, Sheila heard about Femili PNG from a stranger who she sat next to in the bus. Sheila contacted Femili PNG and was provided with legal assistance to stop a permanent protection order which had been raised against her in an attempt for her ex-husband to stop providing maintenance. With the help of Femili PNG, the Court made a decision in favour of Sheila.

However, despite the court's decision, Sheila's ex-husband and his wife arranged with the police to have Sheila wrongfully arrested and detained. After being bailed out for PGK400, Sheila wanted to know the reason for her arrest, and discovered from the magistrate that her ex-husband accused her of getting maintenance for children that were not his. Since there was no evidence for arresting Sheila, the court announced that it was an illegal arrest and detention, and the bail money should be returned.

Sheila really appreciated the timely assistance by Femili PNG, which provided coordination with partners, legal advice and informative counselling so that she could make decisions for herself.

Sheila always wanted to make noni oil and soap, but didn't have enough money to start. She was happy when Femili PNG supported her with two dishes, soap cases, cups and a plastic jug to help start her small business. With the support given, she has been making and selling noni oil and soap and has also started sewing and selling meri blouses. She is now able to sustain herself and support her children.

Sheila said, "I praise God that I came to Femili PNG and that was when I was enabled to support myself and my children." She said that she was a business-minded person, but she just didn't have the support to start. She added, "Thank you Femili PNG who help a lot of mothers, and I am one of them." She continued that she is now stronger. "Your support is not a waste; it has impacted me personally." Sheila looks forward to growing her business.

**Not her real name*

Technical Expertise and Training

We continue to support and strengthen the capabilities and capacity of our staff and resources through providing technical expertise and training. In 2018-19, this has included:

- Continuing our partnership with the Child and Women's Protection Unit at the Philippines General Hospital in Manila. This year we supported two exposure and learning trips, each with two staff and two representatives from partner organisations from Lae and Port Moresby, to travel to Manila and spend a week observing the work of the Protection Unit. The participants praised the exposure trip for enabling them to think broadly about family violence and to be client-centred in working with FSV survivors.
- Engaging an international Case Management Technical Expert volunteer, Ms Mellanie Olano, to return to PNG to deliver refresher training on trauma-informed care and crisis intervention training for the Port Moresby staff (29 April-10 May 2019) and Lae staff (6-10 May 2019). Ms Olano also provided technical support and advice to Lae and Port Moresby casework staff.
- Organising a volunteer IT technician, Mr Rod Mummery, to visit offices in Lae and Port Moresby and increase our IT capacity. Mr Mummery installed new hardware and software and established a new internet service plan.
- Conducting three days of training on Femili PNG policies to all Femili PNG Port Moresby staff.
- Case management, basic counselling skills, and FSV-related law training for the Port Moresby case workers and safe house team.

Philippines Exposure Trip: A Shared Experience

Since November 2015, Femili PNG has coordinated with the Child Protection Unit (CPU) at the Philippines General Hospital and facilitated four exposure trips for staff and partners. The aim of the exposure trip is to provide an opportunity for staff and partners to undergo a week of training at the CPU, and learn international best practice in dealing with child abuse cases. Staff and partners bring back these lessons learnt, share with others, and use these lessons to improve services in PNG.

The fourth exposure trip took place in April 2019 with eight participants: two Femili PNG staff and two partners from Lae, and two Femili PNG staff and two partners from Port Moresby. One of the participants from Lae, Ms Leonie Miroi (Victim Liaison Officer - Public Prosecutors Office) shared her experience:

As a participant, I have learnt so much. I had the privilege of experiencing and observing how service providers in Manila assist survivors with its multi-disciplinary approach. The CPU utilizes a multi-disciplinary approach to assist children identified as child victims of abuse, neglect, and exploitation. The term multi-disciplinary refers to services provided by doctor, police, other professionals and the Barangay (which in Papua New Guinea is equivalent of a local level government).

The week-long program was intensive. We attended lectures, Kids Court Exposure, a tour of the Philippines General Hospital, shelter visits, and a home visit. We observed a case conference, and took part in an actual patient debriefing. Lectures provided were on the topics of: Recognising Child Abuse and Neglect, Safety and Risk Assessment, and Case Management.

The training has broadened my understanding of the types of abuse and how children cope with that abuse. With this better understanding, I am able to effectively work and speak with the victims of sexual abuse when interviewing them, and I am able to point out what types of assistance they need in terms of referrals. This is in line with one of the core duties of a Victim Liaison Officer in providing referral options for victims of crime and writing effective impact statements.

