

# FemiliPNG

care. support. change.

The Lae Case Management Centre



# ANNUAL REPORT

## 2014-15



*"It's a big need we have. That's one part of the whole thing that is missing at the moment. We have family support centres established but we realised that without case management many cases referred for further assistance fell through, never went through courts and police never assisted them."*

Ume Wainetti, National Coordinator of PNG Family and Sexual Violence Action Committee and Vice-Chair, Femili PNG

*Front cover photos L-R: Beds purchased for a Lae safe house; Deputy Clerk Oiti Ponduk, Femili PNG CEO and Senior Social Worker Daisy Plana, and Senior Magistrate His Worship Singomat, shaking hands after signing the MOU between Femili PNG and the Lae Court; attendees at a training day run by Femili PNG.*

## Contents

Letter from the Chair .....	2
What we've achieved in our first year.....	3
Introduction .....	4
Establishment.....	5
Client services .....	5
Working with partners in Lae.....	8
Training .....	11
Monitoring and evaluation; research .....	12
Fundraising and corporate partnerships .....	13
Outreach .....	14
Governance .....	15
Reporting and supervision .....	17
Financial statements .....	18
Femili PNG blogs and media coverage.....	19

## Letter from the Chair

**“Femili PNG put me in a safe house with my two children ... I would not have gotten this help from anywhere else. The case worker helped me go to the police ...”**

It is words like this from one of our clients that make all the difference. I met her in Lae in June, and heard about her abuse, and saw her wounds, but also experienced her joy and relief at starting a new life.

Femili PNG is a local NGO based in Lae, registered in PNG, and established in 2013. After a year of preparations, we opened our doors in July 2014. A year later, and 367 clients (plus their dependants) on, we can safely say that we are off to a good start. We have exceeded our targets for client numbers, and made a real difference in the lives of many women and children. We have a competent, dedicated and stable staff team, and a committed and expert Management Committee. We have been able to forge working partnerships with a range of Lae service providers, and provide them with practical support. And we have started providing case management training.

It is still early days, and there is much that remains to be done, but we are confident that we are on the right path. I would like to thank our Management Committee for their counsel and support. In particular, I thank my ANU colleague, Dr Kamalini Lokuge, our Director, whose hard work and technical expertise have been vital in bringing this project from conception to reality. I would like to thank our CEO, Daisy Plana, and all of our staff for their dedication and commitment to our clients and partners. I especially want to thank all of our partners, both in Lae, nationwide in PNG and in Australia.

This annual report is an accountability mechanism. We want to be a transparent and well-governed non-government organisation. It is also a basis on which we will ask for support. We are extremely grateful for the initial three-year funding we have received from the Australian aid program. But we are here for the long haul. So we need to do much more to diversify and expand our funding base. We have made a start and raised our first private funds this year, but we need to do much more.

If you might be interested in supporting Femili PNG, please check out our website. If you live in Australia, you can make a tax-deductible donation through Friends of Femili PNG. Go to <http://www.femilipng.org/donate/>.

Thank you.



Stephen Howes  
Chair, Femili PNG

### What we've achieved in our first year

- Set up in Lae, and hired and trained a team of 12 staff.
- Assisted 376 clients and their families through 1600+ individual consultations, helping them to effectively access services and assistance.
- Developed referral pathways with our Lae partners and signed MOUs with three of them.
- Helped women and children find refuge in safe houses and provided them with emergency food and other basic needs.
- Enabled women and their children to start life over through family tracing and assisted relocations.
- Provided safe houses with assistance to upgrade their premises including a new security fence, a new bathroom, kitchen and kitchen equipment, and new beds for clients.
- Built strong relationships with the district court and provincial police and supported these key partners to procure essential equipment to enable them to assist better survivors of family and sexual violence.
- Through the efforts of court officers and with assistance from our case workers, our clients are now usually able to obtain an interim protection order (IPO) within 1-2 days.
- Run training programs for government, international and local NGOs and others working with survivors of family and sexual violence.
- Raised over K200,000 (AU\$100,000) in donations and gifts.

Working with partners is critical to what we do. On our own we can achieve very little.  
Together, we can make the system work for clients.

## Introduction

Femili PNG's goal is to 'improve access to and effectiveness of services for family and sexual violence survivors'. We work to achieve this goal in three ways: providing case management services for survivors of family and sexual violence; working with other service providers; and undertaking advocacy based on our operations and research.

This Annual Report, our first, covers the period from Femili PNG's commencement of operations in July 2014 to June 2015.

In our first year, we have both established ourselves in Lae and made significant steps towards reaching our goals in each of our three activity areas.

We have a functioning office and a dedicated, professional staff. Integrated case management services are being provided to hundreds of survivors and their children from in and around Lae, and from elsewhere in Morobe province. We are working effectively with other service providers, and have started a program of training. We have built a strong monitoring and evaluation system, which will provide the basis for research and advocacy.