- On-the-job training for Port Moresby staff in Lae. The Port Moresby staff who undertook this training included: Case Workers, Support Workers, Logistics Officer, Safe House Supervisors, Administrator, Operations Director and the Information Officer. These staff were placed with experienced Lae staff for exposure and learning.
- From 27-31 May, a regional workshop on Family Related Laws was conducted by the Public Solicitors Office in Lae. Femili PNG's Training Coordinator, Case Worker and Lae service providers attended.

Our work with partners

Partnership remains the key element in our ability to help clients navigate through the FSV response system and achieve their goals. Some ways we have worked with partners this year include:

Supporting Sector Coordination

- Supporting the Morobe Family and Sexual Violence Action Committee (FSVAC) to convene regular sector coordination meetings.
- Convening six FSV core service provider meetings (four in Lae; two in Port Moresby), with excellent attendance from a diverse range of partners.
- Eighteen case conferences conducted for over 40 cases in coordination with the Morobe FSVAC and relevant service providers.



Photo: Femili PNG and core partners during core service providers meeting.

Partner Training

Training and technical support remains a key way in which we support the growth of partner service providers. Femili PNG conducted the following external training sessions:

- **Tenth City AOG Church** – Femili PNG organised and facilitated three days of sensitisation training on FSV, Child Abuse and the Related Laws from 10-12 July 2018 for church leaders.
- **Yabem Women's Association** – three days of sensitisation training conducted for 33 female participants of the Yabem Women's Association in Finschaffien District from 14-16 August 2018.
- **Morobe Disabled Agency** – three days of sensitisation training on FSV, Child Abuse and the Related Laws was conducted to a total of 26 participants: 16 were the executive members of the Morobe Disabled Agency, and 10 teachers from Morobe special school.
- **Morobe FSVAC Secretariat** – the Femili PNG Training Coordinator co-facilitated a week's training on the referral pathway and strengthening access to justice with the Morobe FSVAC Secretariat. The training was organised by the National FSVAC and funded by Justice Services and Stability for Development (JSS4D). A total of 19 representatives from different service providers attended.
- **Bank of the South Pacific (BSP) security guards** – the Community and Outreach Officer and Port Moresby Case Work Manager facilitated a day's sensitisation training on 1 January 2019 for nine BSP guards who provide security to the Bel isi Safe House.
- **Ginipa Coffee** – three days of sensitisation training was held from 8-12 April 2019 for 36 (27 males and nine females) coffee farmers of Ginipa Coffee, Goroka, Eastern Highlands Province.



Photo: Coffee farmers of Ginipa Coffee after the three-day sensitisation training.

Testimonial from Ginipa Coffee training

Peter, a father of nine from the Lower Bena LLG, attended the training with his son. After the training, he expressed regret for certain abusive actions he had done in the past as a father and husband. He was very emotional as he apologised to his son and asked for forgiveness. He wished that he had attended this kind of training when he was young. Peter said, “I will practice what I’ve learnt in this training starting in my home with my family, then in the small groups that I am associated with in the community.” Peter’s son also admitted that he abused his younger siblings, but would stop.

Femili PNG CEO Daisy Plana acknowledged that violence is a learnt behaviour that we have accepted as our culture and practiced in our communities. Ms. Plana said, “Our aim is to educate as many as we could with the hope that all these learning would help us change our mind-set and violent behaviour.” She concluded the training on a high note, and expressed that we all need to work together to ensure that our young generation will grow up in a non-violent, supportive family and a safer community.

Strategic Resourcing of Partners

Femili PNG continues to provide resourcing to partners where there is a clearly identified need and where this resourcing will directly assist survivors of FSV. In 2018-19, our support included: maintaining the closed user group phone network to link partners together; providing fuel, office supplies, desktop computer and printer to some police stations in Lae and Port Moresby; supplying gas and food to safe houses; gifting a desktop computer and office supplies to Public Prosecutors and police prosecutions; and providing office equipment to other NGO partners.

The strategic resourcing of partners is focussed on improving service delivery. For example, providing police with fuel means that they can assist with important repatriation work; supplying computers and printers means that court documents can be prepared.



Photo: Femili PNG Lae Operations Director Ms Denga Ilave handing over donation of stationary and a computer to support the Lae Voco-point police.