## Reflecting on the first year



*I think we have achieved a lot. Looking back to when we started, I could not then even imagine how much we would achieve.*

*But we can only do this by working with others. We alone as an NGO cannot provide the full package of service. We always need to work with others. The police have a role, welfare has a role, health has a role, the courts have a role, the safe houses have a role, and we have a role too. We have seen that every stakeholder is very important for our cases to move forward.*

-Daisy Plana, CEO/Senior Social Worker, June 2015



## Establishment

In June 2014, we finalised our agreement with our implementing partner Oxfam, which in turn finalised its agreement with the Australian Department of Foreign Affairs and trade (DFAT, our main funder). We rented an office in Lae and purchased two vehicles, office equipment and requisite insurance.

Since then 12 staff have been hired and undergone training. As of June 2015, our staff are: our CEO; operations manager; three case workers; a child protection officer; a support worker; an administrator; an assistant administrator; a driver; a logistical assistant; and an information officer. We have established systems for managing and supporting our staff. As at June 2015, a recruitment process is underway to increase our caseworker cadre in particular.

We have put in place and are following guidelines for security, case management, human resources, and finances.

Our original name was PNG Family and Sexual Violence Case Management Centre (CMC). While CMC is a useful tag, overall this name is too technical, so we have changed our NGO name to Femili PNG. We have retained the CMC tag as the name of our centre.

## Client services

Our core business is case management. We work with survivors of family and sexual violence at high risk, to support them to find solutions to the problems they face and access to the services they need.

The number of clients referred to Femili PNG each month is steadily growing. As of June 2015, we have admitted 376 new clients to our service, and have undertaken 1625 client consultations. We are now well above our target of 25 new cases a month.

We accept children as well as adults as clients. As at June 2015, 67 of our total 376 clients have been under the age of 16. These cases include children who have been abandoned by the family for several reasons, of which child abuse is only one.