Research

Femili PNG continued to support high quality research into FSV and related issues in 2018-19. The results of this research not only informs our practices and interventions, but also serves as a valuable advocacy tool for the organisation. We continued our partnership with three research teams:

- Dr Judy Putt from the Department of Pacific Affairs at the Australian National University (ANU) conducted research in Lae on the use and efficacy of protection orders. Femili PNG shared available IPO data with Dr Putt to inform the research, with findings presented to Lae partners during the FSVAC meeting in October 2018.
 - A report on our protection order data has been released on Femili PNG website (www.femilipng.org/protection-order-data/).
 - The full report - *Family Protection Orders: A key response to domestic and family violence* - was published in February 2019 (www.femilipng.org/family-protection-orders-in-png-a-pilot-study-in-lae/).
- Michelle Rooney (ANU) and co-researchers on “Family strategies for addressing family and sexual violence while ensuring their children’s school attendance in urban PNG”. The interim findings of this research project are available here: <http://www.devpolicy.org/services-to-address-family-and-sexual-violence-in-lae-20180522/>
- Miranda Forsyth (ANU) on a research project relating to sorcery accusations and related violence. A report on Dr Forsyth’s visit to Lae is available here: <http://www.stopsorceryviolence.org/fieldwork-from-lae-city-and-morobe-april-2018/>

Monitoring and Evaluation

In 2018-19, Femili PNG developed a new digital data platform to collect client data in a safe and secure format. We developed a new data platform in early 2019, with data entered into the new system from 1 July 2019. The platform has greater analytical capabilities, so will allow for deeper analysis of our de-identified client data and new possibilities for our monitoring and evaluation.

We will continue to analyse and publish the information that we collect to provide a picture of our client profile, and to gain greater insight into the consequences of FSV and effectiveness of referral pathways.



Above: Femili PNG Outreach staff providing an awareness session on child safety.

Our work with communities

Outreach and Community Education

Femili PNG carries out sessions to increase awareness on the types of FSV, related laws, rights of survivors and services available to survivors. The Femili PNG Outreach team conducted a total of 218 awareness-raising sessions at 128 venues and locations with a total number of 35,312 individuals reached.

Combined awareness-raising statistics from 1 July 2018 – 30 June 2019

Date	No. of sessions	Topics covered (overall)	MA	FA	MC	FC	PLWD		TOTAL
							M	F	
1 Jul 18 – 30 Jun 19	218	FPNG, FSV, CA, CP, child safety rules, FSV related laws, available services	6,130	10,303	8,810	10,001	36	32	35,312

Abbreviations:

MA - male adult	FA – female adult	MC – male child*	FC – female child*
PLWD – people living with disabilities	FPNG – Femili PNG	CA – child abuse	CP – child protection

* Only children aged 6 and over are included in the attendance figures.

Of these figures, 13 outreach sessions were delivered to 534 participants at business houses; 79 sessions to 11,620 people in communities, villages and markets; 56 sessions were delivered to 14,338 participants in schools; 63 sessions to 5,571 people at health centres and seven awareness sessions were delivered to 3,249 people at special events. The special events included:

- Universal Children’s Day and 20 Days of Activism Launch at St Peter’s Primary School in Bulolo District.
- Morobe Show: 27-28 October 2018 - Femili PNG set up a stall at the Morobe Show Health Expo. Information about FSV, child abuse, child protection and the services provided by Femili PNG were provided to women, men and children.
- International Day for Elimination of Violence against Women: Sunday 25 November 2018 in Lae.
- Hevea Cup Wellness Fair: 8-9 March 2019 in Port Moresby.
- International Women’s Day: 8 March 2019, Lae – an event organised by Morobe FSVAC.
- Gantom Primary School – conducted an information session with the teachers at Gantom Primary School at West Taraka in Lae.
- St Pauls Primary School – An information session was held for students and teachers.



Photo: Awareness on child safety rules to elementary students at Omega Primary School.

Advocacy

Femili PNG continues to advocate for change so that survivors can be better supported and live a life free from violence. In 2018-19, this advocacy has included:

- Regularly meeting with government officials to discuss implementation of laws.
- Participating in promotional events such as the Pikinini Protection Day.
- Close coordination with FSVAC on approaches to FSV across PNG.
- Consultation with other NGOs, such as Oxfam, UN Women and Tribal Foundation on cases and advocacy.
- Liaison with business houses such as Trukai Industries, Brian Bell Home Centre, Pure Water, Biomass PNG, and Exxon Mobil on support for Femili PNG and awareness-raising for their staff on the consequences of FSV.
- Strengthened partnerships with schools, disability support groups, health centres, safe houses and courts to provide better services for clients.

Femili PNG's CEO and Operations Director also participated in the DFAT-funded program review conducted by Pacific Women in Goroka from 7-8 November 2018. Participants from selected funded programs made project progress presentations and all were encouraged to look at, and plan for, each project's sustainability.

Communications

Femili PNG uses multiple communications methods to reach out to survivors, donors, partners and other stakeholders. These include through our website, brochures, printed and online newsletters, social media, and international and local media coverage. Highlights for 2018-19 included:

- Femili PNG has significantly increased our social media following. From 2,256 Facebook followers in 2017-18, we have grown to 5,802 in 2018-19. Twitter followers increased from 416 to 568.
- Potential clients continue to contact us through social media for support.
- We have continued to share information on our work through our e-newsletters (1,957 subscribers) and print newsletters distributed to stakeholders (around 500 per quarter).
- We regularly update our website with latest news and research. Visit www.femilipng.org.

Our Communications and Outreach teams have developed a Femili PNG brochure and an FSV information brochure, which is distributed at all awareness sessions.

Media Mentions

Femili PNG continues to receive favourable media mentions. Some key media is featured below:

- 'Seif haus gets K15,000 backing', Loop News, 31 July 2018, www.looppng.com/lifestyle/seif-haus-gets-k15000-backing-78591
- 'Canberrans to trek Kokoda to help survivors of violence', Canberra Times, 24 August 2018, www.canberratimes.com.au/canberra-news/canberrans-to-trek-kokoda-to-help-survivors-of-violence-20180822-p4zz3k.html
- 'Canberrans to trek Kokoda to help survivors of violence', Sydney Morning Herald, 24 August 2018, www.smh.com.au/national/act/canberrans-to-trek-kokoda-to-help-survivors-of-violence-20180822-p4zz3k.html

- 'Canberra now: Agencies left without ministers; Canberrans trek Kokoda', Sydney Morning Herald, 24 August 2018, www.smh.com.au/national/act/canberra-now-agencies-left-without-ministers-canberrans-trek-kokoda-20180823-p4zzfh.html
- 'Canberra women prepare to trek Kokoda for survivors of domestic violence', 2CC Radio Canberra, 27 August 2018, <http://2cc.net.au/podcasts/11207-canberra-women-prepare-to-trek-kokoda-for-survivors-of-domestic-violence.html?platform=hootsuite>
- 'Aus-PNG team to trek Kokoda to help survivors of violence', NBC TV and Radio, 1 September 2018.
- 'New Approach to Address Sexual Violence', Legend FM, 6 September 2018, www.legendfm.net/blog/new-approach-to-address-sexual-violence
- 'Bel Isi PNG To Curb Impact of Violence', Post Courier, 7 September 2018, <https://postcourier.com.pg/bel-isi-png-curb-impact-violence/>
- 'Two Kokoda Trekkers talk about experience on trek to raise funds for Femili PNG', EXTRA (NBC TV), 14 September 2018.
- 'Addressing the hidden cost of family and sexual violence', The National, 20 September 2018, page 36.
- 'Women walk to help fight against violence', The National, 5 October 2018, www.thenational.com.pg/women-walk-to-help-fight-against-violence/
- 'Femili PNG: trekking Kokoda for a cause', Her Canberra, 11 October 2018, <https://hercanberra.com.au/cplife/femili-png-trekking-kokoda-for-a-cause/>
- 'On the frontline in PNG', The Australian, 16 October 2018.
- 'Neighbourhood watch keeps an eye to our north', The Strategist, 16 October 2018, www.aspistrategist.org.au/neighbourhood-watch-keeps-an-eye-to-our-north/
- 'Protection order efficiency improving in Lae', Loop PNG, 16 November 2018, www.looppng.com/png-news/protection-order-efficiency-improving-lae-80818
- 'Training held to arm workers to fight abuse', The National, 20 November 2018, www.thenational.com.pg/training-held-to-arm-workers-to-fight-abuse/
- 'Family protection orders in Lae: some positive signs', Devpolicy Blog, 23 November 2018, www.devpolicy.org/family-protection-orders-in-lae-positive-signs-20181122/
- 'Sexual and physical violence 'worst' for families', The National, 28 November 2018, www.thenational.com.pg/sexual-and-physical-violence-worst-for-families/
- 'Brian Bell has a nose for a good deed', The National, 7 December 2018, www.thenational.com.pg/brian-bell-has-a-nose-for-a-good-deed/
- "Femili PNG: Together for Humanity", EMTV News, 02 March 2019, <https://www.youtube.com/watch?v=0sKQWA9XgO4>
- "Wellness Expo coincides with Hevea Cup carnival", EMTV News, 10 March 2019, <https://www.youtube.com/watch?v=dicVzFHeriQ>
- "Family Sexual Violence Unit gets help", The National, 22 March 2019, page 17. <https://www.thenational.com.pg/family-sexual-violence-unit-gets-help/>
- "Thirty attend workshop", The National, 23 April 2019, <https://www.thenational.com.pg/briefs-94/>