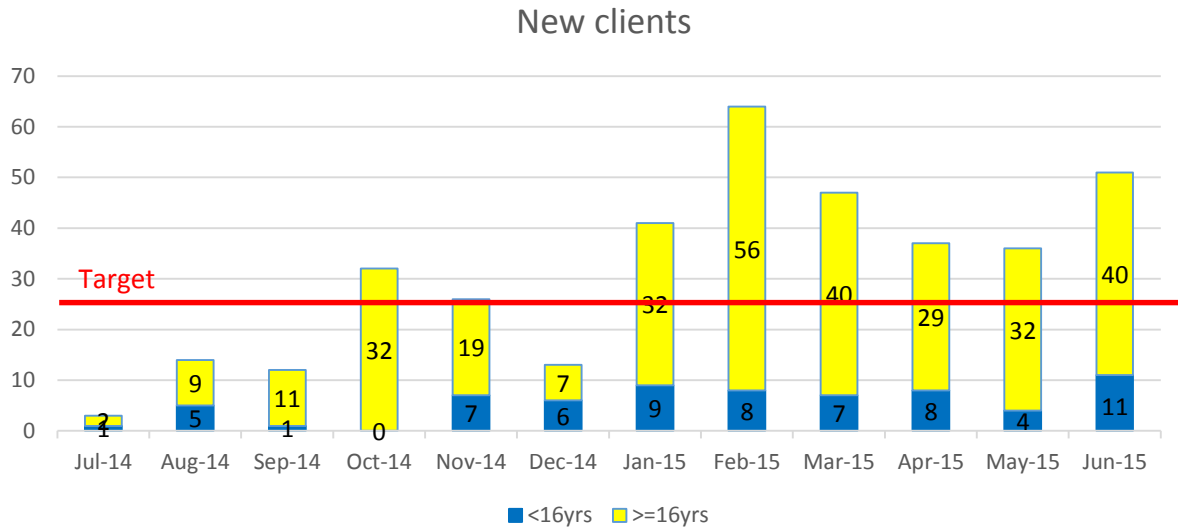
## Reflecting on the first year



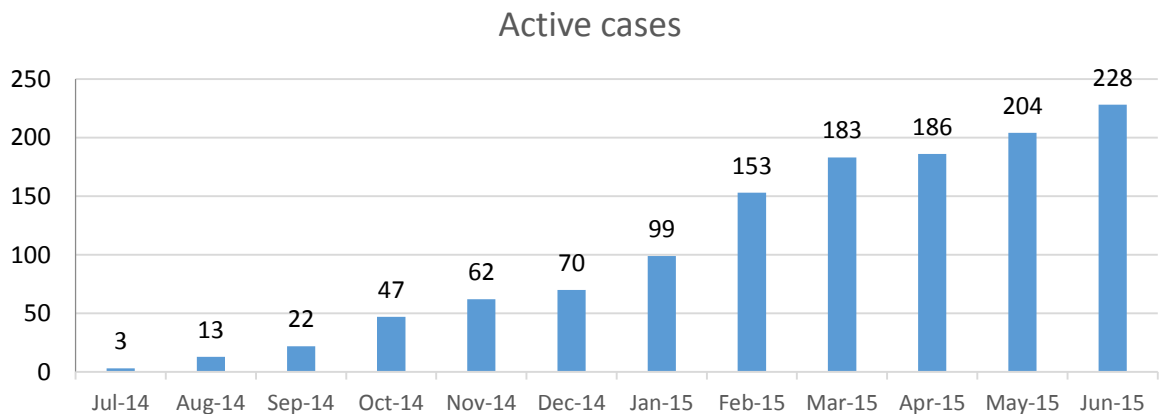
*We have been working with families for the last 12 months now. The most important thing that has been achieved is our reputation for the quality care Femili PNG provides to the survivors of intimate partner violence, sexual violence, and child abuse clients.*

*The clients are satisfied with the service that we provide and that really motivates us. I am sure the other staff members feel the same.*

*-Denga Ilave, Operations Manager, June 2015*

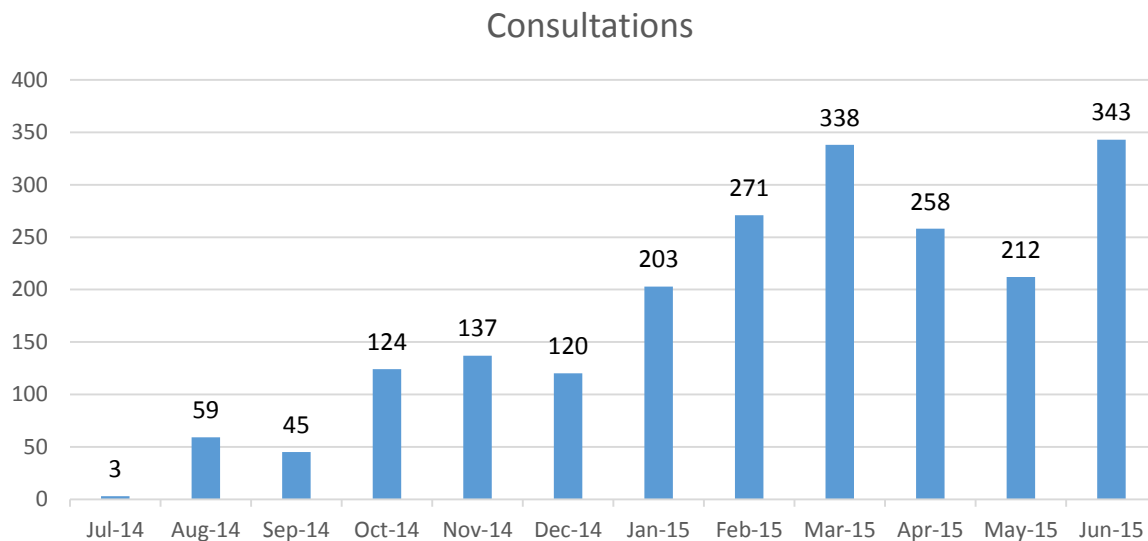


Our cases are only closed when our client no longer needs Femili PNG's services. Complex cases, particularly those before the courts, may take months, or even years, to reach a satisfactory resolution. Hence, our number of open cases is on the increase, and reached more than 200 by the end of June.



Clients' cases invariably require multiple consultations. We are limited by our staff, but, with an increased number of case workers, we have been able to grow our number of consultations per month, reaching 343 in June, and 1,625 for the year.





We provide practical support to our clients in a range of ways:

- **Listening and advice:** We help clients work out what they want, and how to obtain it.
- **Referrals and support:** We help our clients make appointments with service providers, and we accompany them on their ‘recovery’ journey, providing transport and moral support, and facilitating a joined-up response.
- **Emergency support:** We often help clients in safe houses meet their food and other basic needs.
- **Statements:** We help clients make statements to obtain an interim protection order (IPO) or other relevant legal remedies.
- **Legal advice:** Some cases are complex, and require legal advice. We have engaged a Lae lawyer, Luke Vava, to provide advice in such cases.
- **Repatriation:** One practical solution for some women is to move to another part of the country where they feel safer - perhaps to the area they come from and/or to live with relatives. This is also the solution for some young children who have lost contact with their families. We assist with family tracing, we help clients relocate, we connect them with local government officials, and we provide them with some set-up support - including ‘business start-up kits’ when appropriate - using funding received from Oxfam.

Of course, what matters most at the end of the day is service quality and outcomes. A large number of cases are still in the courts, and may take a long time to resolve. We have put in place monitoring arrangements to allow us to track our clients’ progress, and will be reporting on this in the years to come. In the meantime, we invite you to read the cases highlighted in this report and on our website.