Our progress this year

Governance

The below Board members govern both Femili PNG and Friends of Femili PNG:



Professor Stephen Howes – Chair
Director, Development Policy Centre, ANU



Ms Ume Wainetti – Deputy Chair
Former Chair of the national Family and Sexual Violence Action Committee, Port Moresby. Ms Wainetti stepped down from the Board in February 2019.



Ms Marcia Kalinoe - Secretary
National Coordinator, Family and Sexual Violence Action Committee, Port Moresby



Mrs Anna Wissink – Treasurer (after 2018 AGM)
Mrs Wissink is based in Lae and has extensive private sector and human resources experience.



Ms Stephanie-Copus Campbell – Treasurer (before 2018 AGM)
Executive Director, Oil Search Foundation



Dr Eric Kwa
Secretary, Constitutional and Law Reform Commission



Ms Kelly Williamson
Experienced social worker and Director, Australian National Audit Office

Board Meeting attendance

	4 August 2018	1 December 2018 (AGM)	16 February 2019	18 May 2019
Stephen Howes	✓	✓	✓	✓
Ume Wainetti*	X	X		
Stephanie Copus-Campbell	✓	✓	✓	✓
Eric Kwa	✓	X	X	✓
Kelly Williamson	✓	✓	✓	✓
Marcia Kalinoe	✓	✓	X	✓
Anna Wissink	✓	✓	✓	✓

* Ume Wainetti stepped down from the Board in February 2019.

Staffing

Femili PNG expanded considerably in 2018-19 with staffing growing to 48 in total across locations in Lae, Port Moresby and Canberra. We currently have 26 staff in Lae, 21 in Port Moresby and one staff member based in Australia.

We remain a strong PNG NGO with 46 out of 48 staff being PNG nationals.

Increasing client numbers in Port Moresby has led to Femili PNG building on existing casework staff and employing a full-time in-house Lawyer and a Child Protection Officer.

The workload at our head office in Lae has increased, which has also led to adding new positions such as the Fleet Manager and Admin-Finance Officer.

We continue to monitor the workloads of staff in Port Moresby in Lae to ensure that our staffing levels are keeping up with our rate of expansion.

STAFF TRAINING: Trauma-Informed Care Refresher Training

The refresher training course on Trauma-Informed Care for Femili PNG staff commenced on 29 April 2019 in Port Moresby and 6 May 2019 in Lae. It was a four-day workshop for selected staff, especially Case Workers, Safe House staff and new hires in Port Moresby and Lae.

The training aimed to build the capabilities of staff interacting with survivors of trauma. It provided information and practical tools to engage with survivors of trauma in a way that is sensitive to their past experience and their current functioning, while supporting their recovery and engagement with public justice system as they pursue legal cases against their perpetrators.

Ms Mellanie Olano, a senior Social Worker, facilitated the training in Port Moresby and Lae. The training covered two particular topics: Trauma-Informed Crisis Intervention, and Trauma-Informed Care.

Fundraising and Private Sector Support

In 2018-19, Femili PNG raised PGK307,725 in cash through non-DFAT sources. This included local fundraising among Femili PNG staff and stakeholders.

We remain grateful to the organisations that have provided in-kind support to us. These in-kind donations were valued at approximately PGK1,119,759 for the period. These include: eggs from Zenag, rice from Trukai, toiletries from Colgate Palmolive, food and clothes from Pilgrim Adventist Church, clothes and kitchen items from Brian Bell Staff in Lae, food and clothes from the BAHA community in Lae, food from communities through awareness, as well as air tickets, per diems and accommodation from other partners including Oxfam, Childfund, JSS4D, Oil Search Foundation and Pacific Women. This also included in-kind support to Femili PNG as part of the Bel isi PNG initiative.

We thank the efforts of our volunteers who contribute their time to our Femili PNG and Friends of Femili PNG offices. Their passion, time and technical expertise underpins our continued successful operation. Special thanks to the following:

- Ashlee Betteridge
- Cleo Fleming
- Madeleine Flint
- Lyndsay Freeman
- Dinuk Jayasuriya
- Lindy Kanan
- Kamalini Lokuge
- Sachini Muller
- Rod Mummery
- Mellanie Olano
- Kath Taplin
- Shannon Young
- Beriy Zipamor

Trek to Protect



Nine Papua New Guinean and Australian women trekked the Kokoda track in September and October 2018 to raise funds for Femili PNG. The first team of seven completed the gruelling 96 kilometre trek over nine days from 4-12 September 2018. They then travelled to Lae to visit the Femili PNG CMC. The second team of women completed the trek from 1-8 October 2018.

Many high-profile Australians supported the trekkers with donations coming from 2015 Australian of the Year Rosie Batty and former Ambassador for Women and Girls Natasha Stott Despoja.

In PNG, Trukai Industries Ltd supported the team by donating water bottles and t-shirts. Trukai has been supporting Femili PNG for the past three years by donating rice to support women and children in Lae who have fled violent situations.

Femili PNG's Lae Operations Director Denga Ilave said: "Femili PNG's success is due to the partnership between Australians and Papua New Guineans. It's wonderful to see these nine women from the two countries come together to raise funds so that Femili PNG can assist more survivors".

The #Trek2Protect2018 team members came from Port Moresby, Melbourne, Ballarat, Sydney and Canberra and collectively raised over PGK 80,000 (AUD 35,000).

Growing the Work of Femili PNG

After our year of expansion in 2018-19, Femili PNG is exploring ways in which to better service our clients and improve our reach.

Plans are underway in 2019-20 to expand our successful outreach programs. Femili PNG's awareness-raising sessions will be increased and our Outreach team will travel throughout Morobe Province, the Eastern Highlands and other provinces on request to deliver these sessions in schools, communities, health centres and business houses.

Femili PNG's training programs are intensive three-day workshops that target community leaders so that they can better assist survivors of FSV in their communities. In 2019-20, we will be conducting multiple training sessions across provinces. Specialist training in child protection and trauma-informed care will also be delivered to police officers and teachers.

In 2019-20, Femili PNG will also be exploring a new service model; that of outposting a caseworker in another province to work closely with partners there. It is expected that this will be a useful and low-cost way of delivering services to greater numbers of clients and expand our network of support.

In July 2019, Femili PNG celebrates the landmark occasion of five years of operation. This also marks a time of intense reflection and planning for the organisation as we launch an evaluation of our Lae operations and our strategic planning for the next five years.



Above: Outreach at a business house.

Friends of Femili PNG

Friends of Femili PNG is the Australian support organisation for Femili PNG, based in Canberra, Australia. It is an incorporated association and registered with the Australian Charities and Not-for-Profit Commission. It is approved as a 'deductible gift recipient' with the Australian Tax Office, allowing Australian supporters to make tax-deductible donations to support the work of Femili PNG (www.femilipng.org/donate).

Friends of Femili PNG employs one permanent employee, Fiona Gunn, who is Femili PNG's Development Manager and who also functions as the CEO of Friends of Femili PNG. Fiona took over the role from Lindy Kanan in December 2018, and we thank Lindy for her valuable contribution to both organisations during her engagement.

In 2018-19, Friends of Femili PNG began its journey towards membership of the Australian Council for International Development (ACFID), with a thorough review of our governance, policies and procedures in order to meet the ACFID Code of Conduct requirements. The process has been a beneficial one, strengthening both Femili PNG and Friends of Femili PNG and our systems.

This year Friends of Femili PNG raised in excess of AUD 300,000 for projects in PNG. In 2018-19, Friends of Femili PNG and our supporters organised a number of events in Australia including a dinner dance in Canberra in August, a screening of Power Meri in November, a Jazz and Latin music recital in October, and a fundraiser in Sydney in June 2019. They also ran annual events in Canberra including the Australian Running Festival and a trivia night with the Zonta Club of Canberra. The first #TrektoProtect was also held in 2018-19 which saw women from PNG and Australia trekking Kokoda in support of Femili PNG (see story on page 21).

Thank you to all our supporters in Canberra and around Australia for the work they do!

Financial Statement

Femili PNG's 2018-19 accounts were audited. The full audit report is overleaf and available at www.femilipng.org.