## Repatriation in action

A female client, together with her children, were repatriated to Port Moresby by Femili PNG and its partners after family tracing and discussion with the client's family occurred. The client's background involved on-going intimate partner violence and sexual violence from her husband since the start of her marriage. All of her children showed physical signs of malnutrition and one child required hospitalisation.

Femili PNG arranged safe house accommodation for the woman and her children, where they stayed for seven weeks while waiting for the outcome of legal proceedings. Femili PNG supported the client as she reported her case to the police. The husband was arrested and charged, and the court ordered his employer to directly pay a portion of his salary into his wife's bank account.

Femili PNG worked closely with the Child Protection Officer of the Welfare Department based in Port Moresby. The Child Protection Officer conducted further family assessment work in Port Moresby prior to the relocation occurring, collected the mother and children at Jacksons airport, initiated re-integration with the family and purchased goods to assist the woman to start a small business in Port Moresby. Client follow-up and monitoring over the longer term will be handled by the Port Moresby Welfare Department officers, who Femili PNG officers continue to engage with.

## Working with partners in Lae

Working with partners is critical to what we do. On our own we can achieve very little. Together, we can make the system work for clients.

We have put in place **referral arrangements** with key partners, including the Angau Hospital Family Support Centre, the Lae Police (Family and Sexual Violence Unit and the Sexual Offences Squad), the Morobe Provincial Police Headquarters, the District Court, City Mission, Salvation Army, Community Development Welfare Department, and Melford Haven District Health Centre.

We have signed **Memoranda of Understanding** with three of these important partners – the Lae District Court, the Division of Community Development in the Morobe Provincial Government and the Morobe Provincial Police. These MOUs formalise the strong partnerships between Femili PNG and these organisations, and highlight joint dedication to achieving better outcomes for survivors.

## Formalising partnerships through MOUs

*“This is the way forward to deliver services to the people; Government departments and NGOs networking together, mobilising their resources.”*

- Provincial Police Commander at the signing of an MOU with Femili PNG.

In 2015, the Femili PNG team has signed Memoranda of Understanding (MOUs) with three important partners – the Lae District Court, the Division of Community Development in the Morobe Provincial Government and the Lae Provincial Police.



*Constable Mairi Aiafon, Senior Constable Odilia Samoa, Femili PNG CEO and Senior Social Worker Daisy Plana and Provincial Police Commander-in-Chief Superintendent Kaiglo Ambane after signing the MOU.*

The MOUs formalise the strong partnership between Femili PNG and these organisations, and highlight their joint dedication to achieve better outcomes for survivors of family and sexual violence.

On signing the MOU at Lae Court, the Senior Provincial Magistrate noted the positive work undertaken by Femili PNG on pursuing interim protection orders (IPOs) for clients in the court, and reiterated the court’s commitment to overseeing the cases of survivors of family and sexual violence.

Femili PNG’s Operations Manager Denga Ilave said that the MoUs are an important step.

“The signing of MoUs between Femili PNG and the different partner organisations have taken our already established networking and partnership to the next level,” Denga said.

“They create a clear understanding between the parties for better collaboration in providing services to survivors in a timely manner.”

We support **sector coordination** through the Lae Stakeholder Committee, and with direct support to the Morobe Family and Sexual Violence Action Committee Secretariat. We convened the Lae Stakeholder Committee (LSC) four times in July, August, October and January. These well-attended meetings provide practical fora for discussion around key client issues. Femili PNG also supports the new Family and Sexual Violence Action Committee Secretariat (FSVAC Secretariat) in Lae. Under Femili PNG’s MOU with the Division of Community Development in the Morobe Provincial Government, the Division will place its Secretariat Manager on secondment with Femili PNG.

We have helped improve **communications** by providing key service providers with mobile phones under a closed user group (CUG) plan, to facilitate prompt communication, especially in emergencies. We also regularly convene **case conferences** attended by those working on cases including police, government welfare officers, court representatives and safe house staff.

We provide **practical support to service providers**. In 2014-15 we provided K65,000 worth of support to our

partners. We have provided the Lae City Mission Safe House with funds to construct a security fence, and new kitchen and shower. We provided the Salvation Army Safe House with bedroom furniture and bedding, and with tables, chairs, cooking equipment and utensils. And we provided the district courts and the Lae provincial police with computers, printers, and filing cabinets.

Further afield, Femili PNG has established working relationships with welfare officials, police and community leaders in areas it relocates clients to, for example, with the Goroka Child Protection Officer and Community Development Adviser.



*Lae Provincial Police were provided with a computer, printer and two filing cabinets to help process and file client's cases.*

## Safe house success

Before Femili PNG started, it was very difficult to find secure accommodation for survivors of family and sexual violence. Over the last 12 months, we have worked with Lae's two safe houses, providing them with support and practical help, such as the bunk beds shown here. We have helped them improve security, and expand. We also provide transport to and from the safe houses, and emergency food from women and children. Lae's two safe houses are now functioning well, and women and children have somewhere to go in an emergency. While there are still shortages of long-term accommodation in Lae, the progress made so far shows what can be achieved by working in partnership.



Another area where we have seen progress, apart from safe house accommodation (see box on the previous page) is in terms of **reducing delays in obtaining Interim Protection Orders (IPOs)**. When we commenced service provision in July 2014, issuance of an IPO generally took weeks. Through the efforts of court officers and with assistance from our case workers, our clients are now usually able to obtain an IPO within 1-2 days.

## Helping clients through the courts

Isa\* was seen at the Family Support Centre with history of ongoing intimate partner violence from her husband. She was referred to Femili PNG, to help assist her to seek an interim protection order. Isa is illiterate, and couldn't write a statement. The case worker helped her to write her statement and a referral note to the court clerk, who registered Isa's case before a magistrate. Her case was deferred a number of times, but Isa persevered. Eventually the case was heard. Isa's husband did not turn up, so a warrant of arrest was issued by the magistrate and taken to the Family and Sexual Violence Unit at Lae Police. Her husband was called in, and was arrested. He was held in police custody, but was then bailed out for 300 kina. They appeared again in court, which found in Isa's favour. A restraining order was issued against her husband for two years. *\*Name changed*

## Training



*Participants at a Femili PNG-led training workshop in April 2015.*

Most of July 2014 was dedicated to the training of our own staff. This related mainly to security and to case management, but also included legal, monitoring and evaluation, human resource, financial and procurement-related training.

Our expert trainers included the Deputy Director of MSF Holland (on security), the former CEO of the ACT Domestic Violence Crisis Centre (on case management) and

Femili PNG's Director (on monitoring and evaluation). Some of our staff also received training in accounting.

In April 2015, we provided our first training program, organised by MSF in Port Moresby for social workers on case management. The training program ran for a week (with a second week in July) and was facilitated by Femili PNG CEO Daisy Plana and one of our Case Workers, Evan. Participants included government officers and hospital, international and local NGO staff. Participant feedback (see below) was positive.

## Participant feedback on training

*"I never had this kind of training before. The last ... was in 1970."*

– Department for Community Development and Religion official participant at April 2015 training in Port Moresby.

*"On the first day of the training I was greatly challenged by the social work values, standard and the code of ethics. Before the training, I was like a soldier sent to war without a weapon. Then from the training, it gave me a weapon and taught me how to use it."*

- Port Moresby General Hospital Welfare Officer participant at April 2015 training in Port Moresby.

## Monitoring and evaluation; research

We have finalised our monitoring and evaluation (M&E) framework. Data collection is built into our operations through our client filing and data entry system. Our Information Officer ensures that our data is collected and entered accurately, allowing us to track individual cases, types of cases and progress of cases. Originally data collection was done using Excel, but we subsequently upgraded to a specialist M&E data collection software.

In May 2015 our Operations Manager attended DFAT's Pacific Women Monitoring and Evaluation Workshop in Port Moresby along with other family and sexual violence service provider representatives, and shared information regarding our system and practices. We also engaged in an Oxfam-led exchange to learn about, and share practices with a number of other service providers, including those operating in remote areas.

It is important that we undertake research to find out what works and what doesn't when it comes to models for helping survivors. We have developed our initial research plan. This includes: quantitative analysis of routine service-based data to assess factors predicting satisfactory client outcomes; contextual analysis of the policy, legal and administrative frameworks within which family and sexual violence service agencies in PNG operate; qualitative research with our key stakeholder groups (our clients, our staff, our partner service agencies and the community) to identify factors related to the utility and uptake of family and sexual violence services; and community-based surveys to understand perceptions of family and sexual violence, including of its legal, social, health and psychological consequences, and the value of services for survivors.

We will utilise the results of our research to train and assist other service providers, and undertake advocacy based on our operations and research, towards our goal of improving access to and effectiveness of services for family and sexual violence survivors.



## Fundraising and corporate partnerships

We have developed the Femili PNG Fundraising Strategy. In line with that, we established Friends of Femili PNG and obtained tax deductibility status for fundraising in Australia through entering into a partnership with AFAP Action on Poverty, which works with smaller community based organisations such as our own.

During 2014-15, we raised \$100,000 (over K200,000), including through:

- A generous \$40,000 grant from Mundango Abroad
- A generous \$10,000 grant from Harold Mitchell Foundation
- \$5,000 from Oxfam's fund for repatriating survivors of violence
- \$45,000 of donations from individuals

We are increasing our engagement with Lae-based businesses to develop a local funding base. Zenag Chicken was our first local sponsor, and is providing eggs for our clients requiring emergency accommodation. Since then, Lae's 'Ramai 18' store has generously provided food for our clients, and Colgate Palmolive have kindly provided oral hygiene products.