AUSTRALIAN RUNNING FESTIVAL



The Australian Running Festival was held in Canberra on 13-14 April 2019 and we were blessed with beautiful clear skies, sunshine and perfect jogging conditions. Femili PNG fielded a team of 16 runners across the 5km, 10km, marathon and half-marathon events. A record amount of over AUD 29,000 was raised to support our programs in PNG.

Special Purpose Financial Statements (Financial Report)

FEMILI PNG

for the year ending 30th June 2019

FEMILI PNG
Special Purpose Financial Report

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EXECUTIVE MANAGEMENT DECLARATION


We confirm that the funds received by Femili PNG have been expended and accounted for in accordance with conditions set out in the Partner Agreements with Pacific Women and Oil Search Foundation.

We confirm that the accompanying Special Purpose Financial Report for Femili PNG represents a valid statement of Receipts and Payments for the year ended 30th June 2019 and the cash balance of funds at 30th June 2019.

Dated this 1st day of November 2019



.....
Stephen Howes
Chair
Femili PNG



.....
Anna Wissink
Treasurer
Femili PNG



.....
Daisy Plana
CEO
Femili PNG



Raja & Associates

REGISTERED PUBLIC ACCOUNTANTS, AUDITORS, MANAGEMENT CONSULTANTS & TAX AGENTS

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEMILI PNG INC (Femili) FOR THE YEAR ENDED 30th JUNE 2019

Qualified Opinion

We have audited the Special Purpose Financial Report (Financial Statements) consisting of Statement of Receipts and Payments and Statement of Financial position of Femili for the year ended 30th June 2019.

In our opinion, except for the effects of the matter described in the **Basis of qualified opinion** of our report

- the Financial statements present fairly the financial position arising from cash transactions of the Femili at 30th June 2019 and the cash received and expenses paid during the period then ended on the basis of accounting described in Note 1.

Basis of Qualified Opinion

As stated in Note 1, Femili's policy is to prepare its financial statements based on cash receipts and payments, consequently, certain revenues and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statement of financial position is not intended to present the financial position and results of operations in accordance with generally accepted accounting principles.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial statements* section of our report. We are independent of Femili PNG in accordance with the ethical requirements that are relevant to our audit of the financial report in Papua Guinea, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting and Restriction on Distribution and Use

The Financial Statements have been prepared for distribution to members and to satisfy the reporting requirements of Femili, and/ or Government of Australia's Department of Foreign Affairs & Trade (DFAT). We disclaim any assumption of responsibility for reliance on this audit report or the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Management's Responsibilities for the Financial statements

The Management is responsible for the preparation and fair presentation of the Financial statements and for such internal control as the Management determines is necessary to enable the preparation of the Financial statements that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audit of the Financial statements

Our objectives are to obtain reasonable assurance about whether the Financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Financial statements.

As part of an audit in accordance with the International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated 1st day of November 2019.

Raja & Associates



.....
Kuhaseelan Rajadurai
Registered Auditor
Registered under the Accountants Act 1996

FEMILI PNG
STATEMENT OF RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 30TH JUNE 2019

	1 July 2017 to 30 June 2018		1 July 2018 to 30 June 2019	
	(PGK)	(PGK)	(PGK)	(PGK)
RECEIPTS				
Pacific Women funding	612,350		2,400,000	
Bel Isi funding			2,293,824	
Other funds raised	437,650		307,725	
Total funds received		1,050,000		5,001,549
LESS PAYMENTS				
SET UP AND EQUIPMENT PURCHASES				
6-1001 Computer and digital equipment	28,087		55,120	
6-1005 Office furniture	45,662		24,237	
6-1008 Mobile phones	714		7,173	
6-1009 House furniture	965		8,451	
6-1010 Vehicle purchase	107,148		98,526	
6-1011 Office fit out	0		111,672	
6-1012 Security fit out	27,541		23,550	
		210,118		328,729
OPERATIONAL COSTS				
6-2001 Rental and utilities	141,675		298,077	
6-2003 Staff travel	129,452		163,213	
6-2004 Audit and accounting	18,161		20,556	
6-2006 Ongong vehicle costs	77,764		93,696	
6-2007 Stationary and general office	39,019		90,400	
6-2008 Security expenses	25,025		29,840	
6-2009 Insurance	22,086		8,017	
6-2010 IT recurrent costs	13,939		74,740	
6-2011 Bank charges	982		2,452	
6-2013 Phone bills	38,131		57,362	
6-2015 Technical expertise	5,843		20,200	
6-2016 Repatriation	82,623		55,577	
6-2017 Legal advice and assistance	2,828		9,988	
6-2018 Outreach and IEC	29,161		33,496	
6-2019 Case meetings and coordination	6,136		16,614	
6-2020 Staff care	10,977		50,104	
6-2021 Training and exchange	56,066		83,226	
6-2022 Research	9,861		1,931	
6-2023 Partner resourcing allocations	71,232		52,204	
6-2024 Governance and planning	23,664		44,510	
6-2025 Staff training	8,028		102,259	
6-2026 Fundraising expenses	4,647		8,573	
6-2028 Direct assistance			95,735	
		817,300		1,408,910
PERSONNEL COSTS				
6-3001 Staff salaries	1,406,942		2,064,994	
6-3002 Staff insurance	27,663		66,957	
6-3003 Relocation and other hiring costs	16,642		31,658	
		1,451,247		2,163,609
Exchange and cash losses		0	-	16,528
Total payments		2,478,665		3,884,720
TOTAL SURPLUS/(DEFICIT)		-1,428,665		1,116,829