### Enlisting the support of local business



*"The CMC has access to clients at different local safe houses... and also the Family Support Centre at the hospital... we wanted our eggs to have the biggest possible impact and to reach the most people we can.... I think most companies in PNG, particularly in Lae, would be happy to donate to community organisations as long as the process is transparent."*

- Stan Leahy, General Manager of Zenag Chicken

As our first local sponsor in Lae, Zenag Chicken kindly approached Femili PNG offering to donate eggs each fortnight for clients staying in emergency accommodation.



## Outreach

Through our strong Lae-based team, and our dedicated and connected Management Committee members, we are building our relationships within Lae and nationwide. We have contributed to sectoral workshops, collaborating with stakeholders like Port Moresby General Hospital and the NCDC Welfare Department. Our CEO presented at the US Embassy Women's Forum to share insights into our innovative work. We maintain an informative and up-to-date website, and a regular newsletter – you can sign up at [femilipng.org](http://femilipng.org).

We work closely with Oxfam and their Stakeholder Engagement Officer, Sarah James, has helped us make links.

We have benefited from being part of Oxfam PNG's Eliminating Violence Against Women program, and especially their workshops with other partners. In June, Femili PNG engaged in an Oxfam-led exchange program, which included site visits to the Nana Kundi Crisis Center (Maprik), Mama Emma

Crisis Centre (Pague, Wosera), St. Anna Crisis Centre (North Wosera), Family for Change (Wewak). The service providers exchanged advice and experience on program strategies and implementation, challenges affecting effective service provision, technical support required and risk reduction techniques.

There has been significant coverage of Femili PNG and the CMC on the ANU Devpolicy Blog and in the media: see the list of articles at the back of this report.

Dr Kamalini Lokuge and Ms Ashlee Betteridge of ANU made a submission to the Australian Foreign Affairs and Trade Human Rights Parliamentary Sub-Committee on the human rights of women in the Asia Pacific, summarising the CMC model. Dr Lokuge also provided verbal evidence on the submission to the committee in a hearing at Parliament House on 18 September 2014. The CMC featured strongly in the recent research undertaken by Ms Jo Chandler for the Lowy Institute on responses to FSV in PNG: see her summary at the end of this report.



*Oxfam Stakeholder Engagement Officer Sarah James, an Australian Volunteer for International Development, promoting Femili PNG's work at Oxfam's stall at the US Embassy Women's Forum in Port Moresby.*

## Governance

Femili PNG's Management Committee (MC) met seven times in 2014-15: 18 February; 18 March; 15 April; 13 May; 15 August; 8 November; 7 February; and 11 April. There was also an Annual General Meeting on 13 May 2014 and a Special General Meeting on 12 September 2014. At the Annual General Meeting, the office bearers were elected. At the Special General Meeting, the name change to Femili PNG was approved.

Our MC members are introduced on the next page. They take an active interest in our work, often visiting the Centre to provide specialised advice and to inform themselves of our operations, and provide in-person support and oversight. The same group acts as the Management Committee for Friends of Femili PNG.

The Executive Management Committee meets every two weeks to oversee month-to-month management of Femili PNG. The CEO prepares a monthly progress and financial report which is circulated to the MC. The MC also maintains a risk register.

Our Senior Development Manager, Kath Taplin, was appointed and commenced work as an employee of Friends of Femili PNG in April 2015. Kath works with the Femili PNG Management Committee to enhance management oversight and progress policy development. She also leads on fundraising and expansion of our work program over time.

We benefit from a Technical Advisory Group, members of whom generously volunteer their time and expertise: see the Femili PNG website for a listing.

## Reflecting on the first year

*From what I have seen in my work, I can say that Femili PNG meets one of the biggest needs in PNG. For the last six months, I have been working closely with the case workers, witnessing how badly women can be beaten by their husband or partners, and seeing and hearing stories from little girls who are survivors of sexual abuse at a very young age. I believe that Femili PNG helps a lot of the survivors to acquire justice, and supports the survivors if they would like to pursue legal recourse. Working in a short time with the organisation has taught me a lot. Now I know where to go and what to do when facing this type of violence. Also, I can guide my neighbours and friends if they are experiencing these types of violence and I can advise them on how to access services.*

*Personally, being a survivor of violence myself and given the current work that I'm doing, I would like to encourage everyone who is experiencing violence that there is help available. Come out and share your stories, your friends or neighbours may be able to help you in one way or another. The more we keep this matter to ourselves, we will never find a way to solve it.*

- Pauline, Femili PNG Assistant Administrator

## Femili PNG Management Committee

Our Chair is Professor **Stephen Howes**, Director of the Development Policy Centre at The Australian National University (ANU). Stephen works mainly in economics, and extensively on PNG. Before joining ANU, he had ten years with the World Bank.

Our Vice-Chair is Ms **Ume Wainetti**. Ume is Chair of the Family Sexual Violence Action Committee, Port Moresby. Ume is a leading voice and champion for women in PNG, and pioneering advocate against family and sexual violence.

Our Treasurer is Ms **Stephanie Copus-Campbell**. Stephanie is a Director of the Harold Mitchell Foundation, and of the Oil Search Foundation, and a former head of AusAID in PNG

Our Secretary is Ms **Serena Sumanop**. Serena is Executive Director, The Voice, a home-grown Papua New Guinean NGO working to empower young people to contribute to their communities and to development. Serena has just received her Masters of Business Administration from the Queensland University of Technology.

Our Director is Dr **Kamalini Lokuge**. Kamalini is a Fellow with the National Centre for Epidemiology, Population and Health, ANU. She focuses on operational research related to gender-based violence and communicable diseases. She additionally works as a doctor and medical epidemiologist for international health organisations, and has field experience in public health program delivery and evaluation in a range of crisis situations. Kamalini was awarded a Medal of the Order of Australia for her work in 2010.

Dr **Eric Kwa** is Secretary of the PNG Law Reform Commission. He was formerly the Associate Professor of Law at the UPNG Law School and also a former Dean of that School. He is a lawyer and has practised law, appearing before all the different levels of courts in PNG. Eric holds a PhD in Environmental Law from the Auckland University, New Zealand.

Ms **Anna Raymond** is the Public Solicitor in Lae. She has extensive legal experience throughout PNG, and is a senior and respected leading member of the legal fraternity. In Lae, she is a tireless advocate for the rights of women.



*Femili PNG's Management Committee meeting in Lae in February 2015.*

## Reporting and supervision

Our reporting ensures transparency and accountability. We report to our implementing partner Oxfam through quarterly financial reports, six-monthly narrative reports and annual financial reports. We report to our primary funder, DFAT through annual plans, and six-monthly and annual reports. We provide updates and audited financial statements on our website and through our newsletter.

We had a visit from Ewen McDonald, Deputy Secretary of DFAT, and other DFAT staff in July 2014. We also had a visit from Oxfam Associate Country Director, Phillippe Allan, in August 2014, and an Oxfam monitoring and evaluation visit in February 2015. In June 2015, Oxfam's new Country Director Esmie Sinapa and her colleague Helen Haro visited.

## Reflecting on the first year



*As a Papua New Guinean woman who has grown up exposed to the effects of domestic violence and its devastating consequences, I am very proud of my involvement with Femili PNG. I have witnessed first-hand in Lae the type of assistance that our case workers give to women who are fleeing from family violence and have no other place to go... In the cases I saw, our team was always cautious of the risks involved for victims and provided a safe space for them to think clearly about their options. I firmly believe that the work we do at Femili PNG is filling a great need in our society. Many women lack the support of their families when they are fleeing from the trauma of a violent relationship. We provide care and tangible support to these women when they are most vulnerable. Our model has the potential to assist countless other women in Papua New Guinea.*

- Serena Sumanop, Femili PNG Secretary, following a visit to Lae in November 2014.

## Financial statements

Femili PNG's 2014-15 accounts were audited and we received an unqualified audit for our cash accounts. Both the 2013-14 and the 2014-15 accounts and audits can be viewed on our website.

A summary of our 2014-15 accounts follows below for both Femili PNG and Friends of Femili PNG.

Femili PNG summary accounts (Kina)		Friends of Femili PNG summary accounts (\$A)	
<b>INCOME</b>		<b>INCOME</b>	
DFAT funding (via Oxfam)	1,811,094	Funds raised with AFAP	92,065
Other funds raised	15,588	Of which so far transferred to	
Other	-18,150	Friends of Femili PNG	40,000
<b>TOTAL</b>	<b>1,808,532</b>	<b>TOTAL</b>	<b>40,000</b>
<b>EXPENSES</b>		<b>EXPENSES</b>	
Set-up costs	234,276	Operational costs	1,207
Operational costs	640,616	Personnel expenses	10,998
Personnel expenses	726,276	<b>TOTAL</b>	<b>12,205</b>
Other	3,230		
<b>TOTAL</b>	<b>1,604,397</b>	<b>INCOME MINUS EXPENSES</b>	<b>27,795</b>
<b>INCOME MINUS EXPENSES</b>	<b>204,135</b>	<b>START-OF-YEAR BALANCE</b>	<b>0</b>
<b>START-OF-YEAR BALANCE</b>	<b>143,231</b>	Plus surplus	27,795
Plus surplus	204,135	<b>END-OF-YEAR BALANCE</b>	<b>27,795</b>
<b>END-OF-YEAR BALANCE</b>	<b>347,366</b>		

**Notes for Femili PNG accounts:** 1. For full accounts and notes see the Femili PNG website. 2. Other income of –K18,150 largely reflects repayment of an advance used for start-up costs. 2. Other expenses largely reflect exchange losses of K3,258 due to exchange rate depreciation.