FEMILI PNG
STATEMENT OF FINANCIAL POSITION
AS OF 30TH JUNE 2019

	YEAR ENDING 30TH JUNE 2018 (PGK)	YEAR ENDING 30TH JUNE 2019 (PGK)
START OF YEAR NET POSITION		
Cash on hand - Lae, PNG	6,309	8,835
Cash in bank - Lae, PNG	1,836,390	211,980
Net out pending cheques - Lae PNG	18,909	26,895
Cash in bank - Canberra, Australia	206,438	393,137
GST refunds owed	1,341	15,846
	<u>2,031,568</u>	<u>602,903</u>
PLUS SURPLUS/(DEFICIT)	-1,428,665	1,116,829
END OF YEAR NET POSITION	<u>602,903</u>	<u>1,719,732</u>
REPRESENTED BY		
Cash on hand	8,835	5,597
Cash in bank - PNG	211,980	1,367,730
Net out pending cheques - PNG	26,895	9,553
Cash in bank - Canberra, Australia	393,137	310,469
GST refunds owed	15,846	45,489
	<u>602,903</u>	<u>1,719,732</u>

FEMILI PNG
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2019

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

The reporting entity is Femili PNG, which is a non-profit organisation registered under Associations Incorporation Act. Friends of Femili PNG, the support group for Femili PNG, is audited separately and is not included in the Financial statements.

Basis of preparation

These special purpose financial statements have been prepared on a cash basis. Hence, present obligations to transfer economic benefits as a result of past events are not recognized in the accounts.

The reporting currency is Papua New Guinea Kina (K).

These financial statements have been prepared on the basis that Femili PNG is a going concern. This assumption places reliance on the fact that Femili PNG will continue to receive grants, donations and sponsorships and funding from DFAT and other sources.

a) Acquisition of Property, Plant and Equipment

All fixed assets acquired are expensed and recorded in the asset register.

b) Depreciation on Property, Plant and Equipment

Depreciation is not charged on the fixed assets.

c) Cash and Cash Equivalents

Cash is considered to be cash in hand, in transit and at current accounts in banks held in PNG and Australia, net of pending cheques.

d) Goods & Services Tax (GST)

On October 20th 2015, Femili PNG was zero-rated with respect to paying GST by Internal Revenue Commission (IRC). Payments are shown exclusive of GST and GST paid is shown separately as an asset "GST refunds owed", valued at K45,488 as of 30 June 2019. An initial, partial refund has been obtained from IRC, and further refunds are being sought.

e) Income Tax

Femili PNG is exempted from income tax under the Papua New Guinea Income Tax act, as such tax effect accounting procedures are not followed.

g) Foreign currency translation

All foreign expenses and foreign funds received and transferred have been translated at an exchange rate of A\$=2.25PGK for the month of June 2018, 2.2 for the month of July 2018, and 2.35 for the month of August 2019 and thereafter. The item 'exchange and cash losses' represents exchange rate losses/gains entirely.

h) Income

These figures exclude funds raised in-kind.

i) Correction

In the audited accounts for 2017-18, expenditure and pending cheques were overstated by the amount of K1567, on account of incorrect GST calculation. This 2017-18 accounts shown above have been corrected.



Donations to Femili PNG are tax-deductable in PNG and Australia.
To donate, visit our website.

info@femilipng.org
www.femilipng.org

www.facebook.com/femiliPNG/
www.twitter.com/FemiliPNG

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