**Notes for Friends of Femili PNG accounts:** 1. Funds are raised through AFAP to obtain tax deductability and passed on to Friends as required, with a 5% deduction for costs. The major expenditure so far that Friends has incurred is the cost of Femili PNG's Senior Development Manager.



## Femili PNG blogs and media coverage

We have featured a number of posts on the Development Policy Centre's Devpolicy Blog (devpolicy.org) related to Femili PNG's work and family and sexual violence:

- [Australian Foreign Minister announces funding for PNG Case Management Centre](#) by Stephen Howes and Kamalini Lokuge (February 6 2014)
- [PNG's awakening: an interview with Serena Sumanop](#) by Serena Sumanop and Ashlee Betteridge (March 11 2014)
- [PNG's violence epidemic and the medical response: in conversation with MSF's Paul Brockmann](#) by Paul Brockmann and Ashlee Betteridge (April 2 2014)
- [Combatting the family and sexual violence epidemic in PNG: a submission to the Joint Standing Committee inquiry](#) by Ashlee Betteridge and Kamalini Lokuge (June 30 2014)
- [New details from Oxfam on gender violence response in PNG](#) by Ashlee Betteridge (July 15 2014)
- [Challenges and opportunities for professional women in Papua New Guinea – two remarkable women share their experiences](#) by Stephanie Copus-Campbell (July 31 2014)
- [Gender based violence in Papua New Guinea: the case of the missing medical report](#) by Inez Mikkelsen-Lopez (August 11 2014)
- [PNG gender violence in the headlines](#) by Ashlee Betteridge
- [Two-thirds of PNG businesses employ security guards: World Bank](#) by Ashlee Betteridge (August 20 2014)
- [Violence against women in PNG: how men are getting away with murder](#) by Ashlee Betteridge (August 29 2014)
- [New UNICEF report shows high levels of violence against children](#) by Ashlee Betteridge (September 9 2014)
- [Dame Carol Kidu on why things are getting tougher for PNG's women](#) by Carol Kidu and Ashlee Betteridge (October 29 2014)
- [Getting services to survivors: a progress report from Lae](#) by Stephen Howes (November 25 2014)
- [To the courtroom and beyond: supporting PNG women to escape violence](#) by Kath Taplin (29 April 2015)

Some of our press coverage over the last year:

- [Australia pledges \\$3m for Papua New Guinea centre for victims of violence](#), *Guardian Australia*, 7 February 2014.
- [AAP syndicated wire story](#)
- [Foreign Minister press release](#)
- [Foreign Minister syndicated International Women's Day op-ed](#)



- [Radio Australia interview](#): New PNG centre offers help for victims of family and sexual violence in Lae, 11 February 2014.
- [Radio Australia](#) interview: New support centre for PNG victims of sexual violence, 11 February 2014.
- [Radio Australia](#) interview: Women's advocate says new centre vital for continuing support, 11 February 2014.
- [Radio Australia](#) interview: Prominent PNG lawyer against reintroducing death penalty, 10 February 2014.
- New connections between Australia and PNG, [Islands Business/PacNews, February 2014.](#)
- New support centre for PNG victims of sexual violence, [ABC News](#)
- PNG Post Courier
- [ANU/Crawford School](#)
- [PNG Today](#)
- [Oxfam](#)
- [PNG Attitude](#)
- [7.30 Report](#)
- [PS News](#)
- [Ruby Connection](#)
- [Pacific Women newsletter and website](#)
- [Operations Manager interviewed by 4ZZZ FM](#)
- [Article by Seeds Theatre](#)





## One of the most promising projects...

*"One of the most promising Australian-backed projects is a model developed at the ANU and informed by deeply experienced local actors... The PNG Family and Sexual Violence Case Management Centre (CMC) aims to integrate legal, medical, and social services. The CMC will be based in Lae and it will capitalise on the legacy of local expertise developed by a long-running MSF program. It will support survivors from the time they enter the system — at a safe house or hospital — through the police process, and into the courtroom. Australia will contribute \$3 million over the next three years to this program. The hope, says Ume Wainetti of the PNG Family Sexual Violence Action Committee, is that the Lae CMC will become a training centre, developing skills that can be exported to other centres. Ultimately she wants paid officers in all provinces providing reliable services and systems for routine data collection to better inform future programs."*

Jo Chandler, Journalist, in 2014 Lowy Institute paper  
'Violence against women in Papua New Guinea: how  
men are getting away with murder'



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